



Annual Report

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2011-2012



2011-2012 ANNUAL REPORT OF THE NISHNAWBE-ASKI LEGAL SERVICES CORPORATION

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Corporate Mandate & Mission

MANDATE:

To promote creative community-based justice systems and to deliver on a wide range of law-related services including legal, paralegal, public legal education, and law reform services to the members of NAN.

MISSION:

To deliver the programs and services in a culturally appropriate manner sensitive to the unique values, customs and traditions of NAN communities.

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Corporate Values & Principles

Unity, Self-Governance & Sustainability	Courage
Respect & Dignity	Compassion & Caring
Integrity & Honesty	Wisdom
Sharing & Partnership	Truth
Humility	

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Board of Directors

CHAIR:

David Thompson.....Keewaytinook Okimakanak

VICE-CHAIR:

Jim Beardy.....Independent First Nations Alliance

SECRETARY / TREASURER:

Shawn Batise/Mary Jane Metatawabin.....Wabun Tribal Council/Mushkegowuk Tribal Council

DIRECTORS:

Simon Winnepetonga.....Shibogama First Nations
Frank McKay.....Windigo First Nations Council
Chief Celia Echum.....Matawa First Nations Management
Vacant.....Unaffiliated Independent First Nations

EX-OFFICIO:

Mike Metatawabin, Deputy Grand Chief.....Nishnawbe Aski Nation

ELDERS:

Greg Koostachin, Elder East.....Mushkegowuk Council
Chief Peter Moonias, Elder Central.....Matawa First Nations Management
Abe Kakepetum, Elder West.....Keewaytinook Okimakanak

Management

Executive Director.....Celina Reitberger
Financial Controller.....Lee Brown
Area Director/ LAO Area 48.....Mary Jean Robinson
Restorative Justice Manager—West.....Vernon Morris
Restorative Justice Manager—East.....Joyce Crawford
Talking Together Manager.....Carol Kakegabon

DPL

Report of the Chair

Hello, my name is David Thompson and I am the Chief of Keewaywin First Nation. I have been the Chair of the NALSC Board of Directors for almost two years now. I am happy to report that the organization is running smoothly. The Management have worked hard to maintain the programs we have and to expand the Victim Witness Liaison program by adding two more workers to the roster. The Board has worked hard to support management in their efforts.

The Board did training with the Margin Doctors at our new Head Office at 150 City Road on the Fort William First Nation. This has helped us to get a clearer vision of where we want to take the Corporation in the future.

Our last Board meeting took place May 8-10, 2012 and was coupled with staff training and the launch of "Maa mii nah chi kewin", the new name for the Restorative Justice Program. This was a good chance for us to socialize with all the staff and we enjoyed the banquet that occurred at this time. We also learned more about the programs and got to meet some of the funders who attended this special occasion which was a celebration of our many accomplishments.

One of our most important programs is the Talking Together Program. Recently, Talking Together underwent a supportive review funded by the Ministry of Children and Youth Services, and the development of a database. With a full complement of workers we are poised to take on more cases. We need the support of the Chiefs to see that the communities are supportive of the program and that referrals are made. There is much competition in the area of Alternative Dispute Resolution in regards to Child Welfare and it is important that this program, which is culturally relevant, is supported by our communities.

Similarly with the Restorative Justice Program, we are getting more and more referrals but we still encourage the Chiefs to be proactive in your communities to see that the program is considered.

Finally, our next Board Meeting is August 7-8, 2012 in Thunder Bay. A new Board member will be nominated by Sandy Lake First Nation. Chief Bart Meekis will introduce the new member at the meeting.

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Report of the Executive Director

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The Corporation is in good shape.

- Evaluation of the Talking Together Program has led to increased productivity as evidenced by the statistics in our NEW database.
- Staffing has been relatively stable. We briefly hired a Human Resources Generalist who did not fit our requirements. We are hiring an HR specialist on contract to revamp our policies and procedures.
- We split the duties of Restorative Justice Manager into two positions: Restorative Justice Manager East (Joyce Crawford) and Restorative Justice Manager West (Vernon Morris). They conduct circles, manage justice workers, youth intervention (probation helpers) in their respective areas.
- The Department of Justice Audit has been put to rest. They withheld \$78,000.00 out of \$150,000.00 that was brought into question from the last Executive Director.
- We had a joint Board Meeting/Staff Workshop in May where we highlighted our program to funders and partners, did self-care and training, feasted our pipe, launched our new name for Restorative Justice "Maa Mii Nah Chi Ke Win" and held a feast and square dance.
- Victim Witness Liaison program funding (4 years) to add two more workers: one in Sioux Lookout and one in Cochrane.
- I met with the following tribal councils: Wabun, Keewaytinook Okimakanak, Windigo, and Matawa.
- I sit on the Aboriginal Liaison Unit Advisory committee to look into establishing a healing lodge in North Western Ontario.
- I participated in an advisory capacity in the selection of the Dean of the new law school at Lakehead University.
- NALSC and NAPS entered a Protocol on April 20, 2011 that will enable NAPS officers to conduct pre-charge diversions to NALSC programs.
- Launch 5 videos of NALSC Programs on DVD and YouTube in September 2011.
- Established a Head Office located on Fort William First Nation.

Challenges

- Still not enough Talking Together referrals from Tikinagan.
- Continue to struggle with filling the Restorative Justice Worker position in Moosonee.
- Need to revamp our strategic plan, continue to advocate for Bylaw Courts (a new committee of Justice players will address this).
- Bail Court is not working. We need to get Gladue workers involved at this level.
- Aboriginal Justice Strategy renewed for only one year – our Restorative Justice funds could be in jeopardy. We are spearheading a Canada-wide lobbying effort.

Table 1: Community Visits

June 19, 2012	Sandy Lake First Nation	Meet with Chief Bart Meekis.
May 30-31, 2012	Interview Victim Witness Liaison Applicants in Timmins	
May 9, 2012	Windigo Chiefs Meeting	Band Bylaws
May 2, 2012	Sandy Lake First Nation	Band Bylaws and Treaty Days
February 25-27, 2012	Pikangikum, Poplar Hill, Deer Lake, and Keewaywin First Nations	Meet with Chief and Council in North Spirit and Deer Lake re: NALSC programs and distribute newsletters. Square Dancing with DFC student group.
January 24, 2012	Matawa Prescription Drug Abuse Gathering, Long Lake 58 First Nation	Presentation on Band Bylaws and promote Restorative Justice.
December 13-15, 2011	Matawa Band Bylaws Workshop in Thunder Bay	Facilitated at the Joint Band Bylaws Workshop hosted by NALSC, NAPS, NAN and funded by AANDC (INAC).
December 6, 2011	Eabametoong First Nation	7-Point Plan
November 30-December 1, 2011	Keewaytinook Okimakanak Chiefs Meeting	Promote NALSC Programs and Services
November 14, 2011	Bearskin Lake First Nation	Policing Issues and RJ
November 3, 2011	Mishkeegogamang First Nation	Justice Issues and Relocation of Court to Mishkeegogamang
October 19, 2011	First Nation Taxation Conference	Attended in Vancouver.
October 4, 2011	Wabun Chiefs Meeting	Promote NALSC Programs and Services.
September 30, 2011	IFNA Chiefs Meeting	Promote NALSC Programs and Services.
August 11, 2011	Windigo Chiefs Meeting	Promote NALSC Programs and Services
April 18-19, 2011	Aboriginal Child Welfare Summit	Attended at Fort William First Nation

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We continue to offer Legal Aid Services to members of Nishnawbe Aski First Nations. These services include Legal Aid Certificates, Duty Counsel Services, Summary Advice and Brief Service. With advancements in technology, the future will bring new challenges as we work to ensure access to justice while utilizing new forms of communication.

The challenge will be to ensure the use of technology enhances services and does not simply reduce the cost of delivery. We will be looking to Chiefs, Band Councils and members of the communities for advice and assistance on what changes are acceptable and how we might use technology to deliver our programs. For example, the participation of a surety in a bail hearing is one method of using technology to assist an accused that might be implemented. Simple remands, when the court cannot get into a community due to weather, a death or other situations, is already in use.

Legal Aid Certificates – Our ability to issue certificates is controlled by the Legal Aid Services Act and the policies and procedures put in place by Legal aid Ontario. In order to receive a legal aid certificate the application must be for a service covered by Legal Aid and the applicant must qualify legally and financially. For example, we cannot issue a certificate to a person charged with a criminal offence unless the person is facing a jail term. People not facing a jail terms are referred to Duty Counsel for assistance. However, Duty Counsel services are very limited in that they do not run trials for the accused. Financial eligibility guidelines are based on gross annual income and family size and are the same across Ontario. A copy of the financial eligibility is attached for your information.

Legal Aid Ontario is moving away from the certificate model and looking more at staff lawyers as a method of delivering services. This is one of the areas where we will be evaluating a change both in terms of improved services and cost savings over the year. In addition to present coverage, we would like a staff lawyer to expand the areas where we can provide assistance beyond the types of matters presently allowed.

Legal Aid Certificates

Statistics for certificates for 2011-2012 are included with this report (Table 1). Legal Aid Certificates for First Nations people charged with a Criminal Offence includes additional hours to permit the lawyer to make submissions to the court regarding the over-representation of First Nations people in correctional institutions and suggest alternatives to incarceration. This is known as a Gladue submission. There are Gladue workers in areas across the province however we have been unsuccessful in seeking funding for workers in the NAN territory.

Legal Aid Lawyers

Clients can choose a lawyer from the panel in their area for criminal or family matters. Legal Aid Ontario requires lawyers accepting certificates for First Nations people to also qualify for the “Gladue Panel”. This ensures that defence lawyers are familiar with Gladue issues including the impact of residential schools and other systemic and background factors. We also maintain a panel of experienced lawyers qualified to take on Extremely Serious Matters. Lawyers must apply for and be accepted onto this panel.

Duty Counsel

NALSC continues to ensure that both a family lawyer and a criminal defence lawyer are available in the communities on both the advance and court days. These lawyers are available to provide legal advice, assist in court for remands and make submissions for individuals who wish to enter a guilty plea. Duty Counsel can assist a person representing him or herself but cannot do a trial.

Courts

The number of courts has been increasing in a number of communities in an effort to avoid lengthy remands and trial matters not being reached. The scheduling and number of courts is set by the judges and

Report of the Area Director—Legal Aid Ontario

occasionally when there are no trials or sentencing matters, court may be handled by video or audio. This also occurs when court is cancelled due to weather or a request by the community to cancel. Expanded use of technology will require input from the communities to ensure it results in enhanced services.

Legal Aid Staff

We have a full staff in the Legal Aid Department managing applications for certificates, assigning duty counsel and scheduling court charters. In addition to myself as Area Director, we also have a Legal Aid Coordinator, two assessment officers and one Legal Aid Assistant. A copy of the certificate report showing the types of legal matters covered by certificates is attached (Table 1).

Community Legal Workers

NALSC employs 10 Community Legal Workers (CLW). A list of the workers is set out on our website and the CLW pamphlet. These workers assist people with matters before the courts but also work with other programs to divert people out of the court system and encourage expanded use of traditional conflict resolutions. CLW's provide other services to people including delayed birth registrations, firearms licences, birth certificates, etc. and assist with Public Legal Education sessions and clinic days in the communities.

Sioux Lookout

We share an office with Legal Aid Ontario in Sioux Lookout and four Community Legal Workers work from this location. We also share the services of Andreas Asmus, Legal Aid Ontario Managing Lawyer who assists people with family and child welfare matters. A copy of his statistics for 2011-2012 is attached (Table 2).

Summary Advice

A Duty Counsel is present in the Thunder Bay office three afternoons per week to provide summary advice and brief services to members of Nishnawbe Aski Nation. People can access this help by calling our toll-free number, coming to our office or emailing. This is presently covered by a private lawyer who is paid by Legal Aid Ontario as a Duty Counsel. We are working to change this to a staff lawyer position and expanding the services to other areas. A copy of his statistics for 2011-2012 is attached (Table 3).

Court Charters

With the increases in courts, we are experiencing increased costs for the court charters. We estimate there will be 338 flights on the west side alone for the 2012-13 fiscal year. This is also due to other factors such as increases in the number of passengers entitled to use the charter through Ontario Shared Services. As Legal Aid Ontario pays a share of the charter on a per seat basis, we are only able to transport people who are part of the court party.

Future Plans

We now have three victim witness liaison workers and continue our efforts to obtain Gladue staff. Every effort is made to divert more matters out of the Euro-Canadian court systems and into restorative justice and the number of circles has been increasing over the past year.

The use of technology will be a major issue in the upcoming year and we will be seeking input from the communities on its use. As always the advice and guidance from the communities and in particular the elders is very much appreciated.

Respectfully submitted by

MARY JEAN ROBINSON – Area Director – Legal Aid
Nishnawbe-Aski Legal Services

Table 1: Certificates Issued for April 2011-March 2012

<u>Minor Aid</u>	Subtotal (a)	CHS Block Fee Certificates (b)	CHS Block Fee Certificates (c)	Net Total (a-b-c)	Estimated Demand	#	%
Homicide	10	0	0	10	7	(3)	(43%)
Sexual Assault	139	0	3	136	115	(21)	(18%)
Narcotics – Cocaine & Heroin	246	0	20	226	56	(170)	(304%)
Robbery	97	0	2	95	34	(61)	(179%)
Break & Enter	281	1	18	262	146	(116)	(79%)
Weapons Offences	91	0	5	86	60	(26)	(43%)
Assault	1,260	1	80	1,179	861	(318)	(37%)
Theft	200	0	14	186	95	(91)	(96%)
Threatening Death/Bodily Harm	45	0	4	41	31	(10)	(32%)
Fraud	12	0	1	11	4	(7)	(175%)
Impaired Driving	54	0	4	50	28	(22)	(79%)
Other Vehicle Offences	12	0	0	12	9	(3)	(33%)
Mischief	74	0	9	65	39	(26)	(67%)
Other Drug Offences	8	0	1	7	3	(4)	(133%)
Fail to Comply	471	1	120	350	241	(109)	(45%)
Other	49	0	4	45	31	(14)	(45%)
Criminal Total	3,049	3	285	2,761	1,760	(1,001)	(57%)
Family Law/Children's Law Reform	273	0	0	273	234	(39)	(17%)
Child and Family Services Act	112	0	0	112	74	(38)	(51%)
Divorce	0	0	0	0	2	2	100%
Other Domestic	0	0	0	0	0	-	0%
Family Total	385	0	0	385	310	(75)	(24%)
Refugee Protection Division (RPD)	0	0	0	0	0	-	0%
Judicial Review/Appeal to Federal Court	0	0	0	0	0	-	0%
Appeals to Immigration Appeal Division	0	0	0	0	0	-	0%
Other Immigration Matters	0	0	0	0	0	-	0%
Immigration Total	0	0	0	0	0	-	0%
Mental Health	12	0	0	12	1	(11)	(1100%)
Prison	0	0	0	0	0	-	0%
Civil Tribunal	0	0	0	0	0	-	0%
Civil Litigation	0	0	0	0	1	1	100%
Other Civil	0	0	0	0	1	1	100%
Civil Total	12	0	0	12	3	(9)	(300%)
Total	3,446	3	285	3,158	2,073	(1,085)	(52%)

Table 2: Statistics for Andreas Asmus—April 2011 to March 2012

Month	Number of Files Opened Nishnawbe-Aski Legal Services Certificates Only	Summary Advice Nishnawbe-Aski Legal Services Areas Only
April	3	8
May	1	6
June	7	3
July	3	3
August	1	5
September	4	6
October	3	2
November	2	11
December	1	3
January	1	9
February	3	10
March	2	8
TOTAL	31	74

FILE BREAKDOWN BY TYPE	
Custody, Child Support, Access	29
Vary Support	1
Tikinagan/Kenora-Patricia	1
NEW FILES BREAKDOWN BY LOCATION	
Big Trout Lake	2
Cat Lake	2
Deer Lake	1
Fort Severn	1
Kasabonika	1
Lac Seul	2
Longdog	1
Mishkeegogamang	1
Muskrat Dam	1
North Spirit Lake	1
Pikangikum	2
Poplar Hill	3
Sandy Lake	3
Sioux Lookout	8
Weagamow Lake	1
Webequie	1

Table 3: Statistics for Summary Advice—April 2011 to March 2012

TOTALS	Criminal	130	Phone Calls	402	Males	239
	Family	158	Walk In	114	Females	292
	Employment	24	Email	15		
	Civil	76	Follow-Up	0		
	Admin.	0				
	Estate	62				
	First Nation	1				
	Treaty	0				
	Other	80				
MATAWA	167	WINDIGO	43			
Aroland	10	Bearskin Lake	11			
Constance Lake	38	Cat Lake	5			
Eabametoong	39	Koocheching	0			
Ginoogaming	9	North Caribou Lake	16			
Hornepayne	0	Sachigo Lake	4			
Long Lake #58	18	Slate Falls	7			
Marten Falls	16	Whitewater Lake	0			
Neskantaga	15	WABUN	20			
Nibinamik	9	Beaverhouse	1			
Webequie	13	Brunswick House	4			
IFNA	58	Chapleau Ojibway	1			
Kitchenuhmaykoosib Inninuwug	17	Matachewan	8			
Lac Seul	18	Mattagami	4			
Muskrat Dam	12	Wahgoshig	2			
Pikangikum	10	MUSHKEGOWUK	59			
Whitesand	1	Attawapiskat	22			
INDEPENDENTS	97	Chapleau Cree	1			
Mishkeegogamang	36	Fort Albany	14			
Flying Post	4	Kashechewan	4			
Mocreebec	0	Missanabie	3			
Sandy Lake	52	Moose Cree	15			
Weenusk	5	Taykwa Tagamou	0			
KEEWAYTINOOK	46	SHIBOGAMA	13			
OKIMAKANAK		Kasabonika Lake	6			
Deer Lake	17	Kingfisher Lake	0			
Fort Severn	5	Wapekeka	5			
Keewaywin	11	Wawakapewin	0			
MacDowell Lake	1	Wunnumin Lake	2			
North Spirit Lake	5	Other	28			
Poplar Hill	7					

TOTAL CLIENTS ASSISTED = 531

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ፕላን ልማት ስራዎች	ከፍተኛ (a)	CHS ከፍተኛ ስራዎች (b)	CHS ከፍተኛ ስራዎች (c)	LLC ስራዎች (a-b-c)	ከፍተኛ ስራዎች ስራዎች	#	%
ሰራተኛ	10	0	0	10	7	(3)	(43%)
ሰራተኛ ሰራተኛ	139	0	3	136	115	(21)	(18%)
ሰራተኛ ሰራተኛ - ወጪ ከፍተኛ	246	0	20	226	56	(170)	(304%)
ሰራተኛ	97	0	2	95	34	(61)	(179%)
ሰራተኛ ሰራተኛ ከፍተኛ	281	1	18	262	146	(116)	(79%)
ሰራተኛ ሰራተኛ	91	0	5	86	60	(26)	(43%)
ሰራተኛ	1,260	1	80	1,179	861	(318)	(37%)
ሰራተኛ	200	0	14	186	95	(91)	(96%)
ከፍተኛ ሰራተኛ/ሰራተኛ	45	0	4	41	31	(10)	(32%)
ሰራተኛ	12	0	1	11	4	(7)	(175%)
ከፍተኛ ሰራተኛ ሰራተኛ	54	0	4	50	28	(22)	(79%)
ሰራተኛ ሰራተኛ	12	0	0	12	9	(3)	(33%)
ሰራተኛ	74	0	9	65	39	(26)	(67%)
ሰራተኛ ሰራተኛ	8	0	1	7	3	(4)	(133%)
ሰራተኛ ሰራተኛ ከፍተኛ	471	1	120	350	241	(109)	(45%)
ሰራተኛ	49	0	4	45	31	(14)	(45%)
LLC ስራዎች	3,049	3	285	2,761	1,760	(1,001)	(57%)
ሰራተኛ ሰራተኛ/ሰራተኛ ሰራተኛ							
ሰራተኛ	273	0	0	273	234	(39)	(17%)
ሰራተኛ ሰራተኛ ሰራተኛ	112	0	0	112	74	(38)	(51%)
ሰራተኛ	0	0	0	0	2	2	100%
ሰራተኛ ሰራተኛ	0	0	0	0	0	-	0%
LLC ስራዎች ሰራተኛ	385	0	0	385	310	(75)	(24%)
ከፍተኛ ሰራተኛ ከፍተኛ ሰራተኛ	0	0	0	0	0	-	0%
ከፍተኛ ሰራተኛ ሰራተኛ/ሰራተኛ	0	0	0	0	0	-	0%
ከፍተኛ ሰራተኛ ሰራተኛ ከፍተኛ	0	0	0	0	0	-	0%
ሰራተኛ ሰራተኛ ከፍተኛ	0	0	0	0	0	-	0%
LLC ስራዎች ከፍተኛ ሰራተኛ	0	0	0	0	0	-	0%
ሰራተኛ ሰራተኛ	12	0	0	12	1	(11)	(1100%)
ሰራተኛ ሰራተኛ	0	0	0	0	0	-	0%
ከፍተኛ ሰራተኛ ከፍተኛ	0	0	0	0	0	-	0%
ከፍተኛ ሰራተኛ ከፍተኛ	0	0	0	0	1	1	100%
ሰራተኛ ሰራተኛ	0	0	0	0	1	1	100%
LLC ስራዎች ሰራተኛ	12	0	0	12	3	(9)	(300%)
LLC ስራዎች	3,446	3	285	3,158	2,073	(1,085)	(52%)

бσбσ бq.◁<C\ ≍Δb≍ ∇'′ ◁ᵖU≧Δ↵

[illegible]

Λ ^ρ _c	Σ ^ρ Δ _σ Δ _σ bP<PUσbUP ^ρ Δσ _σ Δ _σ Δ ^ρ Π<δσ _σ Δ ^ρ ·Δ ^ρ Δ ^ρ Δ ^ρ Δ ^ρ L ^ρ Δ ^ρ Δ ^ρ Δ ^ρ ΔC	·ΔCL _σ Δ _σ Δσ _σ Δ _σ Δ ^ρ Π<δσ _σ Δ ^ρ ·Δ ^ρ Δ ^ρ Δ ^ρ Δ ^ρ L ^ρ Δ ^ρ Δ ^ρ Δ ^ρ ΔΔ ^ρ Δ ^ρ Δ ^ρ Δ ^ρ ΔC
Δ ^ρ <Σ>Σ	3	8
Δ ^ρ	1	6
Δ ^ρ	7	3
Δ ^ρ <Δ ^ρ	3	3
Δ ^ρ Δ ^ρ	1	5
Δ ^ρ Δ ^ρ <Σ	4	6
Δ ^ρ Δ ^ρ <Σ	3	2
Δ ^ρ Δ ^ρ <Σ	2	11
Δ ^ρ Δ ^ρ <Σ	1	3
Δ ^ρ Δ ^ρ Δ ^ρ	1	9
Δ ^ρ Δ ^ρ Δ ^ρ	3	10
Δ ^ρ Δ ^ρ	2	8
Δ ^ρ Δ ^ρ	31	74

[illegible]

ገጽ ፲፭ ጸብላኝ

ከጽሑፍ ልዩነት ለመለየት ለሚያስፈልጉት ሰነድ

የሰነድ ልዩነት 2: የሰነድ ልዩነት ለመለየት ለሚያስፈልጉት ሰነድ - የሰነድ ልዩነት 2011 ልዩነት ለሰነድ 2012

ሰነድ	ሰነድ	130
የሰነድ ልዩነት	158	
ሰነድ	24	
የሰነድ ልዩነት	76	
የሰነድ ልዩነት	0	
የሰነድ ልዩነት	62	
ሰነድ	1	
የሰነድ ልዩነት	0	
የሰነድ ልዩነት	80	

የሰነድ ልዩነት	402
የሰነድ ልዩነት	114
የሰነድ ልዩነት	15
የሰነድ ልዩነት	0

የሰነድ ልዩነት	239
የሰነድ ልዩነት	292

ሰነድ	167	የሰነድ ልዩነት	43
የሰነድ ልዩነት	10	የሰነድ ልዩነት	11
የሰነድ ልዩነት	38	የሰነድ ልዩነት	5
የሰነድ ልዩነት	39	የሰነድ ልዩነት	0
የሰነድ ልዩነት	9	የሰነድ ልዩነት	16
የሰነድ ልዩነት	0	የሰነድ ልዩነት	4
የሰነድ ልዩነት	18	የሰነድ ልዩነት	7
የሰነድ ልዩነት	16	የሰነድ ልዩነት	0
የሰነድ ልዩነት	15	የሰነድ ልዩነት	20
የሰነድ ልዩነት	9	የሰነድ ልዩነት	1
የሰነድ ልዩነት	13	የሰነድ ልዩነት	4
የሰነድ ልዩነት	58	የሰነድ ልዩነት	1
የሰነድ ልዩነት	17	የሰነድ ልዩነት	8
የሰነድ ልዩነት	18	የሰነድ ልዩነት	4
የሰነድ ልዩነት	12	የሰነድ ልዩነት	2
የሰነድ ልዩነት	10	የሰነድ ልዩነት	59
የሰነድ ልዩነት	1	የሰነድ ልዩነት	22
የሰነድ ልዩነት	97	የሰነድ ልዩነት	1
የሰነድ ልዩነት	36	የሰነድ ልዩነት	14
የሰነድ ልዩነት	4	የሰነድ ልዩነት	4
የሰነድ ልዩነት	0	የሰነድ ልዩነት	3
የሰነድ ልዩነት	52	የሰነድ ልዩነት	15
የሰነድ ልዩነት	5	የሰነድ ልዩነት	0
የሰነድ ልዩነት	46	የሰነድ ልዩነት	13
የሰነድ ልዩነት	17	የሰነድ ልዩነት	0
የሰነድ ልዩነት	5	የሰነድ ልዩነት	5
የሰነድ ልዩነት	11	የሰነድ ልዩነት	0
የሰነድ ልዩነት	1	የሰነድ ልዩነት	2
የሰነድ ልዩነት	5	የሰነድ ልዩነት	28
የሰነድ ልዩነት	7		

የሰነድ ልዩነት ለመለየት ለሚያስፈልጉት ሰነድ = 531

Report of the Restorative Justice Managers

The fiscal year 2011-2012 was again presented with certain notable challenges for the Restorative Justice Program. These challenges were related to staffing of program positions as well as funding issues which the corporation successfully addressed without affecting the level of services made available to the communities served.

At the yearend Board of Directors meeting in February 2012, it was determined that Nishnawbe-Aski Legal Services required an enhancement of the Restorative Justice Program, and so Restorative Justice Coordinators were hired for both NAN East and West.

Joyce Crawford will coordinate the central and east side of NAN and Vernon Morris the west side. Joyce Crawford is new to the position and is based in Thunder Bay. Vernon Morris is based in Sioux Lookout.

The Restorative Justice Coordinators will oversee and supervise the activities of staff involved with restorative justice activities including the day to day contact, advice and assistance on specific conferences, monthly conference calls, assistance with developing a filing system, completion of data sheets, and initial training in Restorative Justice Circles as well as orientation to the communities served.

Department of Justice – Restorative Justice Program and MCYS Youth Initiative

This program serves both the adults and youth of NAN providing for a very positive, community-based model designed to return dispute resolutions to the community level, and are used to divert significant numbers of offenses from the criminal court based system. Our workers in these programs gain diversions through the courts that are held in each of the NAN communities as per the schedule of the Crown Offices throughout the year. We have been very busy with diversions and have also built positive working relationships with community front line workers and justice committees. The Restorative Justice Program has had an increased number of referrals as noted in our statistics.

MCYS Youth Justice – Youth Intervention Program

Effective April 01, 2012 the management at this program has changed. The program will be split by the East and West Coordinators of the Restorative Justice Program. The program will now be managed by Joyce Crawford and Vernon Morris. This program is complemented by eight full and part-time staff servicing eight NAN communities.

Community Workshops & Education

NAN Legal Services continues to provide workshops and presentations for both First Nations communities and urban First Nation service centres. This very important initiative provides for our First Nations with an opportunity to have a better understanding of the Alternative Dispute Resolution programs that are available to them. NAN Legal program field staff will continue to conduct presentations and workshops in the NAN communities.

Continuing Education and Workshops

Both program staff have had the opportunity to attend the following workshops and training sessions. “Kids Not Cons Summit” workshop was on the prevention and treatment of childhood aggression. “On the Path to a Restorative Community” conference was about giving the opportunity to enhance collaboration, strengthen partnerships, and open dialogue about a community response which embraces restorative solutions. Finally, the Board/Staff workshop was where we highlighted our programs to funders and partners. Self-care and training for all participants was also provided. We closed with a celebration by having a feast and square dancing.

Community Visits

The Restorative Justice Managers conducted various community visits during this period. Vernon Morris attended a community visit at Mishkeegogamang First Nation on November 3, 2011. Joyce Crawford attended community visits at Moose Cree First Nation on April 25, 2012, and Neskantaga First Nation on May 17, 2012. Plans are being made to increase networking and community visits with First Nation communities in the NAN territory.

Protocol Development

Protocol with NAPS

In the previous year a protocol had been signed with NAPS providing an avenue for pre-charge diversions to be made to our restorative justice and community youth justice programs. Although this initiative has good merit it has taken a bit of time to implement and exercise. It has just been in the recent past that we have started receiving pre-charge diversions from some of the NAN communities with positive results and conclusions.

VERNON MORRIS & JOYCE CRAWFORD

Report of the Restorative Justice Managers

Table 1: Restorative Justice Program – Annual Statistics 2011-2012

Community	Training Workshops				Cases Diverted*				Charges to RJ				Circles Held				Ongoing			
Quarter	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Brunswick House	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chapleau	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Matachewan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mattagami	0	0	0	0	2	0	0	1	2	0	0	1	2	0	0	1	2	2	2	3
Wahgoshig	0	0	0	0	2	0	0	0	2	0	0	0	1	0	0	0	2	0	0	0
Outreach	0	0	0	0	8	14	10	4	19	3	15	4	10	8	14	4	12	18	11	6
Eabametoong	0	0	0	0	6	3	1	8	8	3	10	5	2	2	5	1	5	7	7	12
Marten Falls	0	0	0	0	12	1	0	0	25	2	0	0	3	5	0	2	14	15	11	8
Neskantaga	0	0	0	0	2	0	1	4	6	0	1	8	2	1	1	2	5	5	5	7
Nibinamik	0	0	0	0	4	0	0	0	4	0	0	0	0	2	0	0	4	0	0	0
Webequie	0	0	0	0	0	1	2	0	0	3	3	0	0	1	2	4	3	3	3	1
Outreach	0	0	0	0	0	0	0	3	0	0	0	3	0	0	0	3	1	0	0	3
Bearskin Lake	0	1	1	0	0	2	0	0	0	4	0	0	0	1	2	0	0	2	0	0
Cat Lake	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mishkeegogamang	1	0	0	0	4	1	3	3	6	2	6	7	3	1	1	0	4	1	4	6
Muskrat Dam	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0
Weagamow Lake	0	0	0	0	2	5	4	2	2	6	12	11	0	6	2	0	2	6	8	6
Outreach	1	0	0	0	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
Poplar Hill	0	0	0	0	0	4	2	0	0	4	10	0	0	0	3	0	0	4	3	3
North Spirit Lake	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Keewaywin	0	0	0	0	0	2	2	2	0	0	7	2	0	2	2	6	0	2	2	4
Deer Lake	0	0	0	0	0	0	1	2	0	0	0	2	0	0	0	2	0	0	1	3
McDowell Lake	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fort Severn	0	0	0	0	1	1	0	0	1	1	0	0	1	1	0	2	1	2	2	2
Outreach	0	0	0	0	4	4	5	0	2	6	8	0	0	2	4	6	4	3	6	6
TOTAL	2	1	1	0	47	40	31	29	77	36	72	43	24	32	36	33	60	71	65	70

Zone 1 Outreach Communities: Attawapiskat, Moose Factory, Timmins, Chapleau
Cree, Cochrane, and Iroquois Falls

Zone 2 Outreach Communities: Big Trout Lake, Bearskin Lake, Kasabonika Lake,
Pikangikum, North Spirit Lake, and Constance Lake

Zone 3 Outreach Communities: Sandy Lake, Keewaywin, Pikangikum, Deer Lake,
Pelican Falls, North Spirit Lake, Big Trout Lake, Wapekeka

Zone 3 Outreach Communities: Sandy Lake, Pikangikum, Big Trout Lake

	Q1	Q2	Q3	Q4
Young Offender Diversions	25	4	8	20

VERNON MORRIS & JOYCE CRAWFORD

Report of the Restorative Justice Managers

Table 1: Restorative Justice Program – Annual Statistics 2011-2012

Community	Total Client Court Appearances				Total Contacts				Files Closed				# of Circle Participants			
Quarter	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Brunswick House	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chapleau	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Matachewan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mattagam i	0	0	0	1	18	19	21	32	1	0	0	0	7	0	0	5
Wahgoshig	1	2	0	0	50	12	12	0	0	2	0	0	5	0	0	0
Outreach	14	3	21	2	507	266	400	109	16	8	17	9	100	4	72	13
Eabametoong	16	8	9	1	44	48	136	33	7	1	1	3	15	15	31	4
Marten Falls	0	0	1	11	74	52	20	39	3	0	4	3	9	17	0	8
Neskantaga	7	0	0	8	60	25	35	52	4	0	1	2	6	4	3	4
Nibinamik	6	4	0	0	18	50	0	0	2	4	0	0	0	21	0	0
Webequie	0	0	5	3	6	16	38	49	0	1	2	2	0	4	8	12
Outreach	0	0	0	3	0	4	0	45	0	1	0	0	0	0	0	13
Bearskin Lake	0	2	0	0	0	53	20	0	0	0	2	0	0	5	8	0
Cat Lake	0	0	0	0	5	4	0	0	2	0	0	0	0	0	0	0
Mishkeegogamang	6	4	4	6	77	46	31	2	8	4	1	1	24	4	4	0
Muskrat Dam	1	1	1	0	2	4	4	0	1	0	1	0	0	0	0	0
Weagamow Lake	2	9	4	4	34	143	45	5	7	1	2	4	0	37	8	0
Outreach	0	2	0	0	43	6	0	0	0	2	0	0	0	0	0	0
Poplar Hill	0	0	0	0	0	43	61	63	0	0	3	0	0	0	15	0
North Spirit Lake	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Keewaywin	0	3	7	4	0	36	32	22	0	0	2	0	0	18	18	22
Deer Lake	0	0	0	0	0	0	40	60	0	0	0	0	0	0	0	6
McDowell Lake	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fort Severn	0	1	2	0	24	71	28	75	0	0	0	0	5	5	0	9
Outreach	1	5	1	0	10	36	48	44	0	2	2	0	0	31	19	22
TOTAL	54	44	55	43	972	934	971	630	51	26	38	24	171	165	186	118

Zone 1 Outreach Communities: Attawapiskat, Moose Factory, Timmins, Chapleau Cree, Cochrane, and Iroquois Falls

Zone 2 Outreach Communities: Big Trout Lake, Bearskin Lake, Kasabonika Lake, Pikangikum, North Spirit Lake, and Constance Lake

Zone 3 Outreach Communities: Sandy Lake, Keewaywin, Pikangikum, Deer Lake, Pelican Falls, North Spirit Lake, Big Trout Lake, Wapekeka

Zone 3 Outreach Communities: Sandy Lake, Pikangikum, Big Trout Lake

	Q1	Q2	Q3	Q4
Young Offender Diversions	25	4	8	20

VERNON MORRIS & JOYCE CRAWFORD

Report of the Restorative Justice Managers

Table 2: Community Youth Justice Program – Annual Statistics 2011-2012

Zone	Training Workshops				Cases Diverted*				Charges				Circles Held				Ongoing			
Quarter	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Big Trout Lake	0	0	0	0	1	10	2	1	4	13	2	1	1	6	2	2	1	7	8	3
Sandy Lake	0	0	0	0	6	4	0	2	9	15	0	6	2	3	1	1	5	5	3	6
Pikangikum	0	0	0	0	6	7	3	0	6	15	4	0	5	4	4	1	4	7	5	6
Moose Factory	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0
Moosonee	0	0	0	0	1	2	0	0	1	2	0	0	1	0	0	0	1	2	0	0
Fort Albany	0	0	0	0	7	0	0	0	14	0	0	0	3	4	1	0	4	1	0	0
Attawapiskat	0	0	0	0	9	4	0	7	14	4	0	7	1	0	1	1	4	7	7	6
Kashechewan	0	0	0	0	6	0	0	0	12	0	0	0	2	3	1	0	3	1	0	0
Kasabonika	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kingfisher Lake	0	0	0	0	2	1	0	0	5	2	0	0	2	1	1	0	2	1	1	0
Wapekeka	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0
Wunnumin Lake	0	0	0	0	0	1	0	0	0	1	0	0	5	1	0	0	0	1	0	0
Outreach*	0	0	0	0	0	0	3	0	0	0	4	0	0	0	2	0	0	0	0	0
TOTALS	0	0	0	0	39	30	8	10	66	53	10	14	22	22	13	5	25	33	24	21

*Cases Diverted = court referrals + community referrals

Outreach* – Bearskin Lake. Mishkeegogamang

	Q1	Q2	Q3	Q4
Adult Offender Diversions	8	12	2	0

VERNON MORRIS & JOYCE CRAWFORD

Report of the Restorative Justice Managers

Table 2: Community Youth Justice Program – Annual Statistics 2011-2012

Zone	Total Client Court Appearances				Total Contacts				Files Closed				# of Circle Participants			
Quarter	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Big Trout Lake	2	16	17	13	12	40	25	56	0	4	1	6	5	29	12	10
Sandy Lake	19	16	4	11	42	32	23	22	1	5	3	1	20	18	0	11
Pikangikum	12	11	20	0	38	31	28	14	2	4	6	0	29	30	28	6
Moose Factory	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0
Moosonee	3	0	0	0	15	0	0	0	0	2	0	0	2	0	0	0
Fort Albany	8	4	1	0	25	25	15	0	3	3	1	0	17	19	5	0
Attawapiskat	15	8	7	7	30	30	23	29	5	1	0	1	20	0	8	5
Kashechewan	15	3	1	0	28	19	10	0	3	2	1	0	4	10	5	0
Kasabonika	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kingfisher Lake	8	2	2	0	35	2	11	0	2	2	0	1	12	5	4	0
Wapekeka	0	2	1	0	0	2	2	0	0	0	1	0	0	0	0	0
Wunnumin Lake	10	2	1	0	64	24	0	0	5	0	1	0	34	5	0	0
Outreach*	0	0	3	0	0	0	35	0	0	0	3	0	0	0	4	0
TOTALS	93	64	57	31	290	205	172	121	21	24	17	9	143	116	66	32

*Cases Diverted = court referrals + community referrals

Outreach* – Bearskin Lake. Mishkeegogamang

	Q1	Q2	Q3	Q4
Adult Offender Diversions	8	12	2	0

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C' s' A'c	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
$\langle \triangleright \triangleleft \triangleright \cdot \Delta \cdot \text{''} \triangleleft \cdot \Delta \cdot \text{''}$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$\wp \wedge \Xi \triangleright$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$\text{LCr} \cdot \triangleleft \triangleright$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$\text{LCb}\Gamma$	0	0	0	0	2	0	0	1	2	0	0	1	2	0	0	1	2	2	2	3
$\cdot \triangleleft \text{''} \text{d}\text{J} \backslash$	0	0	0	0	2	0	0	0	2	0	0	0	1	0	0	0	2	0	0	0
$\text{dCP} \triangleright \cdot \text{CJ}^{\text{q}} \Delta \text{a} \cdot \triangleright$	0	0	0	0	8	14	10	4	19	3	15	4	10	8	14	4	12	18	11	6

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L≥∇^ .<Ξ^	0	0	0	0	12	1	0	0	25	2	0	0	3	5	0	2	14	15	11	8
∇^b^∇b	0	0	0	0	2	0	1	4	6	0	1	8	2	1	1	2	5	5	5	7
σΛaΓ^	0	0	0	0	4	0	0	0	4	0	0	0	0	2	0	0	4	0	0	0
·∇Λ·q	0	0	0	0	0	1	2	0	0	3	3	0	0	1	2	4	3	3	3	1
dCp∇^ Cj q·Δa^	0	0	0	0	0	0	0	3	0	0	0	3	0	0	0	3	1	0	0	3

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▷<ΛηΒ`	0	0	0	0	0	4	2	0	0	4	10	0	0	0	3	0	0	4	3	3
ΓΓ·9ω`Λη"Δβ°	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ρ·∇·Δ°	0	0	0	0	0	2	2	2	0	0	7	2	0	2	2	6	0	2	2	4
Δηδ`Λη"Δβ°	0	0	0	0	0	0	1	2	0	0	0	2	0	0	0	2	0	0	1	3
ΛΡC·ΔΞ`Λη"Δβ°	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
·Δω"Δ`	0	0	0	0	1	1	0	0	1	1	0	0	1	1	0	2	1	2	2	2
δCΡβ°`CJ9·Δα°	0	0	0	0	4	4	5	0	2	6	8	0	0	2	4	6	4	3	6	6

LL° bP C/P°	2	1	1	0	47	40	31	29	77	36	72	43	24	32	36	33	60	71	65	70
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Zone 1 dCP⁺ C₁q⁺Δq⁺: ΔC·ΔΛ^ab', J^a <CΞΔ, ΠL^{2a}, ωΛΞΔ Δσσ·Δ^a, ·bdΞΔ²,
Γ_q ΔΞΔ·b ·CΞ^a

Zone 2 dCP⁷ C⁹q-Δa²: P^r qTdPⁱ Δσ-Δⁱ, Γr^b ኤ^bΔb², bኡ<ab ኤ^bΔb², Λb²P^c,
T⁷.q^w ኤ^bΔb², Γa .bσⁿC^aⁿ ኤ^bΔb²

Zone 3 dCP⁺ C₁g:Δa⁺: π^b° ነፍ"Δፅ³, ፆ·ፕ·Δ³, ለፅ³ጥፅ^c, ልገፈ ነፍ"Δፅ³, ሂ፭Δፅ³ <፭³,
፲፯፻፵ ነፍ"Δፅ³, ፆገ ል፲፻፲ ልፀፀ·ል፻, ል፭፻፱

Zone 3 dCP⁺ C59.Δa⁺: ᄡᄡᄡ ᄡᄡᄡᄡ, ᄡᄡᄡᄡ, ᄡᄡ ᄡᄡᄡᄡ ᄡᄡᄡᄡ

$$*\Delta_{\sigma\rho}\cdot\Delta_{\alpha}{}^{\rho} \text{ bP } \Gamma\sigma d\gamma = \cap< d\sigma q\cdot\Delta b\Gamma d + C\Gamma q\cdot\Delta\sigma (b\rho r\gamma''\Delta\cdot\Delta\cdot\Delta\cdot b\Delta$$

$$\triangleright^ub\cap\gamma)$$

	Q1	Q2	Q3	Q4
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Report of the Talking Together Manager

The Talking Together Program has moved forward in a number of areas. With the database up and running on its own since April 2012, the program has been able to establish a running record and able to produce more of an accurate number in regard to program statistics. There is still some minor tweaking we are working on but it is anticipated that this will be resolved. The client information system created a number of efficiencies in the program that allows the facilitators to do a report accurately with reliable data and allows the facilitators to fast track referrals instantly, and to conduct Circles expeditiously. Currently, we are in the process of gauging the number of Circles facilitators can handle per month in each area. We continue to implement strategies to improve program effectiveness now that identified concerns have been addressed through the Program Review. This is also a work in progress and is anticipated that the program will experience continued success over time. This includes the development of a program manual that includes introduction, staff, policy & procedures, forms, training components, Child and Family Services Act, Advisory Report on the Status of Aboriginal Welfare in Ontario, and Advisory Committee.

The status of our facilitators remains the same: Roberta Wesley-Timmins and surrounding area, Doug Magiskan-Thunder Bay & Central Region, Betty Kamalatisit-James Bay Coast and Ronnie Beaver-Sioux Lookout & Northwest Region. Training with NALSC staff took place on May 8-10, 2012 in Thunder Bay with a showcase of Nishnawbe-Aski Legal Services presented through booths, Circles, video and a dinner with guests from the legal sector, ministry and local organizations. This was a good opportunity to share, network and develop relationships with the invited guests.

As for training we are in process of establishing a date with Maggie Hall from the Ontario Association for Family Mediation in the next few months.

Currently the Advisory Committee is complemented with full representation from Dilico Child & Family Services (Dilico CFS), Payukotayno James & Hudson Bay Family Services (Payukotayno CFS), Tikinagan Child & Family Services (Tikinagan CFS), Kunuwanimano Child & Family Services (Kunuwanimano CFS), Northeastern Ontario Family and Child Services–Timmins (NEOFACS), and elders from central, east and west. The Thunder Bay Children's Aid Society–Geraldton District is interested in seeking our services and would like a workshop/presentation to their staff.

Overall, the Talking Together Program has been very busy in the last 11 months and has moved forward in most areas in a short period of time. This includes obtaining projected timetables from each facilitator which will contribute in forecasting service data projections for the fiscal year 2012-13. Due to the growth, stability and outreach it is anticipated that our projections for the Talking Together Program should increase in the next fiscal year. This is also due to our involvement with outreach in the communities and working with a number of agencies that include: Tikinagan CFS, Dilico CFS, NEOFACS, Kenora-Rainy River Child & Family Services, Payukotayno CFS, Kunuwanimano CFS, and future possibilities.

The service volume from each area - Thunder Bay, Sioux Lookout, Moose Factory and Timmins - may fluctuate due to a high or low volume in each area. However, this is being addressed through new protocols, outreach and presentations with stakeholders.

Report of the Talking Together Manager

PROTOCOL UPDATE

Meetings are currently taking place with agencies to update protocols. We are currently waiting for signed copies from: Kunuwanimano CFS, and Tikinagan CFS (two year anniversary in July 2012)

Protocols in progress include:

- Abinooji–Updated CFS (first 3 weeks in July)
- North Eastern FACS Timmins CFS /Jeanne Sauve CFS/Kapuskasing CFS/New Liskeard
- Tikinagan CFS
- Kenora-Rainy River CFS
- Dilico Anishinabek Family Care CFS

Protocols signed include:

- Payukotayno James & Hudson Bay Family Services-Updated
- Timmins CFS

COMMUNITY PRESENTATIONS

The Talking Together Program was presented in a number of communities in the past year and planning continues with the facilitators on a regular basis. One of the planning strategies in progress, as mentioned earlier, is a Projected Timetable for the next fiscal year 2012-13. Each facilitator has submitted a month by month year calendar of the communities that they will be visiting. Our next step is to map out the community visits that are targeted for the Talking Together Program. This will assist us in mapping out what areas will be covered and what communities need to be addressed in the NAN territory.

Table 1: Community Presentations

Community Presentations/Seminars/Workshops/Booths - August 2011 to June 2012	
1 st Canadian Conference for Family Group Conferencing Toronto	Red Lake -Tikinagan/Kenora Rainy River Child & Family Services
Payukotayno (Moosonee)	New Brunswick House FN (x2)
New Post First Nation	Dilico Treatment Centre (x3)
Geraldton Victim Witness Services	Thunder Bay Indian Friendship Center
Attawapiskat First Nation (x2)	Sioux Lookout Hockey Tournament
Fort Albany First Nation (x4)	Dilico Anishinabek Family Care-Module 5
Kashechewan First Nation (x2)	Moosenee Native Friendship Centre
Fort Hope First Nation	Moose Factory DDECS
Wawatay Radio	Pikangikum First Nation
Fort Hope First Nation	Thunder Bay Indian Friendship Center
Aroland First Nation	Thunder Bird Indian Friendship Centre-Geraldton
Mishkeegogamang First Nation (x2)	Thunder Bay Northern Ontario Women's Centre
Moosonee (x2)	Thunder Bay NALSC Training
Dilico Child & Family Services: Consult x2	

Report of the Talking Together Manager

Court Visits: Thunder Bay Family Court- Wed mornings
Timmins Family Court-Monday mornings

Table 2: Talking Together Program Statistics – April 2011 to March 2012

COMMUNITY	TOTAL # OF REFERRALS				TOTAL # OF CIRCLES				# OF CIRCLE AGREEMENTS				# OF COURT ORDERED CIRCLES			
QUARTER	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
Timmins	36	7	5	14	27	14	18	17	15	1	10	17	0	0	20	3
James Bay	11	11	7	3	1	16	22	2	1	16	13	1	1	2	2	1
Thunder Bay	4	11	3	5	13	14	22	12	8	15	19	0	0	0	4	1
Sioux Lookout	14	0	0	9	14	0	2	4	7	0	1	0	0	0	1	2
TOTALS	65	29	15	31	55	44	64	35	31	32	43	18	1	2	27	7

COMMUNITY	# OF CIRCLE PARTICIPANTS				# OF FAMILIES SERVED				# OF CHILDREN SERVED			
QUARTER	1	2	3	4	1	2	3	4	1	2	3	4
Timmins	156	98	85	114	30	14	18	17	62	15	26	96
James Bay	6	140	117	11	11	16	22	10	3	45	65	61
Thunder Bay	93	30	117	60	13	18	16	22	31	29	35	59
Sioux Lookout	45	0	14	28	14	0	2	10	15	0	6	26
TOTALS	300	268	333	213	68	48	58	59	111	89	132	242

COMMUNITY	WORKSHOPS & OUTREACH				ACTIVE FILES @ END OF QUARTER				CLOSED FILES			
QUARTER	1	2	3	4	1	2	3	4	1	2	3	4
Timmins	0	2	8	3	30	37	23	17	1	0	14	20
James Bay	0	4	7	2	11	22	21	10	0	0	5	11
Thunder Bay	9	2	2	1	20	27	31	22	0	1	0	2
Sioux Lookout	4	0	1	2	14	14	11	10	0	0	0	0
TOTALS	13	8	18	8	75	100	86	59	1	1	19	33

Report of the Public Legal Education & Communications Officer

It was a busy year for the Public Legal Education (PLE) program and communications component. Some Nishnawbe Aski Nation (NAN) communities were visited (Table 3). Other visits were cancelled due to bad weather or matters in the community. PLE and Community Legal Workers will work towards visiting these communities in 2012-2013.

Late in the year, presentations for community visits were re-strategized to a more comprehensive model. The model includes Nishnawbe-Aski Legal Services (NALSC) program presentations when a community requests a workshop on any topic, e.g. elder abuse. Each program assigns a Staff member to attend a community to promote their program. In the next fiscal year, the PLE program will structure community visits with an approach to helping communities address different forms of bullying, e.g. bullying in schools, lateral violence, and elder abuse. Partnering with other resource people, who deal solely with these topics, is part of this model.

Legal education activities occurred mainly with schools. Bullying was the most requested topic. Lessons were developed for different grade levels, and were designed to be interactive for greater retention of information. In the high schools, sessions were conducted on the Indian Act. This strategy is part of empowering youth on their rights as First Nations people. Future sessions will include electoral systems under the Indian Act, and other topics as requested by schools.

A large focus was placed on promoting NALSC. Internal resources were developed or updated to complement promotions (Table 1). The Talking Together Program and the Executive Director were very instrumental in helping to promote NALSC. External resources, e.g. media sources such as newspapers and radio, will be utilized in the next fiscal year to continue promoting NALSC to the NAN territory.

NAN citizens were assisted with applications for the Common Experience Payment (CEP), CEP applications for estate of deceased former students, and the Independent Assessment Process (IAP). This year saw an increase in IAP applications and inquiries, and an increase in CEP applications due to a court decision in mid-August 2011, which added two former residential schools - Stirling Lake and Cristal Lake. The federal government appealed the decision but the court has since added the schools to the IRSS Agreement. The deadline for CEP late applications is September 19, 2012, and the deadline for IAP applications is September 19, 2012.

The Band By-Law Project was initiated in late 2010, a result from a by-law forum held in October 2010. This year, PLE was involved in the early stages of a by-law workshop planned for Matawa First Nations. Participants were recruited, and a proposal was drafted and submitted to INAC. The workshop took place in December 2011.

Research was conducted on Bill C-10, the Safe Streets and Communities Act. The Bill proposed changes, which potentially impact NALSC's Restorative Justice Program, and NAN citizens. NALSC did a media article with Wawatay News. As well, throughout the year, NAN citizens received help in various matters, e.g. birth registrations, Indian status registrations, tax matters, day school class action, and 60s Scoop class action. Statistics for these matters, communities visits and other services provided are included in this report (Table 2).

Report of the Public Legal Education & Communications Officer

Table 1: Promotional Resources & Communications

Promotional Resources	
Booth Display	Produced retractable banner display and booth display headers.
Posters	Promote Protocol signed with Nishnawbe-Aski Police Service (NAPS); posters were produced and distributed to NAPS communities. Posters for other NAN communities were also produced and distributed.
Legal Aid Card	Produced a business card for use by Community Legal Workers as part of promotions for NALSC's legal aid program.
Talking Together Card	Produced an index-sized card containing the section of the Child Welfare Act pertaining to Native children in care, and use of alternative dispute resolution processes.
Videos	Five videos produced by NALSC: 1) Introduction to NALSC, 2) Talking Together, 3) Restorative Justice, 4) Community Youth Intervention, and 5) Victim Witness Liaison.
Promo Items	Purchased items for use in promotions.
Communications	
Website	Redesign of the website was initiated in July 2011. Project is still on-going and completion is expected in summer 2012.
Annual Report	The 2010-2011 report was produced, distributed and presented at the NAN Chiefs Meeting in November 2011.
Newsletters	Produced a special issue on the Talking Together Program in June 2011. It was distributed as an insertion in the Wawatay newspaper. A special issue on the Restorative Justice Program, Youth Justice and Youth Intervention Programs was produced in February 2012. Distributed via mailouts.
Monday Memo	Produced weekly, and contains all staff schedules. Purpose is to improve communications internally.
Christmas Card	Produced and distributed a Christmas card to stakeholders including First Nations.

Table 2: Statistics for PLE Program for 2011-2012

ACTIVITY	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	TOTAL BY ACTIVITY
IRSS CEP	2	2	2	4	24	21	4	2	2		2	2	67
IRSS IAP	1	1	2	1	6	3	4	2	1	3	2	3	29
Referrals to Advice Lawyer				1		1					1	3	6
Referrals to Other Lawyer					1								1
Dayschool Inquiry				2	1		1			3	6		13
Sixties Scoop Inquiry			1	1				1					3
Birth Registration & Certificate	1		1	1	3	2	1			1			10
Indian Status				1	1			1					3
Resource requests		1										1	2
Promo Participants	40	50					65						155
Presentations/Workshops (# of Participants)					11	177	11		57			7	263
Other		1			1	2		1		3	4	1	13
TOTAL PER MONTH	44	55	6	11	48	206	86	7	60	10	15	17	565

Table 3: Promotions, Community & School Visits, and Training

DATE	EVENT & LOCATION	PURPOSE
April 7, 2011	"Honouring the Elders", Fort William First Nation	A Talking Together event – gather material for newsletter
April 12-13, 2011	NAN Education Partnerships Program Conference, Thunder Bay	Promotions - set up booth display
April 21, 2011	NALSC-Nishnawbe-Aski Police Service Protocol signing event, Thunder Bay	Promotions – For website and newsletter use
May 14, 2011	Awareness Day, Hornepayne	Promotions - set up booth display
May 25-26, 2011	Community Legal Workers Training, Thunder Bay	Training, and update workers on the PLE program
August 16, 2011	Keewaywin Conference, Summer Beaver	Assist with presentation of Annual Report
August 30, 2011	Dennis Franklin Cromarty High School, Thunder Bay	Promotions on NALSC to the teachers
September 2, 2011	Dennis Franklin Cromarty High School, Thunder Bay	Promotions on NALSC to the students
September 13, 2011	Dryden Native Friendship Centre, Dryden	Presentation on Youth Criminal Justice Act to youth.
September 29-30, 2011	Missabay School, Mishkeegogamang	Bullying presentations to all grades at the school
October 13, 2011	Gathering of Services, Anemki Festival, Thunder Bay	Promotions – set up booth display
October 17, 2011	Community Visit, Taykwa Tagamou First Nation	Promotions – booth display and all programs
October 25-27	Annual Staff Training, Thunder Bay	Training with all staff
November 9-10, 2011	Business Writing Skills Workshop, Thunder Bay	Skills development
November 22, 2011	NAN Chiefs Meeting, Thunder Bay	Promotions – showcase videos
December 2, 2011	Civics, Dennis Franklin Cromarty High School, Thunder Bay	Presentation to the students on the History of the Indian Act
December 5-6, 2011	Simon Jacob Memorial Education Centre, Webequie First Nation	Bullying Presentations to Grades 4-8 & High School; Court Process presentation to one class
February 2-3, 2012	"Arrest the Legacy: from Residential Schools to Prisons" Conference, Thunder Bay	Information on impact of residential schools, women, crime, and incarceration
February 9, 2012	"Financial Assistance for Families of Homicide Victims" program, Thunder Bay	Information session to help Ministry of Attorney General promote program in NAN area
March 10, 2012	NAN Women's Forum, Thunder Bay	Promotions – showcase videos
March 22, 2012	Native Studies, Dennis Franklin Cromarty High School, Thunder Bay	Presentation to the students on the History of the Indian Act

▷ନିର୍ବାଚନ, ନିର୍ବାଚନ ପ୍ରକାର, ନିର୍ବାଚନ, ନିର୍ବାଚନ, ନିର୍ବାଚନ

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2011 - 2012 VWL Statistics

April 2011	84 Files:	41 Active	27 Closed	16 BRIEFS
May 2011	88 Files:	34 Active	35 Closed	19 BRIEFS
June 2011	119 Files:	57 Active	37 Closed	25 BRIEFS
July 2011	140 Files:	72 Active	42 Closed	26 BRIEFS
August 2011	160 Files:	89 Active	43 Closed	28 BRIEFS
September 2011	167 Files:	89 Active	46 Closed	32 BRIEFS
October 2011	173 Files:	88 Active	50 Closed	35 BRIEFS
November 2011	176 Files:	79 Active	61 Closed	36 BRIEFS
December 2011	184 Files:	80 Active	62 Closed	42 BRIEFS
January 2012	83 Files:	80 Active	0 Closed	3 BRIEFS
February 2012	90 Files:	80 Active	5 Closed	5 BRIEFS
March 2012	101 Files:	54 Active	38 Closed	9 BRIEFS
April 2012	106 Files:	54 Active	42 Closed	10 BRIEFS
May 2012	110 Files:	51 Active	46 Closed	13 BRIEFS
June 2012	121 Files:	58 Active	47 Closed	16 BRIEFS

2011 - 2012 ፖሊስ ርዕስ ለፖሊስ ርዕስ ለፖሊስ ርዕስ

ፖሊስ ርዕስ 2011	84 ፖሊስ ርዕስ:	41 ፖሊስ ርዕስ	27 ፖሊስ ርዕስ	16 ፖሊስ ርዕስ
ፖሊስ 2022	88 ፖሊስ ርዕስ:	34 ፖሊስ ርዕስ	35 ፖሊስ ርዕስ	19 ፖሊስ ርዕስ
ፖሊስ 2011	119 ፖሊስ ርዕስ:	57 ፖሊስ ርዕስ	37 ፖሊስ ርዕስ	25 ፖሊስ ርዕስ
ፖሊስ 2011	140 ፖሊስ ርዕስ:	72 ፖሊስ ርዕስ	42 ፖሊስ ርዕስ	26 ፖሊስ ርዕስ
ፖሊስ 2011	160 ፖሊስ ርዕስ:	89 ፖሊስ ርዕስ	43 ፖሊስ ርዕስ	28 ፖሊስ ርዕስ
ፖሊስ ርዕስ 2011	167 ፖሊስ ርዕስ:	89 ፖሊስ ርዕስ	46 ፖሊስ ርዕስ	32 ፖሊስ ርዕስ
ፖሊስ ርዕስ 2011	173 ፖሊስ ርዕስ:	88 ፖሊስ ርዕስ	50 ፖሊስ ርዕስ	35 ፖሊስ ርዕስ
ፖሊስ ርዕስ 2011	176 ፖሊስ ርዕስ:	79 ፖሊስ ርዕስ	61 ፖሊስ ርዕስ	36 ፖሊስ ርዕስ
ፖሊስ ርዕስ 2011	184 ፖሊስ ርዕስ:	80 ፖሊስ ርዕስ	62 ፖሊስ ርዕስ	42 ፖሊስ ርዕስ
ፖሊስ ርዕስ 2012	83 ፖሊስ ርዕስ:	80 ፖሊስ ርዕስ	0 ፖሊስ ርዕስ	3 ፖሊስ ርዕስ
ፖሊስ ርዕስ 2012	90 ፖሊስ ርዕስ:	80 ፖሊስ ርዕስ	5 ፖሊስ ርዕስ	5 ፖሊስ ርዕስ
ፖሊስ 2012	101 ፖሊስ ርዕስ:	54 ፖሊስ ርዕስ	38 ፖሊስ ርዕስ	9 ፖሊስ ርዕስ
ፖሊስ ርዕስ 2012	106 ፖሊስ ርዕስ:	54 ፖሊስ ርዕስ	42 ፖሊስ ርዕስ	10 ፖሊስ ርዕስ
ፖሊስ 2012	110 ፖሊስ ርዕስ:	51 ፖሊስ ርዕስ	46 ፖሊስ ርዕስ	13 ፖሊስ ርዕስ
ፖሊስ 2012	121 ፖሊስ ርዕስ:	58 ፖሊስ ርዕስ	47 ፖሊስ ርዕስ	16 ፖሊስ ርዕስ

Nishnawbe-Aski Legal Services

Financial Statements

For the year ended March 31, 2012

**Nishnawbe-Aski Legal
Services Corporation**
Financial Statements
For the year ended March 31, 2012

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Independent Auditor's Report

To the Members Nishnawbe-Aski Legal Services Corporation

We have audited the accompanying financial statements of Nishnawbe-Aski Legal Services Corporation, which comprise the statement of financial position as at March 31, 2012, and the statements of equity in capital assets, statements of operations and surplus and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditors' Report (cont'd)

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Nishnawbe-Aski Legal Services Corporation as at March 31, 2012 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

BDO Canada LLP

Chartered Accountants, Licensed Public Accountants

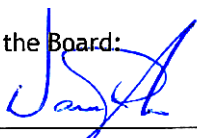
Thunder Bay, Ontario

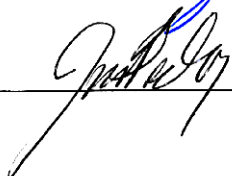
July 19, 2012

Nishnawbe-Aski Legal Services Corporation Statement of Financial Position

March 31	2012	2011
Assets		
Current		
Cash (Note 3)	\$ 426,867	\$ 388,242
Accounts receivable (Note 4)	144,575	184,172
Sales tax receivable	186,310	135,377
Prepaid expenses	11,928	13,973
	769,680	721,764
Capital assets (Note 5)	51,814	47,889
	\$ 821,494	\$ 769,653
Liabilities and Members' Equity		
Current		
Accounts payable and accrued liabilities (Note 6)	\$ 443,513	\$ 415,139
Deferred revenue	73,215	
	516,728	415,139
Members' equity		
Surplus	252,952	306,625
Equity in capital assets	51,814	47,889
	304,766	354,514
	\$ 821,494	\$ 769,653

On behalf of the Board:


 _____ Director


 _____ Director

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation
Statement of Equity in Capital Assets

For the year ended March 31	2012	2011
<hr/>		
Balance , beginning of year	\$ 47,889	\$ 39,728
Additions	59,886	52,088
Amortization	<u>(55,961)</u>	<u>(43,927)</u>
Balance , end of year	\$ 51,814	\$ 47,889
<hr/>		

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation Statement of Combined Operations and Surplus

For the year ended March 31	2012	2011
Revenue		
Legal Aid Ontario	\$ 1,905,785	\$ 1,906,553
Department of Justice - Aboriginal Justice Directorate	420,536	497,061
Ministry of Children and Youth Services		
- Community Partnerships	11,000	11,000
Ministry of Children and Youth Services		
- Community Youth and Justice Initiative	369,279	355,515
Ministry of the Attorney General	4,191	
Ministry of Community and Social Service		
- Talking Together Program	532,000	483,486
Ministry of Children and Youth Services - Integration Services	483,800	397,245
	3,726,591	3,650,860
Expenditure		
Legal Aid Ontario	1,854,446	1,700,225
Department of Justice - Aboriginal Justice Directorate	510,739	497,061
Ministry of Children and Youth Services		
- Community Partnership	11,000	11,000
Aboriginal Healing Foundation - Train the Trainer		29
Ministry of Children and Youth Services		
- Community Youth and Justice Initiative	357,409	348,971
Victim Witness Liaison	4,191	
Ministry of Community and Social Service		
- Talking Together Program	540,206	483,486
Ministry of Children and Youth Services - Integration Services	502,273	397,245
	3,780,264	3,438,017
Excess (deficiency) of revenue over expenditure for the year	(53,673)	212,843
Surplus, beginning of year	306,625	93,782
Surplus, end of year	\$ 252,952	\$ 306,625

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation

Statement of Cash Flows

For the year ended March 31	2012	2011
Cash flows from operating activities		
Excess (deficiency) of revenue over expenditure for the year	\$ (53,673)	\$ 212,843
Changes in non-cash working capital balances		
Accounts receivable	39,597	(114,049)
Sales tax receivable	(50,933)	(65,289)
Prepaid expenses	2,045	2,343
Accounts payable	28,374	(42,573)
Deferred revenue	73,215	-
	92,298	(219,568)
Increase (decrease) in cash	38,625	(6,725)
Cash, beginning of year	388,242	394,967
Cash, end of year	\$ 426,867	\$ 388,242

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation
Legal Aid Ontario
Statement of Operations and Surplus

For the year ended March 31	2012	2011
Revenue		
Legal Aid Ontario	\$ 1,719,753	\$ 1,844,753
Ministry of Children and Youth Services—Talking Together		
- management fee	24,800	24,800
Department of Justice - management fee	44,000	37,000
Ministry of Children and Youth Services - management fee	43,371	-
MYSC/MCYSYI - management fee	34,994	-
Expense recoveries	38,867	-
	1,905,785	1,906,553
Expenditure		
Annual meeting of members	15,000	15,000
Board of Directors - meetings	51,616	72,068
By-law workshop	27,023	-
Special Board of Directors - personnel matters	3,213	7,444
Executive committees - meetings	4,870	-
Community legal workers training	25,835	22,146
Rental costs	124,792	87,934
Insurance and security	12,905	15,848
Law Society fees	4,076	5,248
Operating costs (Schedule 1)	197,584	178,332
Personnel (Schedule 1)	1,272,547	1,204,934
Public legal education	5,815	4,168
GST expense	32,009	-
Staff travel	77,161	87,103
	1,854,446	1,700,225
Excess of revenue over expenditure for the year	51,339	206,328
Surplus, beginning of year	359,534	153,206
Surplus, end of year	\$ 410,873	\$ 359,534

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation
Department of Justice - Aboriginal Justice Directorate
Statement of Operations and Deficit

For the year ended March 31	2012	2011
Revenue		
Department of Justice	\$ 498,910	\$ 498,910
Prior year's recovery	(78,374)	-
Repayable to funder	-	(1,849)
	420,536	497,061
Expenditure		
Community Outreach Facilitator costs	17,072	15,130
Management fee	37,000	37,000
Operating costs (Schedule 2)	93,888	81,607
Personnel (Schedule 2)	246,745	238,416
Staff travel	86,383	100,668
Training (Schedule 2)	29,651	24,240
	510,739	497,061
Deficiency of revenue over expenditure for the year	(90,203)	-
Deficit, beginning of year	(3,520)	(3,520)
Deficit, end of year	\$ (93,723)	\$ (3,520)

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.

**Nishnawbe-Aski Legal Services Corporation
Ministry of Children and Youth Services - Community
Partnership**

For the year ended March 31	2012	2011
<hr/>		
Revenue		
Ministry of Children and Youth Services	\$ 11,000	\$ 11,000
Expenditure	11,000	11,000
	<hr/>	
Excess of revenue over expenditure for the year	\$ -	\$ -
<hr/>		

**Nishnawbe-Aski Legal Services Corporation
Aboriginal Healing Foundation - Train the Trainer
Statement of Operations and Surplus**

For the year ended March 31	2012	2011
<hr/>		
Expenditure		
Expenses	\$ -	\$ 29
	<hr/>	
Deficiency of revenue over expenditure for the year	-	(29)
Surplus, beginning of year	1,673	1,702
	<hr/>	
Surplus, end of year	\$ 1,673	\$ 1,673
<hr/>		

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation
Ministry of the Attorney General - Victim Witness Liaison
Statement of Operations and Surplus

For the year ended March 31	2012	2011
Revenue		
Ministry of Attorney General	\$ 77,406	\$ -
Deferred revenue	(73,215)	-
	4,191	-
Expenditure		
Computers	1,586	-
Training	2,605	-
	4,191	-
Excess of revenue over expenditure for the year	\$ -	\$ -

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation
Talking Together Program
Statement of Operations and Deficit

For the year ended March 31	2012	2011
Revenue		
Ministry of Community and Social Services	\$ 532,000	\$ 483,562
Repayable to funder	-	(76)
	532,000	483,486
Expenditure		
Wages - co-ordinator	48,497	53,492
Wages - F/T assistant	35,844	23,414
Wages - facilitators	149,683	152,531
Benefits	38,900	46,229
Administration fee	24,800	24,800
Advertising	3,606	531
Computers	3,555	7,715
Elder honorarium	24,923	13,019
Evaluation - program	46,709	7,254
Office rental	18,386	22,156
Office supplies	41,885	12,957
Professional fees (recovery)	-	(6,000)
Training	15,105	39,025
Training video	4,561	-
Travel - co-ordinator	8,443	14,932
Travel - facilitators (remote)	57,830	55,608
Utilities	17,479	15,823
	540,206	483,486
Deficiency of revenue over expenditure for the year	(8,206)	-
Deficit, beginning of year	(10,814)	(10,814)
Deficit, end of year	\$ (19,020)	\$ (10,814)

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation
Ministry of Children and Youth Services - Community Youth
and Justice Initiative
Statement of Operations and Deficit

For the year ended March 31	2012	2011
Revenue		
Ministry of Children and Youth Services	\$ 369,279	\$ 369,279
Prior year deficit recovery	-	6,544
Repayable to funder	-	(20,308)
	369,279	355,515
Expenditure		
Administration	138,434	122,149
Communications/freight	-	15
Computer supplies	13,371	4,655
Evaluation	15,503	24,942
Office supplies/public relations	11,455	6,598
Training	17,377	11,920
Wages and benefits	161,269	178,692
	357,409	348,971
Excess of revenue over expenditure for the year	11,870	6,544
Deficit, beginning of year		(6,544)
Surplus, end of year	\$ 11,870	\$ -

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation
Ministry of Children and Youth Services - Integration Services
Statement of Operations and Deficit

For the year ended March 31	2012	2011
Revenue		
Ministry of Children and Youth Services		
Integration Services Subsidy	\$ 483,800	\$ 483,800
Repayable to funder	-	(86,555)
	483,800	397,245
Expenditure		
Administration	73,948	66,475
Evaluation	15,000	14,018
Office supplies	26,452	6,381
Rent (recovery)	30,310	(7,233)
Resource material to support Community Integration Worker	3,233	1,371
Salaries and benefits	269,821	254,987
Training	58,749	51,266
Travel	24,760	9,980
	502,273	397,245
Deficiency of revenue over expenditure for the year		
and deficit, end of year	\$ (18,473)	\$ -

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation Notes to Financial Statements

March 31, 2012

1. Organization

Nishnawbe-Aski Legal Services Corporation was incorporated by Letters Patent dated March 31, 1990 as a non-taxable Corporation without share capital under the Canada Corporations Act.

The objectives of the Corporation are to plan, develop, deliver, co-ordinate and administer the provision of legal and paralegal services, including community legal education and restorative justice, for the people of the Nishnawbe-Aski Nation in a manner sensitive to and respectful of their unique cultural heritage.

2. Significant Accounting Policies

The following is a summary of significant accounting policies of the Corporation:

a) Financial instruments

Financial instruments consist of cash, accounts receivable, sales tax receivable and accounts payable. Unless otherwise noted, it is management's opinion that the Corporation is not exposed to significant interest, currency, or credit risks arising from its financial instruments and the carrying amounts approximate fair values.

The Corporation recognizes and measures financial assets and financial liabilities on the balance sheet when they become a party to the contractual provisions of a financial instrument. ALL transactions related to financial instruments are recorded on a settlement date basis. All financial instruments are measured at fair value on initial recognition. Measurement in subsequent periods depends on whether the financial instrument has been classified as "held for trading", "loans and receivables", "held to maturity", "available for sale" or "other financial liabilities".

Held for Trading:

Financial instruments are classified under this category if they are:

- (i) acquired principally for the purpose of selling or repurchasing in the near term;
- (ii) part of a portfolio of identified financial instruments that are managed together and/or which there is evidence of a recent actual pattern of short-term profit-taking;
- (iii) a derivative, except for a derivative that is a financial guarantee contract or a designated effective hedging instrument; or
- (iv) designated at fair value using the fair value option ("FVO")

Financial instruments cannot be transferred into or out of the "held for trading" category after inception. For designation at fair value using the FVO option, reliable fair values must be readily available. These instruments are recognized initially at fair value and transaction costs are taken directly to the statements of earnings and equity. They are subsequently measured at fair value and gains and losses arising from changes in fair value of these instruments are recorded in the statements of earnings and equity.

Cash has been classified as "held for trading" by the Corporation.

Nishnawbe-Aski Legal Services Corporation Notes to Financial Statements

March 31, 2012

2. Significant Accounting Policies (cont'd)

(a) Financial instruments (cont'd)

Loans and Receivables:

"Loans and receivables" are non-derivative financial assets with fixed or determinable repayment dates, usually with interest, that are not debt securities or instruments classified as "held for trading" on initial recognition. These instruments are initially recognized at fair value including direct and incremental transactions costs. They are subsequently valued at amortized cost using the effective interest method less any provision for impairment.

Accounts receivable and sales tax receivable have been classified as "loans and receivables".

Other Financial Liabilities:

"Other financial liabilities" are non-derivative financial liabilities and include accounts payable and accrued Liabilities. These instruments are initially recognized at fair value including direct and incremental transaction costs. They are subsequently measured at amortized cost using the effective interest method.

The fair value of a financial instrument is the amount of consideration that would be agreed upon in an arm's-length transaction between knowledgeable, willing parties who are under no compulsion to act. Fair values are determined by reference to quoted bid or asking prices as appropriate, in the most advantageous active market for that instrument to which the Corporation has immediate access.

Fair values determined using valuation models require the use of assumptions concerning the amount and timing of estimated future cash flows and discounted rates. In determining those assumptions, external readily observable market inputs including interest rate yield curves, currency rates and price and rate volatilities are considered, as applicable. Accounts payable has been classified as "loans and receivables".

(b) Revenue recognition

The Corporation recognizes revenues on an accrual basis of accounting, based on specific annual approvals from funding sources. Where funds have been approved for specific projects, and the funds have not yet been expended, the revenue is deferred into the subsequent year and will be recognized in the same period as the actual expenditure is incurred. If it is the intention not to proceed with the project, the funds are then included in the current year's income. Any resulting surplus is refunded unless all parties agree to an alternate disposition.

Nishnawbe-Aski Legal Services Corporation Notes to Financial Statements

March 31, 2012

2. Significant Accounting Policies (cont'd)

(c) Capital assets and equity in capital assets

The acquisition costs of capital assets are expensed to the program in the year of expenditure. These expenditures are also recorded as an addition to capital assets with a corresponding increase in equity in capital assets. Capital assets are amortized annually with a corresponding reduction in equity in capital assets. Amortization is provided on the straight line basis as follows:

System database software	- 5 years
Computer hardware	- 3 years
Furniture and fixtures	- 5 years
Leasehold improvements	- 5 years
Computer software	- 1 year

(d) Use of Estimates

The preparation of financial statements in accordance with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported period. The principal estimates used in the preparation of these financial statements are the estimated useful life of equipment, and sales tax receivable write off. Actual results could differ from managements best estimates as additional information becomes available in the future.

3. Cash

The current accounts earn interest at rates (depending on the balance) of bank prime less 4.0%.

4. Accounts Receivable

	2012	2011
Department of Justice	\$ 24,946	\$ 180,822
Staff advances	16,232	3,350
Nishnawbe-Aski Nation	25,990	-
Ministry of the Attorney General	77,406	-
	\$ 144,574	\$ 184,172

Nishnawbe-Aski Legal Services Corporation Notes to Financial Statements

March 31, 2012

5. Capital Assets

	2012		2011	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
System database software	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
Computer hardware	308,197	276,322	281,269	253,265
Furniture and fixtures	146,430	126,491	133,202	113,317
Leasehold improvements	32,319	32,319	32,319	32,319
Computer software	62,502	62,502	42,773	42,773
	\$ 569,448	\$ 517,634	\$ 509,563	\$ 461,674
Net book value		\$ 51,814		\$ 47,889

6. Accounts Payable and Accrued Liabilities

	2012	2011
Trade	\$ 218,152	\$ 153,405
Wages and employee benefits	76,213	110,661
Ministry of Community and Social Services - Talking Together	20,464	20,540
Ministry of Children and Youth Services - Integration Service	86,555	86,555
Department of Justice - Aboriginal Justice Directorate Legal Aid Ontario - Talking Together	172	2,021
Ministry of Children and Youth Services - Community Youth and Justice Initiative	21,649	21,649
	20,308	20,308
	\$ 443,513	\$ 415,139

7. Line of Credit

The Corporation has a \$30,000 operating line of credit that bears interest at prime plus 2% and is secured by a general security agreement. At year end, the Corporation had drawn \$Nil (2011 - \$Nil) on this line of credit.

Nishnawbe-Aski Legal Services Corporation Notes to Financial Statements

March 31, 2012

8. Lease Commitment

The Corporation has an operating lease for its Cumberland location at \$7,015 per month, expiring in June 2014; an operating lease for its City Road location at \$1,200 per month, expiring June 2013; an operating lease for its postage machine at \$1,793 per month, expiring in December 2014; an operating lease for its voicemail system at \$3,242 per year, expiring November 2015; an operating lease for a copier machine at \$64 per month, expiring in March 2015; and an operating lease for another copier machine at \$811 per year, expiring in November 2015 .

The minimum annual lease payments for the next four years are as follows:

Year	Amount
2013	\$ 124,917
2014	28,581
2015	4,823
2016	4,053

9. Capital Disclosure

The Corporation considers its capital to be the balance retained in Members' Equity, which is generally the difference between its assets and its liabilities as reported on its statement of financial position. The Corporation receives externally restricted funding from Legal Aid Ontario, Department of Justice, Ministry of Community and Social Services, Ministry of Children and Youth Services, and Ministry of the Attorney General for the delivery of a specific program. These funds are maintained and disbursed under the terms of the relevant funding agreement and management is responsible for adhering to the provisions of this agreement.

The Corporation's objectives when managing capital are to safeguard its ability to continue as a going concern so that it can continue to provide delivery of its services to the people of Nishnawbe-Aski Nation. Management maintains its capital by ensuring that annual operating and capital budgets are developed (and approved by the Board of Directors) based on known or estimated sources of funding available each year. These budgets are shared with all management of the Corporation to ensure that the capital of the Corporation is maintained.

10. Economic Dependence

The Organization is dependent upon subsidy payments from various government agencies to finance its continuing operations.

Nishnawbe-Aski Legal Services Corporation

Notes to Financial Statements

March 31, 2012

11. Financial Instruments

(a) Fair Value

The carrying values of cash, accounts receivable, goods and services taxes receivable and accounts payable approximate their fair value due to their short term nature.

(b) Currency and Interest Rate Risks

Unless otherwise noted, it is managements opinion that the Corporation is not exposed to significant interest or currency risk arising from financial instruments.

(c) Credit Risk

Credit risk is the risk of financial loss to the Corporation if a customer or counter-party to a financial instrument fails to meet its contractual obligations, and arises principally from the Corporation's receivables. Allowances are provided for potential losses that have been incurred at the balance sheet date, and the amounts in the balance sheet are net of any allowances for bad debts. No allowance was deemed necessary for the current or prior year.

Nishnawbe-Aski Legal Services Corporation
Legal Aid Ontario
Schedule 1 - Expenditure

For the year ended March 31	2012	2011
Operating costs		
Advertising	\$ 8,421	\$ 1,024
Annual report	2,635	5,852
Bank service charges	4,526	4,894
Janitorial services	11,217	10,400
Lease rentals	5,509	1,520
Leasehold improvements		890
Office supplies and equipment	31,084	16,229
Computers	27,206	28,853
Postage	15,200	14,716
Printing	961	41
Professional development	724	2,669
Program development	3,354	39,240
Professional fees	22,587	3,663
Resource materials	4,075	4,827
Subscriptions	429	160
Telephone	50,986	35,192
Utilities	8,670	8,162
	\$ 197,584	\$ 178,332
Personnel Administration	\$ 339,574	\$ 330,624
Benefits	179,154	150,635
Community legal workers	437,100	405,092
Support staff	316,719	318,583
	\$ 1,272,547	\$ 1,204,934

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation
Department of Justice - Aboriginal Justice Directorate
Schedule 2 - Expenditure

For the year ended March 31	2012	2011
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Operating costs		
Accounting and audit	\$ 9,000	\$ 9,000
Advertising	10,111	4,176
Bank service charges	1,447	1,708
Evaluation	18,062	18,000
Office supplies	22,946	17,606
Rent	20,371	19,965
Telephone	11,951	11,152
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	\$ 93,888	\$ 81,607
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Personnel		
Administration	\$ 21,433	\$ 17,891
Salaries	191,030	184,521
Benefits	34,282	36,004
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	\$ 246,745	\$ 238,416
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Training		
Restorative justice worker	\$ 29,651	\$ 24,240
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The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.