



ANNUAL REPORT

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2012-2013 ANNUAL REPORT OF THE NISHNAWBE-ASKI LEGAL SERVICES CORPORATION

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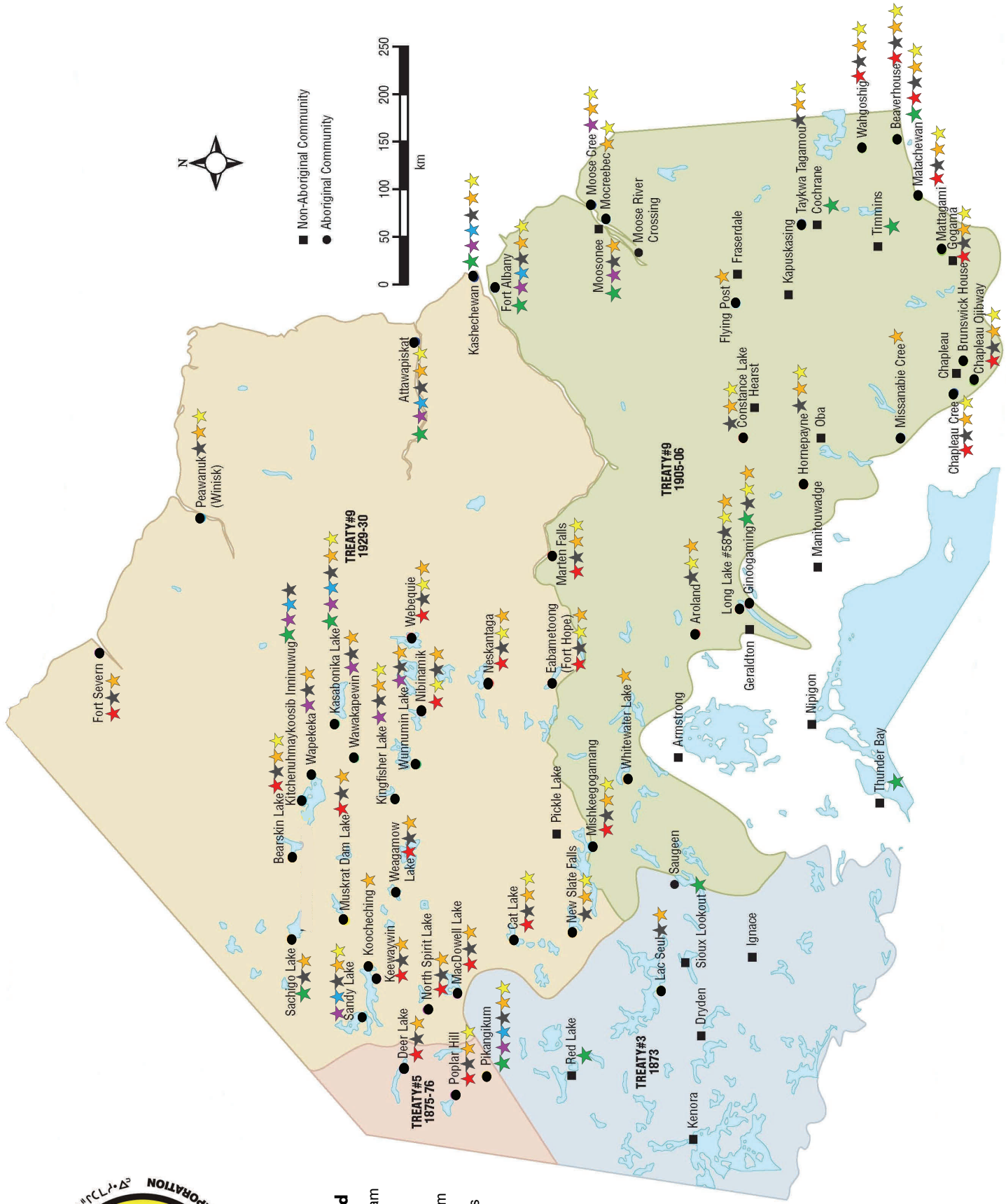
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Program Services Legend

- ★ Restorative Justice Program
- ★ Youth Justice Program
- ★ Youth Intervention Program
- ★ Community Legal Workers
- ★ Talking Together
- ★ Victim Witness Liaisons
- ★ NALSC Office Locations

- All NAN Communities
- Non-Aboriginal Community
- Community



Corporate Mandate & Mission

MANDATE:

To promote creative community-based justice systems and to deliver on a wide range of law-related services including legal, paralegal, public legal education, and law reform services to the members of NAN.

MISSION:

To deliver the programs and services in a culturally appropriate manner sensitive to the unique values, customs and traditions of NAN communities.

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Corporate Values & Principles

Unity, Self-Governance & Sustainability	Courage
Respect & Dignity	Compassion & Caring
Integrity & Honesty	Wisdom
Sharing & Partnership	Truth
Humility	

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C≤ኒσጋ·Δ³	

Board of Directors

CHAIR:

Jim Beardy (Acting Chair)

VICE-CHAIR:

Vacant

SECRETARY / TREASURER:

Chief Celia Echum..... Matawa First Nations Management

DIRECTORS:

Simon Winnepetonga.....Shibogama First Nations
Frank McKay.....Windigo First Nations Council
Shawn Batise.....Wabun Tribal Council
Mary Jane Metatawabin.....Mushkegowuk Tribal Council
Ross Mamakeesic (Acting Director).....Keewaytinook Okimakanak
Vacant.....Independent First Nations Alliance
Vacant.....Unaffiliated Independent First Nations

EX-OFFICIO:

Alvin Fiddler, Deputy Grand Chief.....Nishnawbe Aski Nation

ELDERS:

Greg Koostachin, Elder East.....Mushkegowuk Tribal Council
Vacant, Elder Central.....Matawa First Nations Management
Abe Kakepetum, Elder West.....Keewaytinook Okimakanak

Management

Executive Director.....Celina Reitberger
Financial Controller.....Marlene Sabourin
Area Director/ LAO Area 48.....Mary Jean Robinson
Restorative Justice Manager—West.....Vernon Morris
Restorative Justice Manager—East.....Joyce Crawford
Talking Together Manager.....Carol Kakegabon

REPORT OF THE CHAIR

Jim Beardy—Acting Chair

Greetings to all delegates of the 2013 NAN Keewaywin Conference!

As the Acting Board Chair of the Nishnawbe-Aski Legal Services Corporation (NALSC), I am delighted to highlight this year's growth on the Corporation's programs and services for the First Nation communities.

The number of court cases diverted to community level talking together circles on Child Welfare matters and other criminal charges has increased steadily. Also, more community-based positions have been allocated to First Nation communities to provide better services for members. This year, the Ministry of Child and Family Services has announced annualized funding for the Talking Together Program.

Furthermore, funding has been approved for a new Youth Intervention worker. This is another significant service improvement for the communities we serve. The Victim Witness Liaison program is doing very well, and we look forward to working with NAPS to access more communities to provide this special service to members of NAN.

This year, the NALSC Board participated in the Deloitte Evaluation on the Corporation commissioned by Legal Aid Ontario (LAO). The evaluators interviewed several directors individually, and subsequently met with the full Board. Currently, we await for LOA to release the draft report to NALSC for review and feedback.

Finally, we are eagerly looking forward to the NAN-Wide Justice Summit organized by NALSC as per the 2012 NAN Chiefs resolution. Representatives from all NAN communities will hold a special conference on November 2013 to jointly work with judges, justices of the peace, lawyers and other justice workers to identify workable solutions to improve the delivery and administration of justice that are culturally focused, recognizing and adopting community based justice initiatives. We hope that all NAN First Nations will join us for this special occasion.

In conclusion, I wish the delegates of this NAN Keewaywin Conference the best in the coming year.

REPORT OF THE EXECUTIVE DIRECTOR

Celina Reitberger

I am pleased to report that our ADR (alternative dispute resolution) program Restorative Justice/Youth Justice continues to grow. We are doing more and more circles and our credibility with the mainstream justice system is much improved.

Legal Aid Ontario undertook an evaluation of Nishnawbe-Aski Legal Services Corporation (NALSC) and hired Deloitte to complete it. Much time was spent in interviews with them. The draft report is due and we will have more information to share in August.

We completed an evaluation, using Cantrell and Associates. We are following through to implement the recommendations by having retreats and meetings with management and staff to achieve implementation.

Our financial controller left for a position in Greenstone at year end. Since then we have moved to implement modernization of financial accounting under the guidance of our new financial controller, Marlene Sabourin. We also have databases for each of our specialized programs.

Since January, I have been receiving complaints from NAN citizens, who have been subjected to police abuse/misconduct. This triggered a round of presentations at Dennis Franklin Cromarty and other high schools to educate students regarding their rights. A card was developed for them to use when stopped by the police. As well, we have forwarded three complaints to the Ontario Independent Police Review Director, who investigates complaints independent of the police. Gerry McNeilly is the Director and he is very interested in pursuing these cases.

In addition, after the community safety forum I was invited to sit with the city police and have informed them of our Victim Witness Liaison program, and other issues. The Aboriginal Liaison Unit Citizens Committee was not very successful in dealing with issues as they arose (e.g. Fresh Breath remark). The committee has been reduced in size and renamed the Executive Committee on Aboriginal and Diversity Issues. We are 'on call' to the police as it is required and requested. There have been two meetings thus far.

Fly-in Court Working Group

A group of individuals from all sectors of the justice system have been meeting since last August to discuss ways to improve services to the 29 Fly-in communities of Nishnawbe Aski Nation (NAN). The draft report has been prepared and final recommendations should be ready for the Keewaywin Conference. Highlights include formalizing agreements with communities to compensate them for the use of their facilities; do all remands and adjournments on advance day so court day is free for trials and guilty pleas; and, earmark any monies saved to go to community based justice initiatives. I will touch on other recommendations once they are finalized regarding more Gladue services and any savings realized going to community based justice initiatives.

By-Law Enforcement communities

Windigo Tribal Council has been working on updating their bylaws and are ready to start enforcing the by-laws. Simon Owen, a lawyer with Beamish and Company, has received funding from the Law Foundation to begin the process. Nishnawbe-Aski Police Service and NALSC are involved in developing a pilot project, which would implement community based (circle) enforcement - with the Court ready to back up should the local solution not succeed (non-compliance).

NAN-Wide Justice Summit

This conference was mandated by the NAN Chiefs in Assembly and will be held November 19, 20 and 21, 2013 in Thunder Bay at the Valhalla Inn. Ad/Ventures was hired to assist in making this conference a success. We have developed promotional materials, an agenda, a budget and a website. We are planning to sponsor one person from

REPORT OF THE EXECUTIVE DIRECTOR

Celina Reitberger

each community and subsidize another. We want the individual, who has the justice portfolio (or equivalent), to make every effort to attend. Also in attendance will be representatives of the mainstream Justice system including Judges, Defence Lawyers, Crowns, Justices of the Peace, Probation, etc. This will be a solution-based exercise, and Gladue will be emphasized throughout.

Table 1: Community Visits and Presentations

DATE	EVENT/LOCATION	PURPOSE
June 19, 2013	NAPS Board, Valhalla Inn	By-law enforcement
June 13-14, 2013	Mental Health First Aid Training, Valhalla Inn	
June 13, 2013	Keewaytinook Okimakanak Secondary School Services, Dennis Franklin Cromarty High School	Annual General Meeting
May 24, 2013	Training with Restorative Justice workers and Youth Intervention workers, Norwester Best Western	
April 26, 2013	Continuing Legal Education, Toronto	Gladue
March 13, 2013	Swearing-in of Justice David Gibson, Kenora	
March 1, 2013	Keewaywin First Nation	School presentation and Square Dance
February 28, 2013	Deer Lake First Nation	School presentation and Square Dance
February 27, 2013	North Spirit Lake First Nation	School presentation and Square Dance
February 26, 2013	Poplar Hill First Nation	School presentation and Square Dance
February 15, 2013	Superior Collegiate & Vocational Institute	Presentation: Know your rights
February 8, 2013	Matawa Tribal Council	Presentation: Know your rights
February 7, 2013	Hammaraskjold High School	Presentation: Know your rights
January 31, 2013	Matawa Learning Centre	Presentation: Know your rights
January 25, 2013	Dennis Franklin Cromarty High School	Presentation: Know your rights
November 14, 2012	NAN Chiefs in Assembly, DaVinci Centre	Presentation on By-laws
October 10, 2012	Community Legal Worker Training, Thunder Bay	
October 2-3, 2012	Child Welfare conference, Sault Ste. Marie, Michigan	Talking Together presentation
September 19, 2012	Victim Witness Liaison Press Conference, Sioux Lookout	Announce program expansion
September 4, 2012	Eabametoong First Nation	Community consultation
August 31, 2012	Kitchenumaykoosib Inninuwig	Elder Abuse workshop
August 28, 2012	Attawapiskat First Nation	Community presentation; meet with Band regarding legal issues
August 14, 2012	Keewaywin Conference, Kashechewan First Nation	Annual Report presented to Chiefs
August 8, 2012	Meet with Sandy Lake Chief Bart Meekis and Justice Fraser, Kenora, et al	Community based Justice proposal
August 2, 2012	Matawa Tribal Council, Webequie First Nation	Presentation to Matawa at Annual General Meeting
July 27, 2012	Deloitte, Toronto	Interview with Deloitte regarding Legal Aid Ontario evaluation

Report of the Area Director—Legal Aid Ontario

Mary Jean Robinson

I am pleased to provide the Annual Report of the Legal Aid Program at Nishnawbe Aski Legal Services. The 2012-2013 fiscal year was busy with the issuing of Legal Aid Certificates to eligible members of NAN First Nations throughout Northern Ontario. We also provided Duty Counsel services for criminal, family matters and to address child welfare issues at the regularly scheduled courts in the communities. One of the priorities over the past year has been the promotion of alternative justice services including Restorative Justice, Talking Together, Victim Witness and Youth Integration.

We are presently giving a priority to the NAN Wide Justice Summit schedule for Thunder Bay in November 19, 20 and 21. Empowering communities to address justice issues including bylaw enforcement is the focus of this event and we look forward to the participation of all of the NAN First Nations together with the various players in the Euro Canadian Justice system.

Legal Aid Certificates

The Ontario Legal Aid Services Act regulates the requirements to qualify for a Legal Aid Certificates. These include the probability of incarceration and the financial income of the applicant when looking at criminal certificates. People not facing custody are referred to Duty Counsel for assistance. The financial eligibility requirements are being examined as there is clearly injustice in a one size fits all system.

Statistics for certificates issued in 2012-2013 are included with this report.

Over Incarceration of Aboriginal People

Despite the efforts of the Supreme Court of Canada and amendments to the Criminal Code, over incarceration of Aboriginal People not only continues but is statistically worse than in the past. Efforts such as including extra hours on legal aid certificates to address “Gladue” issues do not appear to be having the desired impact on incarceration and alternatives must be made a priority.

Community Legal Workers (CLW)

We have nine community Legal Workers across the NAN territory and have recently added an assistant CLW in Timmins to provide support to the Wabun and Mushkegowuk workers. A list of the workers and the communities they serve is attached for your information. Every community has a CLW responsible for assisting members with legal services whether it is a legal aid certificate, firearms licences, delayed birth registrations or a referral to an advice lawyer. All CLW's are members of NAN First Nations and the majority are fluent in the dialect of the communities they serve. We presently have one vacancy (Matawa road-access) position, which has been advertised and will be filled.

Court Charters

The charters are part of Ontario Shared Services and Legal Aid Ontario pays on a per seat basis for defence lawyers, community legal workers and, if space is available, other NALSC staff. The plane is shared with the provincial crown, federal crown, probation and victim witness staff. We are not allowed to carry passengers who are not part of the court party and do not transport any item not personally packed by the passenger.

Judicial Districts and the Jury Issue

The realignment of the judicial districts across the north is fundamental to the future involvement of First Nation in the jury issue. A glaring example is a person living in Kashechewan would receive a jury notice for Kenora but not for Cochrane.

Report of the Area Director—Legal Aid Ontario

Mary Jean Robinson

Future Plans

All Community Legal Workers will have access to Legal Aid Ontario computerized application system for the purpose of entering an application, correcting information and determining the status of the application. This will enable the workers to provide up to date information to the applicants and follow up on what is required to complete the application in a timely manner.

The NAN Wide Justice summit will have a major impact on the future delivery of justice initiatives in the coming years and the full participation of the First Nations, judges, crown attorneys, defence lawyers, family lawyers, police, probation, child welfare agencies, etc. is essential to the success of the event and setting the stage for justice initiatives in the future. How the communities wish to use technology must be determined and avoiding criminal records that create a significant barrier for future plans have to be avoided. This will require the combined effort of all players working together, examining new ways to improve services and to place more justice dollars in the communities where they will be more effective.

As always the advice, support and guidance from the communities and in particular from the elders is greatly appreciated.

Respectfully submitted by

NISHNAWBE-ASKI LEGAL SERVICES

MARY JEAN ROBINSON - Area Director – Legal Aid Ontario

Report of the Area Director—Legal Aid Ontario

Mary Jean Robinson

Table 1: Certificates Issued for April 2012-March 2013

	Target	Issued	Variance to Target # (over)/under
CRIMINAL			
Homicide	12	21	(9)
Sexual Assault	127	174	(47)
Narcotics – Cocaine & Heroin	56	156	(100)
Robbery	35	80	(45)
Break & Enter	134	236	(102)
Weapons Offences	56	81	(25)
Assault	799	1230	(431)
Theft	85	126	(41)
Threatening Death/Bodily Harm	24	31	(7)
Fraud	1	13	(12)
Impaired Driving	24	46	(22)
Other Vehicle Offences	12	13	(1)
Mischief	37	65	(28)
Other Drug Offences	2	2	0
Fail to Comply	314	359	(45)
Other	36	54	(18)
Criminal Total	1754	2687	(933)
FAMILY			
Family Law/Children's Law Reform	191	205	(14)
Child and Family Services Act	98	99	(1)
Divorce	0	1	(1)
Other Domestic	0	0	0
Family Total	289	305	(16)
CIVIL			
Mental Health	0	8	(8)
Prison	0	0	0
Civil Tribunal	0	0	0
Civil Litigation	0	0	0
Other Civil	0	1	(1)
Civil Total	0	9	(9)
TOTAL	2043	3001	(958)

Report of the Area Director—Legal Aid Ontario

Mary Jean Robinson

Table 2: Statistics for Andreas Asmus—April 2012 to March 2013

Month	Number of Files Opened Nishnawbe-Aski Legal Services Certificates Only	Summary Advice Nishnawbe-Aski Legal Services Areas Only
April	0	2
May	1	5
June	6	2
July	2	10
August	0	7
September	0	5
October	3	5
November	1	6
December	0	2
January	1	4
February	0	8
March	1	9
TOTAL	15	65

FILE BREAKDOWN BY TYPE	
Custody, Child Support, Access	14
Divorce	1
NEW FILES BREAKDOWN BY LOCATION	
Big Trout Lake	1
Cat Lake	1
Mishkeegogamang	2
Muskrat Dam	1
Pikangikum	4
Poplar Hill	3
Sioux Lookout	1
Thunder Bay	1
Wapekeka	1

Report of the Area Director—Legal Aid Ontario

Mary Jean Robinson

Table 3: Statistics for Summary Advice—April 2012 to March 2013

TOTALS	Criminal	130	Phone Calls	404	Males	224
	Family	185			Females	317
	Employment	35	Walk In	116		
	Civil	57	Email			
	Admin.	1	Follow-Up	21		
	Estate	72				
	First Nation	10				
	Treaty	3				
	Other	48				
MATAWA		166	WINDIGO		50	
	Aroland	11		Bearskin Lake		11
	Constance Lake	23		Cat Lake		9
	Eabametoong	56		Koocheching		1
	Ginoogaming	8		North Caribou Lake		23
	Hornepayne	1		Sachigo Lake		3
	Long Lake #58	20		Slate Falls		3
	Marten Falls	16		Whitewater Lake		
	Neskantaga	15		WABUN		20
	Nibinamik	8		Beaverhouse		
	Webequie	8		Brunswick House		4
	IFNA	47		Chapleau Ojibway		
	Kitchenuhmaykoosib Inninuwug	17		Matachewan		13
	Lac Seul	11		Mattagami		3
	Muskrat Dam	6		Wahgoshig		
	Pikangikum	12		MUSHKEGOWUK		69
	Whitesand	1		Attawapiskat		17
	INDEPENDENTS	99		Chapleau Cree		7
	Mishkeegogamang	26		Fort Albany		11
	Flying Post	1		Kashechewan		2
	Mocreebec			Missanabie		4
	Sandy Lake	68		Moose Cree		24
	Weenusk	4		Taykwa Tagamou		4
	KEEWAYTINOOK OKIMAKANAK	46		SHIBOGAMA		23
	Deer Lake	8		Kasabonika Lake		19
	Fort Severn	11		Kingfisher Lake		1
	Keewaywin	16		Wapekeka		
	MacDowell Lake			Wawakapewin		
	North Spirit Lake	5		Wunnumin Lake		3
	Poplar Hill	6		Other		21
TOTAL CLIENTS ASSISTED = 541						

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ስርዓተ ጽሑፍ 1: ስርዓተ ጽሑፍ ስርዓተ ጽሑፍ - ስርዓተ ጽሑፍ 2012 ስርዓተ ጽሑፍ 2013

	ሕገመንግሥት ስርዓተ ጽሑፍ	ሕገመንግሥት ስርዓተ ጽሑፍ	ሕገመንግሥት ስርዓተ ጽሑፍ ስርዓተ ጽሑፍ ስርዓተ ጽሑፍ (ሕገመንግሥት)/ሕገመንግሥት
ሕገመንግሥት			
ሕገመንግሥት	12	21	(9)
ሕገመንግሥት ስርዓተ ጽሑፍ	127	174	(47)
ሕገመንግሥት - ስርዓተ ጽሑፍ ስርዓተ ጽሑፍ	56	156	(100)
ሕገመንግሥት	35	80	(45)
ሕገመንግሥት ስርዓተ ጽሑፍ ስርዓተ ጽሑፍ	134	236	(102)
ሕገመንግሥት ስርዓተ ጽሑፍ	56	81	(25)
ሕገመንግሥት	799	1230	(431)
ሕገመንግሥት	85	126	(41)
ሕገመንግሥት ስርዓተ ጽሑፍ ስርዓተ ጽሑፍ	24	31	(7)
ሕገመንግሥት	1	13	(12)
ሕገመንግሥት ስርዓተ ጽሑፍ ስርዓተ ጽሑፍ	24	46	(22)
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ሕገመንግሥት	37	65	(28)
ሕገመንግሥት ስርዓተ ጽሑፍ ስርዓተ ጽሑፍ	2	2	0
ሕገመንግሥት ስርዓተ ጽሑፍ ስርዓተ ጽሑፍ	314	359	(45)
ሕገመንግሥት	36	54	(18)
ሕገመንግሥት ስርዓተ ጽሑፍ	1754	2687	(933)
ሕገመንግሥት ስርዓተ ጽሑፍ			
ሕገመንግሥት ስርዓተ ጽሑፍ ስርዓተ ጽሑፍ	191	205	(14)
ሕገመንግሥት ስርዓተ ጽሑፍ ስርዓተ ጽሑፍ	98	99	(1)
ሕገመንግሥት	0	1	(1)
ሕገመንግሥት ስርዓተ ጽሑፍ ስርዓተ ጽሑፍ	0	0	0
ሕገመንግሥት ስርዓተ ጽሑፍ	289	305	(16)
ሕገመንግሥት ስርዓተ ጽሑፍ			
ሕገመንግሥት ስርዓተ ጽሑፍ	0	8	(8)
ሕገመንግሥት ስርዓተ ጽሑፍ	0	0	0
ሕገመንግሥት ስርዓተ ጽሑፍ ስርዓተ ጽሑፍ	0	0	0
ሕገመንግሥት ስርዓተ ጽሑፍ ስርዓተ ጽሑፍ	0	0	0
ሕገመንግሥት ስርዓተ ጽሑፍ ስርዓተ ጽሑፍ	0	1	(1)
ሕገመንግሥት ስርዓተ ጽሑፍ	0	9	(9)
ሕገመንግሥት	2043	3001	(958)

ᐅᓂᐅᓂ ᐅᓇᐸᐸᐸᐸ ᓂᐸᐅᓂ ᐸᓂᓂᓂ ᐸᓂᓂᓂ ᐸᓂ ᐸᓂ ᓂᐸᐸᐸᐸᐸ

ᐸᐸᐸᐸᐸᐸᐸᐸ 2: ᐸᐸᐸᐸᐸᐸᐸᐸᐸ ᐸᓂᐸᐸᐸᐸᐸ ᐸᐸᐸᐸ ᐅᐸ ᐸᓂᐸᐸᐸ - ᐸᓂᐸᐸᐸᐸ 2012 ᐸᓂᐸᐸ ᐸᐸᐸ 2013

ᐸᐸᐸ	ᐸᐸᐸ ᐸᓂᐸᐸᐸᐸ ᐅᐸᐸᐸᐸᐸᐸᐸᐸ ᐸᓂᐸᐸᐸᐸ ᐸᐸᐸ ᐸᐸᐸᐸᐸᐸᐸᐸᐸ ᐸᐸᐸᐸᐸᐸᐸᐸᐸᐸᐸ ᐸᐸᐸᐸᐸᐸᐸᐸᐸ ᐸᐸᐸ	ᐸᐸᐸᐸᐸᐸᐸᐸ ᐸᓂᐸᐸᐸᐸ ᐸᐸᐸ ᐸᐸᐸᐸᐸᐸᐸᐸ ᐸᐸᐸᐸᐸᐸᐸᐸᐸᐸ ᐸᐸᐸᐸᐸᐸᐸᐸᐸ ᐸᐸᐸᐸᐸᐸᐸᐸᐸ ᐸᐸᐸ
ᐸᓂᐸᐸᐸᐸᐸ	0	2
ᐸᐸ	1	5
ᐸᐸ	6	2
ᐸᐸᐸᐸ	2	10
ᐸᐸᐸᐸ	0	7
ᐸᐸᐸᐸᐸᐸ	0	5
ᐸᐸᐸᐸᐸᐸ	3	5
ᐸᐸᐸᐸᐸᐸ	1	6
ᐸᐸᐸᐸᐸᐸ	0	2
ᐸᓂᐸᐸᐸᐸ	1	4
ᐸᐸᐸᐸᐸᐸ	0	8
ᐸᐸᐸ	1	9
ᐸᐸᐸ ᐸᐸᐸ	15	65

ᐸᓂᐸᐸᐸᐸ ᐅᐸ ᐸᓂᐸᐸᐸᐸᐸᐸ ᐅᐸ ᐸᐸᐸ	
ᐸᐸᐸᐸᐸ ᐸᓂᐸᐸᐸᐸᐸᐸ, ᐸᐸᐸᐸᐸ ᐸᐸᐸᐸᐸᐸᐸᐸᐸ, ᐸᐸᐸᐸᐸ ᐸᐸᐸᐸᐸᐸᐸᐸᐸᐸ	14
ᐸᐸᐸᐸᐸᐸᐸᐸ	1
ᐅᐸᐸᐸᐸ ᐸᓂᐸᐸᐸᐸ ᐅᐸ ᐸᓂᐸ	
ᐸᐸ ᐸᐸᐸᐸᐸ ᐸᓂᐸᐸᐸᐸᐸ	1
ᐸᐸᐸ ᐸᐸᐸᐸᐸᐸ	1
ᐸᐸᐸᐸᐸᐸᐸᐸ	2
ᐸᐸᐸᐸᐸᐸᐸᐸ	1
ᐸᐸᐸᐸᐸᐸᐸ	4
ᐸᐸᐸᐸᐸᐸᐸ	3
ᐸᐸᐸᐸᐸᐸᐸᐸ	1
Thunder Bay	1
ᐸᐸᐸᐸᐸ	1

ሕገመንግሥት የኢትዮጵያ ፌዴራላዊ ዲሞክራሲያዊ ሪፐብሊክ ገጽ ፩ ንግድ

ለፌዴራል ስልጣን ስር የሚገኙ የፌዴራል ስልጣን ሰጪ ህጎችና የፌዴራል ስልጣን ሰጪ ህጎች - የፌዴራል ስልጣን ሰጪ ህጎች 2012 ልማት
 ለፌዴራል ስልጣን ሰጪ ህጎች 2013

ሥራ	ሥራ	130
የሥራ ስልጣን	የሥራ ስልጣን	185
የሥራ ስልጣን	የሥራ ስልጣን	35
የሥራ ስልጣን	የሥራ ስልጣን	57
የሥራ ስልጣን	የሥራ ስልጣን	1
የሥራ ስልጣን	የሥራ ስልጣን	72
የሥራ ስልጣን	የሥራ ስልጣን	10
የሥራ ስልጣን	የሥራ ስልጣን	3
የሥራ ስልጣን	የሥራ ስልጣን	48

የሥራ ስልጣን	404
የሥራ ስልጣን	116
የሥራ ስልጣን	
የሥራ ስልጣን	21

የሥራ ስልጣን	224
የሥራ ስልጣን	317

ሥራ	166
የሥራ ስልጣን	11
የሥራ ስልጣን	23
የሥራ ስልጣን	56
የሥራ ስልጣን	8
የሥራ ስልጣን	1
የሥራ ስልጣን	20
የሥራ ስልጣን	16
የሥራ ስልጣን	15
የሥራ ስልጣን	8
የሥራ ስልጣን	8
የሥራ ስልጣን	47
የሥራ ስልጣን	17
የሥራ ስልጣን	11
የሥራ ስልጣን	6
የሥራ ስልጣን	12
የሥራ ስልጣን	1
የሥራ ስልጣን	99
የሥራ ስልጣን	26
የሥራ ስልጣን	1
የሥራ ስልጣን	
የሥራ ስልጣን	68
የሥራ ስልጣን	4
የሥራ ስልጣን	46
የሥራ ስልጣን	8
የሥራ ስልጣን	11
የሥራ ስልጣን	16
የሥራ ስልጣን	
የሥራ ስልጣን	5
የሥራ ስልጣን	6

የሥራ ስልጣን	50
የሥራ ስልጣን	11
የሥራ ስልጣን	9
የሥራ ስልጣን	1
የሥራ ስልጣን	23
የሥራ ስልጣን	3
የሥራ ስልጣን	3
የሥራ ስልጣን	
የሥራ ስልጣን	20
የሥራ ስልጣን	
የሥራ ስልጣን	4
የሥራ ስልጣን	
የሥራ ስልጣን	13
የሥራ ስልጣን	3
የሥራ ስልጣን	
የሥራ ስልጣን	69
የሥራ ስልጣን	17
የሥራ ስልጣን	7
የሥራ ስልጣን	11
የሥራ ስልጣን	2
የሥራ ስልጣን	4
የሥራ ስልጣን	24
የሥራ ስልጣን	4
የሥራ ስልጣን	23
የሥራ ስልጣን	19
የሥራ ስልጣን	1
የሥራ ስልጣን	
የሥራ ስልጣን	
የሥራ ስልጣን	3
የሥራ ስልጣን	21

ሥራ ስልጣን የሥራ ስልጣን = 541

Report of the Restorative Justice Managers

Vernon Morris & Joyce Crawford

The fiscal year 2012-2013 was again presented with challenges for the Restorative Justice Program. These challenges were related to staffing of program positions as well as funding issues, which the corporation successfully addressed without affecting the level of services made available to the communities served.

An example of field worker challenges is meeting the logistics of scheduled travel to the remote communities of Northern Ontario, which can be very difficult at certain times of the year. With respect to funding issues, the N.A.L.S.C continues to struggle with the uncertainty of program funding, which is currently realized only on an annual basis. Ideally, a multi-year funding agreement would allow the Restorative Justice Program to have confidence in the long term goals and objectives, which has been established by the corporation.

Over the past year, the Restorative Justice team has been working hard in setting up and facilitating circles in their respective zones. They continue to be very busy with the on-going increase of referrals received from the eastern and western district. Processing and managing each referral requires ongoing daily attention. The staff and managers have been able to balance their regular duties such as community visits, administration duties and public relations work as well as dealing with the extra referrals.

With respect to other matters that were undertaken over the past year, these are described as follows.

Data Base

We are pleased to announce that we have achieved our goal by now fully implementing the new data base system. The majority of staff have received their training and worked hard at successfully inputting their cases into the system. This new system has significantly improved quality assurance as well as eased the workload especially with the monitoring of all statistics for each program.

We have completed a new filing system for all programs east and west. We have ordered new colored files that will represent each program. All necessary documentation such as hand written case-notes, intake forms, and client profiles will be placed into this filing system. It is best practice to have files on hard copy as well as inputted into the new database system. The hard copy filing will act as a backup to the database.

Community Workshops & Education

NAN Legal Services continues to provide workshops and presentations for both First Nations communities and urban First Nation service providers. This very important initiative provides our First Nations with an opportunity to have a better understanding of the Alternative Dispute Resolution programs that are available to them. NAN Legal program field staff will continue to conduct presentations and workshops in the NAN communities and plans are being made to increase networking and community visits with First Nation communities in the NAN territory.

RJ Program Staff Training

As identified in the training budget and work plan for the 2012-2013 fiscal year, we have attended the following trainings: the Winnipeg Restorative Justice Symposium in November 2012, Kids Not Cons Summit in August 2012 in Toronto, Strategic Planning Session by NALSC on March 6 & 7, 2013 and Domestic Violence Prevention May 2012. We have also participated in joint training initiatives with the Ministry of Children & Youth Services, Legal Aid Ontario and the Nishnawbe Aski Nation Communities.

Relationship Building

We continue to make considerable effort in enhancing our relationships and credibility with staff, partners, First Nations and the judicial system. An example of this is our January 2012 meeting with the Lead Crown Attorney who is

Report of the Restorative Justice Managers

Vernon Morris & Joyce Crawford

responsible for prosecuting matters in the Kenora, Dryden, Sioux Lookout areas and most of the Northern communities in Treaty #9 north of Sioux Lookout. The Lead Crown Attorney expressed positive support for NAN Legal programs and services and, as a result, we have enhanced our relationship with the field Crown Attorneys of the area resulting in an increase to the number of court diversions received.

Justice Committees

We have experienced positive support from the NAN communities that have organized justice committees to formalize their approaches on how legal matters are to be dealt with for their band membership. This has proven to be very beneficial for all concerned.

Protocol Development

The Executive Director and the Restorative Justice Coordinator attended a meeting held in Toronto to discuss the need for a Crown protocol, which would assist and direct Crown Attorneys in making referrals to the Restorative Justice Program. The Crown, and other program coordinators from across Ontario, resolved that there is a need for a protocol but given each program's uniqueness, any such protocol ought to be very broad or general and, at the very least, should consist of guidelines that give the Crown Attorneys enough direction to begin making referrals according to the individual uniqueness of the programs in their area.

Protocol with NAPS

In the previous year, a protocol has been signed with NAPS providing an avenue for pre-charge diversions to be made to our restorative justice and community youth justice programs. Although this initiative has good merit, it has taken a bit of time to implement and exercise. Recently, we have started receiving pre-charge diversions from some of the NAN communities with positive results and conclusions.

Pre-Charge Diversions

With the advent of the Youth Criminal Justice Act, we can say that we have very few matters referred to us by the police at the pre-charge stage. What seemed to be a very good source for new referrals has not proven so over the past year. Over the next year, we expect to take more time with the police to educate them and assist their confidence in making referrals to our program.

Education Authority / School Projects

As mentioned above, instead of limiting our referral base to Crown Attorneys, Police, and Probation Officers, we intend to broaden our base over the next year by setting up diversion programs in local schools where teachers and parents would make referrals for Restorative Justice Intervention. To-date, schools in Eabametoong and Attawapiskat First Nation have begun the program set-up stage. Attawapiskat has already begun the process of dealing with instances of bullying and minor assaults. This is a new and very proactive approach to restoring relations at the primary and secondary level for youth in the community and it is our intention to continue to give the youth and parents a voice to be heard in the Restorative Justice Circle.

Conclusion

Over the past while, we have overcome some very difficult challenges but we will continue to focus our efforts on expanding the program and building on the reputation that we have developed over the past year. The restorative justice program continues to be recognized as a meaningful and effective program for alternative dispute resolution by all stakeholders.

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Table 1: Restorative Justice Program Statistics April 1, 2012—March 31, 2013

Community	Training Workshops				Cases Diverted*				Charges to RJ				Circles Held				Ongoing			
Quarter	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Brunswick House	0	0	0	1	0	2	0	0	0	2	0	0	0	1	2	2	1	3	3	3
Matachewan	0	0	0	0	2	1	0	0	0	1	0	0	4	0	0	0	2	3	0	0
Mattagami	0	0	0	1	1	0	0	1	0	0	0	1	1	0	0	0	1	1	0	1
Wahgoshig	0	0	0	0	0	0	0	4	0	0	0	4	0	0	0	3	0	0	0	4
Outreach	2	0	0	0	5	2	7	3	0	0	10	3	7	5	9	8	5	4	10	13
Eabametoong	0	0	1	1	4	6	10	6	14	7	26	8	2	1	5	3	13	19	23	29
Marten Falls	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	4	5	5	5	5
Neskantaga	0	0	0	1	0	0	0	0	0	0	0	0	3	0	1	0	5	4	4	0
Nibinamik	0	0	0	1	1	2	0	2	1	3	0	4	1	0	0	4	1	2	2	0
Webequie	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	1	1	1	1
Outreach	0	0	0	0	0	9	0	0	1	11	0	0	0	4	1	0	1	10	1	2
Bearskin Lake	0	0	0	0	0	1	0	0	0	2	0	0	0	1	1	0	0	1	0	0
Cat Lake	0	0	0	0	0	2	0	0	0	2	0	0	0	1	1	0	0	1	1	1
Mishkeegogamang	0	0	0	0	15	10	13	2	17	19	20	4	12	8	11	5	2	7	7	9
Muskrat Dam	0	0	0	0	0	4	0	0	0	4	0	0	0	1	2	2	0	3	2	0
Weagamow Lake	0	0	0	0	6	3	6	0	8	8	6	0	5	7	3	0	4	4	7	7
Outreach	0	0	0	0	0	0	1	0	0	0	2	0	0	0	2	0	0	0	1	0
Poplar Hill	0	0	0	0	4	4	3	1	4	4	3	2	3	3	1	1	2	2	0	1
Keewaywin	0	0	0	0	2	1	0	0	4	2	0	0	5	2	2	0	2	2	2	2
Deer Lake	0	0	0	0	0	0	0	0	0	0	0	0	2	2	1	1	2	1	1	0
McDowell Lake	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fort Severn	0	0	0	0	0	0	1	0	0	0	2	0	2	2	2	1	2	0	1	0
Outreach	0	0	0	0	3	3	8	12	11	11	11	22	4	4	14	9	4	6	9	21
TOTAL	2	1	2	6	44	50	49	31	61	76	80	48	51	42	58	44	53	79	80	99

Report of the Restorative Justice Managers

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Table 1: Restorative Justice Program Statistics April 1, 2012—March 31, 2013

Community	Total Client Court Appearances				Total Contacts				Files Closed				# of Circle Participants			
Quarter	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Brunswick House	0	0	0	1	7	42	44	29	0	0	0	0	0	8	12	10
Matachewan	0	0	0	0	85	14	16	4	0	0	3	0	29	0	0	0
Mattagami	1	0	0	1	44	5	3	14	3	0	1	0	6	0	0	0
Wahgoshig	0	0	0	4	0	0	0	45	0	0	0	0	0	0	0	22
Outreach	3	3	0	7	88	116	97	112	6	3	2	2	35	33	51	28
Eabametoong	16	6	26	25	56	40	174	164	3	0	6	0	19	6	18	15
Marten Falls	8	0	3	4	30	6	10	15	3	0	0	0	0	0	0	16
Neskantaga	6	0	4	4	44	6	28	35	2	1	0	4	10	0	3	0
Nibinamik	1	3	0	2	16	10	12	11	0	1	0	2	2	0	0	20
Webequie	0	1	2	2	12	8	15	14	1	0	0	0	12	0	0	4
Outreach	0	0	0	0	0	42	6	5	2	0	9	8	0	14	4	0
Bearskin Lake	0	1	1	1	0	25	10	8	0	0	1	0	0	7	5	0
Cat Lake	0	1	1	1	0	10	12	5	0	1	1	0	0	4	4	0
Mishkeegogamang	0	24	28	18	73	47	86	54	13	5	14	0	55	32	44	25
Muskrat Dam	0	1	2	1	0	5	7	0	0	1	1	2	0	10	8	13
Weagamow Lake	8	14	0	1	41	32	24	15	2	3	3	0	18	26	12	0
Outreach	0	0	1	0	0	0	25	0	0	0	4	0	0	0	13	0
Poplar Hill	4	4	2	1	63	63	21	11	5	5	6	0	20	20	10	5
Keewaywin	2	4	4	2	30	20	20	15	4	1	0	0	13	10	10	0
Deer Lake	3	3	0	1	20	20	20	22	1	1	0	1	6	6	6	6
McDowell Lake	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fort Severn	2	2	2	2	28	28	28	28	0	2	0	1	9	9	9	5
Outreach	4	2	0		20	40	60	144	5	1	5	0	11	11	17	45
TOTAL	58	69	76	78	657	579	718	750	50	25	56	20	245	196	226	214

Zone 1 Outreach Communities: Attawapiskat, Moose Factory, Timmins, Chapleau Cree, Cochrane,

Zone 2 Outreach Communities: Attawapiskat, Constance Lake

Zone 3 Outreach Communities: Sandy Lake, Keewaywin, Pikangikum, Pelican Falls, Big Trout Lake, Wapekeka

Zone 3 Outreach Communities: Sandy Lake, Pikangikum, Big Trout Lake

Zone 3 Mandated Community of North Spirit Lake First Nation—We have received 0 Referrals

*Cases Diverted = court referrals + community referrals (Adults & Youth)

Report of the Restorative Justice Managers

Vernon Morris & Joyce Crawford

Table 2: Community Youth Justice Program Statistics April 1, 2012—March 31, 2013

Referrals by Referral Source	
Crown	18
Lawyer	6
Legal Aid	1
NAPS	9
CLW	<u>4</u>
Total Referrals:	38

Total Files Opened/Closed/ Carried Forward:	
Carried Forward:	0
+ Opened:	38
- Closed:	<u>3</u>
Total Open Files (at end of period):	35

Files Opened by Primary Offence	
Theft	3
Assault	6
Mischief	7
Break & Enter	14
Breaches	2
Other	<u>4</u>
Total Opened	36

Files Opened by Charge (Pre/Post)	
Pre-charge	13
Post-charge	<u>25</u>
Total Opened	38

Files Opened by Type	
Criminal Code	11
YCJA	<u>25</u>
Total Opened	36

Files Closed by Outcome	
Charges Stayed	1
Charges Withdrawn	<u>2</u>
Total Closed	3

Offenders by First Nation	
Attawapiskat	1
Fort Albany	2
Kingfisher Lake	4
Kitchenuhmaykoosib	1
Marten Falls	1
Mishkeegogamang	2
Moose Cree	3
North Caribou Lake	1
Other	2
Pikangikum	6
Sandy Lake	20
Wunnumin Lake	<u>2</u>
Total Offenders:	45

Circle Types	
Initial	17
Followup	<u>2</u>
Total Circles:	19

Circle Participants	
Number	110

Circles for Offenders	
Offenders With Circles Pending	21
Offenders With Circles	<u>17</u>
Total Offenders Involved:	38

Report of the Restorative Justice Managers

Vernon Morris & Joyce Crawford

Table 3: Community Youth Intervention Program Statistics April 1, 2012—March 31, 2013

Referrals by Referral Source	
Crown	1
Probation	110
Community	2
Schools	2
Self	1
Other	<u>1</u>
Total Referrals:	117

Files Closed by Outcome	
Probation Complete	17
Probation Incomplete	<u>2</u>
Total Closed	19

Total Files Opened/Closed/Carried Forward:	
Carried Forward:	17
+ Opened:	117
- Closed:	<u>24</u>
Total Open Files (at end of period):	110

Offenders by First Nation	
Attawapiskat	19
Fort Albany	15
Kasabonika	4
Kashechewan	10
Kitchenuhmaykoosib	14
Other	1
Pikangikum	50
Sandy Lake	<u>14</u>
Total Offenders:	127

$$V \geq 0, \quad L \geq \Delta^n, \quad \nabla \cdot b = 0, \quad b \geq \Delta < \infty,$$
[illegible][illegible][illegible]

Δσ L'q"ΔbU·Δ' Δ·qσ·Δ' C' dCP> bρ Δobf'bUP ΔCq\ bρΛ Δ"p·Δ'.

LLC-ՎԱԺ՝ ԵՃՏԱԴ ԿԵՐԱՊԵՏ-Վ՝

[illegible][illegible]

СЈР·Д³ L·ΔΓ"Δ·∇·Δα³ б₄ РРα"ΔL9·Δ³

[illegible]

LΓΔΠΝΙ Δαδσθ·ΔΨ ΑΥΡθ·ΔΨ Δσρθεε\ βρ ΡΡε"ΔL·Δβθ·Δ-

[illegible]

$$V \geq 0, \quad L \geq \Delta^n, \quad \nabla \cdot b = 0, \quad b \geq \Delta \leq \nabla'$$

ሊገጽግጽ ይቻላል፡ ለጉልበት ምርጫ ህጋዊ ሊገጽግጽ ምርጫ ስራ ማጠቃለያ

ሊገጽግጽ ይቻላል፡ ለጉልበት ምርጫ ስራ ማጠቃለያ ስራ ማጠቃለያ 1, 2012 - 2013

ጉዳት	የጉዳት ስራ ስራ				ጉዳት ስራ ስራ				ሊገጽግጽ ይቻላል፡ ስራ ስራ				ጉዳት ስራ ስራ				ጉዳት ስራ ስራ			
ጉዳት	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
ጉዳት ስራ ስራ	0	0	0	1	0	2	0	0	0	2	0	0	0	1	2	2	1	3	3	3
ጉዳት ስራ ስራ	0	0	0	0	2	1	0	0	0	1	0	0	4	0	0	0	2	3	0	0
ጉዳት ስራ ስራ	0	0	0	1	1	0	0	1	0	0	0	1	1	0	0	0	1	1	0	1
ጉዳት ስራ ስራ	0	0	0	0	0	0	0	4	0	0	0	4	0	0	0	3	0	0	0	4
ጉዳት ስራ ስራ	2	0	0	0	5	2	7	3	0	0	10	3	7	5	9	8	5	4	10	13
ጉዳት ስራ ስራ	0	0	1	1	4	6	10	6	14	7	26	8	2	1	5	3	13	19	23	29
ጉዳት ስራ ስራ	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	4	5	5	5	5
ጉዳት ስራ ስራ	0	0	0	1	0	0	0	0	0	0	0	0	3	0	1	0	5	4	4	0
ጉዳት ስራ ስራ	0	0	0	1	1	2	0	2	1	3	0	4	1	0	0	4	1	2	2	0
ጉዳት ስራ ስራ	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	1	1	1	1
ጉዳት ስራ ስራ	0	0	0	0	0	9	0	0	1	11	0	0	0	4	1	0	1	10	1	2
ጉዳት ስራ ስራ	0	0	0	0	0	1	0	0	0	2	0	0	0	1	1	0	0	1	0	0
ጉዳት ስራ ስራ	0	0	0	0	0	2	0	0	0	2	0	0	0	1	1	0	0	1	1	1
ጉዳት ስራ ስራ	0	0	0	0	15	10	13	2	17	19	20	4	12	8	11	5	2	7	7	9
ጉዳት ስራ ስራ	0	0	0	0	0	4	0	0	0	4	0	0	0	1	2	2	0	3	2	0
ጉዳት ስራ ስራ	0	0	0	0	6	3	6	0	8	8	6	0	5	7	3	0	4	4	7	7
ጉዳት ስራ ስራ	0	0	0	0	0	0	1	0	0	0	2	0	0	0	2	0	0	0	1	0
ጉዳት ስራ ስራ	0	0	0	0	4	4	3	1	4	4	3	2	3	3	1	1	2	2	0	1
ጉዳት ስራ ስራ	0	0	0	0	2	1	0	0	4	2	0	0	5	2	2	0	2	2	2	2
ጉዳት ስራ ስራ	0	0	0	0	0	0	0	0	0	0	0	0	2	2	1	1	2	1	1	0
ጉዳት ስራ ስራ	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ጉዳት ስራ ስራ	0	0	0	0	0	0	1	0	0	0	2	0	2	2	2	1	2	0	1	0
ጉዳት ስራ ስራ	0	0	0	0	3	3	8	12	11	11	11	22	4	4	14	9	4	6	9	21
ጉዳት ስራ ስራ	2	1	2	6	44	50	49	31	61	76	80	48	51	42	58	44	53	79	80	99

ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት

ሊገጥሙን 1: ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት 1, 2012 - 2013

ርግጽ	ርግጽ ለጉልበት ህይወት ለህይወት ለህይወት	ርግጽ ለጉልበት ህይወት ለህይወት ለህይወት	ርግጽ ለጉልበት ህይወት ለህይወት ለህይወት	ርግጽ ለጉልበት ህይወት ለህይወት ለህይወት
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ርግጽ ለጉልበት ህይወት ለህይወት ለህይወት	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	0	0	0	1	7	42	44	29	0	0	0	0	0	8	12	10
ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	0	0	0	0	85	14	16	4	0	0	3	0	29	0	0	0
ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	1	0	0	1	44	5	3	14	3	0	1	0	6	0	0	0
ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	0	0	0	4	0	0	0	45	0	0	0	0	0	0	0	22
ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	3	3	0	7	88	116	97	112	6	3	2	2	35	33	51	28

ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	16	6	26	25	56	40	174	164	3	0	6	0	19	6	18	15
ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	8	0	3	4	30	6	10	15	3	0	0	0	0	0	0	16
ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	6	0	4	4	44	6	28	35	2	1	0	4	10	0	3	0
ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	1	3	0	2	16	10	12	11	0	1	0	2	2	0	0	20
ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	0	1	2	2	12	8	15	14	1	0	0	0	12	0	0	4
ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	0	0	0	0	0	42	6	5	2	0	9	8	0	14	4	0

ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	0	1	1	1	0	25	10	8	0	0	1	0	0	7	5	0
ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	0	1	1	1	0	10	12	5	0	1	1	0	0	4	4	0
ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	0	24	28	18	73	47	86	54	13	5	14	0	55	32	44	25
ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	0	1	2	1	0	5	7	0	0	1	1	2	0	10	8	13
ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	8	14	0	1	41	32	24	15	2	3	3	0	18	26	12	0
ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	0	0	1	0	0	0	25	0	0	0	4	0	0	0	13	0

ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	4	4	2	1	63	63	21	11	5	5	6	0	20	20	10	5
ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	2	4	4	2	30	20	20	15	4	1	0	0	13	10	10	0
ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	3	3	0	1	20	20	20	22	1	1	0	1	6	6	6	6
ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	2	2	2	2	28	28	28	28	0	2	0	1	9	9	9	5
ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት	4	2	0		20	40	60	144	5	1	5	0	11	11	17	45

ርግጽ ለጉልበት ህይወት ለህይወት ለህይወት	58	69	76	78	657	579	718	750	50	25	56	20	245	196	226	214
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Zone 1 ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት
 Zone 2 ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት
 Zone 3 ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት
 Zone 3 ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት

*ሊገጥሙን ይገባል፡ ለጉልበት ህይወት ለህይወት ለህይወት

ሊፍወልደሽኑ ድህረገጽ ለጉልበትና ለሰላም **የሕግ ሥልጣን ለሕግ ተቀባይነት**

ሊፍወልደሽኑ 2: ድህረገጽ ድህረገጽ ለጉልበትና ለሰላም ለሕግ ተቀባይነት የሚገኝበት 1, 2012 -2013

ሕግ ለሰላምና ለሰላም ለሰላም	
ሕግ ለሰላምና ለሰላም	18
ሕግ ለሰላምና ለሰላም	6
ፍልጣት ለሰላም	1
ሕግ ለሰላምና ለሰላም	9
ሕግ ለሰላምና ለሰላም	4
ሕግ ለሰላምና ለሰላም	38

ሕግ ለሰላምና ለሰላም ለሰላም	
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ሕግ ለሰላምና ለሰላም	38
ሕግ ለሰላምና ለሰላም	3
ሕግ ለሰላምና ለሰላም	35

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ሕግ ለሰላምና ለሰላም	4
ሕግ ለሰላምና ለሰላም	36

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ሕግ ለሰላምና ለሰላም	25
ሕግ ለሰላምና ለሰላም	36

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ሕግ ለሰላምና ለሰላም	2
ሕግ ለሰላምና ለሰላም	3

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ሕግ ለሰላምና ለሰላም	1
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ሕግ ለሰላምና ለሰላም	20
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ሕግ ለሰላምና ለሰላም	19

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ሕግ ለሰላምና ለሰላም	17
ሕግ ለሰላምና ለሰላም	38

ሕግ ለሰላምና ለሰላም ለሰላም	
ሕግ ለሰላምና ለሰላም	110

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ሰራተኛው ስራው	15
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ሰራተኛው ስራው	10
ሰራተኛው ስራው	14
ሰራተኛው ስራው	1
ሰራተኛው ስራው	50
ሰራተኛው ስራው	14
ሰራተኛው ስራው:	127

Report of the Talking Together Manager

Carol Kakegabon

I am glad to say that we have completed all Supportive Program Review recommendations as identified by Cantrell & Associates, January 2012. Hats off to the Nishnawbe Aski Legal Services leadership and Talking Together Program staff who worked diligently in moving forward with the recommendations. The program is thriving and continues to provide training and presentations in the zoned areas of the north, including surrounding areas of Timmins, Sioux Lookout, Thunder Bay, and Moose Factory/Coastal Communities. With the web-based data system operating for a year now, it has been effective in generating reliable and accurate data and we see results instantaneously that help us in program planning and forecasting. The service volume from each zone - Thunder Bay, Sioux Lookout, Moose Factory and Timmins - may fluctuate due to a high or low volume in each area. However, this is being addressed through new protocols, outreach and presentations with stakeholders.

Our facilitators had the opportunity to participate in Trauma and Resiliency Training, Family Mediation Training and First Aid Training. Currently, the advisory committee is complemented with full representation from Dilico Child & Family Services, Payukotayno Child & Family Services, Tikinagan Child & Family Services, Kunuwanimano Child & Family Services, North Eastern Ontario Family and Child Services – Timmins (NEOFACS), Ministry of Children and Youth Services, and elders from central, east and west who meet every second month with most members attending. Due to the growth, stability and outreach, it is anticipated that our projections for the Talking Together Program will increase in the next fiscal year. This is due to our involvement with outreach in the communities and working with a number of agencies that include: Tikinagan CFS, Dilico CFS, NEOFACS, Kenora-Rainy River Child & Family Services, Payukotayno CFS and Kunuwanimano CFS, and future possibilities. The Talking Together Program has been presented in a number of communities in the past year and planning continues with the facilitators on a regular basis. One of our planning strategies in progress is a projected timetable for the next fiscal year 2013-14. Each facilitator has submitted a monthly/year calendar and it is our hope to map these communities and target those communities that need to be addressed in the Nishnawbe Aski Nation territory.

Highlights of the Year

- We received confirmation that the Ministry of Children and Youth Services renewed our service contract with annualized funding as opposed to year-to-year. This is a huge success for us here at Nishnawbe-Aski Legal Services Talking Together Program.
- We had the opportunity to partner with the Thunder Bay Counseling Centre and the Community Counseling Centre of Nipissing for Family Group Decision Making training and ADR Aboriginal Approach-Talking Together Program
- We had the opportunity to provide training to a student placement from Oshki-Pimache-O-Win Social Services Worker Program and continue to partners with this organization for future placements. This includes receiving funding from SLAAMB Sioux Lookout Area and Management Board through the off-reserve wage subsidy initiative.
- The Talking Together Program has been evaluated three times in the past year. The Supportive Program review was completed by Cantrell & Associates 2012; Bay Consulting Services conducted a review of ADR services provincially that included TTP summer 2012; and Deloitte Partners and Associate Partners in summer 2012 through Legal Aid Ontario. We have actively addressed the Supportive Program Review recommendations in the past year and are anticipating reports from Bay Consulting and Deloitte.

Report of the Talking Together Manager

Carol Kakegabon

Table 1: Talking Together Program Statistical Report: April 1, 2012 – March 30, 2013

Client Files at April 1st, 2012	58	Opened April 1st, 2012 to March 30, 2013	155
Closed April 1st, 2012 to March 30, 2013	153	Client Files active at April 1st, 2013	60
155 Client Files – by Referral Source			
Client (self-referral)	31	Kunuwanimano	31
Payukotayno	25	NAN Legal	15
Community Agency	12	Dilico	9
North Eastern Ontario CAS	9	Other CAS	5
Tikinagan	4	Family member	4
Band Council/Rep	4	Lawyer	3
Timmins	3		
155 Client Files – by Reason Opened			
Child apprehended – parent wants child returned			49
Admission/Apprehension prevention			22
CAS Intervention			19
Parent/CAS Conflict			13
Parent wants access/visitations with child			12
Repatriation			10
Extended family wants custody of child			9
Other			8
CAS seeking crown wardship			6
Child apprehended – parent wants child placed with extended family			3
Extended family wants access/visitations with child			3
155 Client Files – Opened by CAS			
North Eastern Ontario	50	Dilico	40
Payukotayno	34	Tikinagan	15
Other CAS	6	Abinooji	5
Kunuwanimano	3	Kenora Rainy River	2
153 Client Files Closed – by Reason Closed			
Client unavailable	56	ADR Achieved	49
Client no longer wants TTP	27	Not approved	10
Agency no longer wants TTP	6	ADR not achieved	5
195 Circles - Types			
Initial	109	Follow-up	86
195 Circles - Outcomes			
Follow-up required	128	Agreement reached	48
No show	17	Not selected	2
Families, Children & Participants			
Families – 213	Children – 494	Circle Participants - 1,461	

Report of the Talking Together Manager

Carol Kakegabon

Table 2: Talking Together Program Statistics - April 1, 2012 to March 31, 2013

Talking Together Quarterly Service Data	APRIL 1, 2012 - MARCH 31, 2013					
	Total # of Open Client Files at Start of The Fiscal Year (April 1)	Total # of New Referrals To Talking Together	Total # of Client Files Opened during the year	Total # of Cases Waiting For Talking Together Services (Wait List) at the end of Quarter	Total # of Circles Held during the year 109 Initial Circles/86 Follow-up and/or Closing	Total # of Cases where there was an Agreement reached during the Talking Together circle
ALL	60	155	155	97	195	48
Year to Date (Cumulative) Total	60	155	155	97	195	48
Service Contract Year End Forecast 2013/2014	60	180	180		218	54
Revised Year End Forecast	n/a					

Talking Together Quarterly Service Data	APRIL 1, 2012 - MARCH 31, 2013			
	Total # of Children who are the focus of the Talking Circle	Total # of Families Involved	Total # of Circle Participants	Total # of Participant Surveys completed and returned
ALL	494	215	1461	
Year to Date (Cumulative) Total	494	215	1461	
Service Contract Year End Forecast 2013/2014	551	240	1631	124
Revised Year End Forecast				

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Report of the Public Legal Education & Communications Officer

Martha Loon

It was another busy year for the Public Legal Education (PLE) program and the Public Legal Education & Communications Officer (PLECO).

PLE visited NAN communities and schools. Workshops and presentations were conducted on elder abuse, bullying, and vandalism, as well as promoting NALSC programs and services (Table 1). School presentations were mainly on the topic of bullying. Most students were already familiar with bullying and what it is; this year, an activity on respect was added to the presentations. Older students did an activity to help them promote respect in the school, and hopefully to become role models for younger students to illustrating respect. Future presentations will be on cyber-bullying: how cyber-bullying is changing the way bullying takes place in schools, and how cyber-bullying is changing the way the law deals with bullying.

PLE attended the local college in Thunder Bay, Dennis Franklin Cromarty High School (DFC) and Pelican Falls First Nations High School to promote NALSC programs and services, and to participate in a career fair (Table 3). PLE worked with the Restorative Justice Program to work towards having a greater presence at DFC and be more active at the school, e.g. using the circle process to handle conflict in the school. Plans for the upcoming school year at DFC include partnering with one class to have students take part in a project.

The deadlines for applying for the Independent Assessment Process (IAP), and late application of the Common Experience Payment (CEP) were in September 2012. Both IAP and CEP are part of the Indian Residential Schools Settlement Agreement. People from NAN were helped with their IAP applications, CEP applications, and CEP applications for estate of deceased former students, lawyer referrals, and advocacy with matters related to IAP and CEP (Table 4).

Other PLE activities included assisting in the early stages of the NAN-Wide Justice Conference. Save the Date notices were sent to stakeholders in the justice/legal fields and working with NAN communities. NALSC created a rights card for people dealing with police. Sessions were held with some of the public high schools, and Matawa departments, in Thunder Bay. The Executive Director spoke to students about community safety, and what their rights are when dealing with police. The Executive Director held similar sessions in the schools with students as part of her tour in Keewatinook Okimakanak communities in February 2013. Throughout the year, PLECO assisted people on various matters, e.g. birth registrations, Indian status, tax matters, day school class action, and 60s Scoop class action (Table 4).

PLE was busy with getting communications and promotions materials and resources produced (Table 2). NALSC launched its brand new website in December 2012. The new site looks more professional and is user-friendly for site visitors. A project to translate NALSC short videos into Oji-Cree was completed; the Cree portion will be completed in the new fiscal year. Late in the year, NALSC started radio shows on Wawatay Radio to promote NALSC programs and deliver legal education to people of NAN. The shows will continue into Fall 2013.

The PLE program continues to make effort to meet the legal education needs of the people of Nishnawbe-Aski Nation despite the challenges of covering the huge territory, which is NAN.

Report of the Public Legal Education & Communications Officer

Martha Loon

Table 1: Community and School Visits

DATE	EVENT & LOCATION	PURPOSE
May 17, 2012	Community Visit, Lansdowne House	NALSC program presentation
July 23, 2012	Band Council, Elder Representatives and Band Staff, Attawapiskat	NALSC program presentation
July 24, 2012	Chief & Council, and Band Staff, Fort Albany	NALSC program presentation
July 25, 2012	Deputy Chief, Moose Cree	NALSC program presentation; Project George
August 31, 2012	Community Visit, Kitchenumaykoosib Inninuwig	Elder Abuse Workshop
September 19-20, 2012	Community Visit & School Visits, Weagamow Lake	Elder Abuse Workshop; Bullying presentations
October 25-26, 2012	Community Visit & School Visit, Keewaywin	NALSC program presentation; Elder Abuse Workshop; Bullying & Vandalism presentations
November 6-8, 2012	Community Visit & School Visit, Lansdowne House	Matawa Prescription Drug Abuse Gathering - Booth display; Bullying presentations at school
November 13, 2012	School Visit, Attawapiskat	Bullying presentations at school
December 11, 2012	Community Visit, Fort Hope	Elder Abuse Workshop
January 31, 2013	Community Visit, Mattagami	Brief session with Band Staff on NALSC programs
March 28, 2013	Community Visit, Webequie	Elder Abuse Workshop

Table 2: Promotional Resources & Communications

PROMOTIONAL RESOURCES	
Brochures	Review and update design and information of all brochures; create a brand new NALSC Legal Aid brochure
Newspaper Ad	Placed advertisement in the Wawatay newspaper on a bi-weekly basis for six months
Rights Card	Produce a card on the rights of persons related to dealing with police
Videos	Completed translation of NALSC videos in Oji-Cree; Begin project to have same videos translated into Cree, to be completed in next fiscal year
Radio Shows	Complete one radio show; Planned bi-weekly radio shows for a six-month period beginning in the next fiscal year
Promo Items	Purchased items for use in promotions
COMMUNICATIONS	
Website	Redesign of the website was completed and launched in December 2012
Annual Report	Produced 2011-2012 report; Distributed and presented at the Keewaywin Conference in Aug 2013
Newsletters	Produced two newsletters: a general issue, and a special issue on the Victim Witness Liaison Program
Press Conference	Assist with preparation work for press conference on the announcement of expansion of Victim Witness Liaison program
Monday Memo	Produced weekly, and contains all staff schedules
Christmas Card	Produced a Christmas card; sent to stakeholders including First Nations

Report of the Public Legal Education & Communications Officer

Martha Loon

Table 3: Promotions, Training and Other Events

DATE	EVENT & LOCATION	PURPOSE
April 3-4, 2012	Workshop on Domestic Violence, Fort William Reserve	Staff Training
April 5, 2012	Aboriginal Law and Advocacy class, Confederation College, Thunder Bay	NALSC program presentation
April 5, 2012	Workshop on Elder Abuse, Fort William Reserve	Staff Training
April 12, 2012	Presentations at Pelican Falls First Nations High School, Sioux Lookout	History of Indian Act presentations to four classes
May 8-10, 2012	Staff Training, Thunder Bay	Staff Training
June 6-7, 2012	Operation Springboard, Aboriginal Youth Learning Hub, Thunder Bay	Program review and consultation - use of smart boards to deliver sessions like anger management
June 11, 2012	Legal Services & Programs, Legal Aid Ontario, Thunder Bay	Presentation for delegation from China on legal services & programs
June 21, 2012	Aboriginal Day, Marina Park, Thunder Bay	Promotions/booth display
August 23, 2012	Staff Orientation, Dennis Franklin Cromarty High School, Thunder Bay	NALSC program presentation
August 29, 2012	Radio Show on Independent Assessment Process, Sioux Lookout	On-air information session on IAP; assisted by lawyer
August 30, 2012	Student Orientations, Dennis Franklin Cromarty High School, Thunder Bay	Booth display, and NALSC program presentations to students
September 5, 2012	Student Orientations, Dennis Franklin Cromarty High School, Thunder Bay	NALSC program presentations
September 7, 2012	Residential School Conference, Thunder Bay	Booth display and NALSC program promotion
October 10, 2012	Northwestern Ontario Women's Centre, Waverly Library, Thunder Bay	Presentations on bankruptcy and debt upon separation and divorce
October 10-11, 2012	Community Legal Worker Training, Thunder Bay	Training sessions
November 5, 2012	Skillpath, Thunder Bay	Training on better communications
January 10, 2013	Student Orientation, Dennis Franklin Cromarty High School	Booth display
February 15, 2013	Career Fair, Pelican Falls First Nations High School, Sioux Lookout	Career Fair
February 25, 2013	Aboriginal Peoples and Alternative Justice class, Confederation College	Restorative Justice program presentation and mock circle

Report of the Public Legal Education & Communications Officer

Martha Loon

Table 4: Statistics for PLE Program for April 1, 2012—March 31, 2013

ACTIVITY	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	TOTAL BY ACTIVITY
IRSS CEP	6	10	3	4	3	6			1	1	2	1	37
IRSS IAP	3	5	3	4	7	16	1			1			40
Referrals to Advice Lawyer													0
Referrals to Other Lawyer													0
Day School Inquiry													0
Sixties Scoop Inquiry		1											1
Birth Registration & Certificate		1		1									2
Indian Status							1				2		3
Resource requests	1	1											2
Promo Participants			60			34				19	15		113
Presentations/ Workshops (# of Participants)	36	22	12	17	90	143	71	285	21		14	23	749
Other	2	2	1	1	1	1	2	1					11
TOTAL PER MONTH	48	42	79	27	101	200	75	286	22	21	33	24	958

Note:

IRSS: Indian Residential School Settlement

CEP: Common Experience Payment

IAP: Independent Assessment Process

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ጽሑፍ 31, 2012	የጽሑፍ/ጽሑፍ ዓይነት	የጽሑፍ/ጽሑፍ ዝርዝር
ጽሑፍ 19-20, 2012	የጽሑፍ/ጽሑፍ ዓይነት	የጽሑፍ/ጽሑፍ ዝርዝር
ጽሑፍ 25-26, 2012	የጽሑፍ/ጽሑፍ ዓይነት	የጽሑፍ/ጽሑፍ ዝርዝር
ጽሑፍ 6-8, 2012	የጽሑፍ/ጽሑፍ ዓይነት	የጽሑፍ/ጽሑፍ ዝርዝር
ጽሑፍ 13, 2012	የጽሑፍ/ጽሑፍ ዓይነት	የጽሑፍ/ጽሑፍ ዝርዝር
ጽሑፍ 11, 2012	የጽሑፍ/ጽሑፍ ዓይነት	የጽሑፍ/ጽሑፍ ዝርዝር
ጽሑፍ 31, 2013	የጽሑፍ/ጽሑፍ ዓይነት	የጽሑፍ/ጽሑፍ ዝርዝር
ጽሑፍ 28, 2013	የጽሑፍ/ጽሑፍ ዓይነት	የጽሑፍ/ጽሑፍ ዝርዝር

LL-47a"Δ9-Δ⁹ 2: Δ<ΓC-Δa⁹ bPΔ<CP⁹ L"ΓCLΓ-Δ⁹ bP9⁹CδΓbU⁹ b4 Γ<ΓJ-Δa⁹

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LL-ᐃᑦᐱᓪᐳᓂᓄᓇᓂᓗ 3: ᐱᓪᐴᐸᐸᓄᓇᓂᓗ ᑭᑦᐱᓪᐳᓂᓄᓇᓂᓗ ᑲᐸ ᐃᐸᑭᓚᓂᓗ ᑭᑦᐱᓂᓗ ᑲᑭ ᐵᒋᑲᑭᑭᑭᓂᓗ

LL-47a"Δ9-Δ⁹ 4: LL-4P99-Δa⁹ Δ"Δ-∇▷Γ ∩<δσ9-Δ⁹ PPa"4L9-Δ⁹ b4 ∩<ΓJ-Δa⁹ Δ"ΔL 2012-2013

Report on the Victim Witness Liaison Program

In early 2012, Nishnawbe-Aski Legal Services (NALSC) received funding to expand the Victim Witness Liaison (VWL) Program. With the additional funding, NALSC hired two Victim Witness Liaisons. The Victim Witness Liaison–West is based out of the Sioux Lookout office and serves the First Nations in the northwest region (Zone 3). The Victim Witness Liaison–East is based out of the Timmins office and serves the First Nations in the northeast region (Zone 1). NALSC held a press conference in Sioux Lookout on September 19, 2012 to announce the VWL expansion in the northwest region.

NALSC signed a protocol with the Ontario Provincial Police/Northwest Region Police on August 10, 2012. The protocol covers the First Nations of Pikangikum, Weagamow Lake, and Big Trout Lake. The VWL services are part of the protocol, i.e. should an investigating officer determine the victim involved could benefit from the services of NALSC the investigating officer will contact the Victim Witness Liaison.

There was staff training on domestic violence and elder abuse on April 3-5. The VWL took part in this training, as well as other staff training held on May 8-10.

The Victim Witness Liaison Coordinator was part of a community visit to Neskantaga First Nation on May 17, 2012. NALSC staff did a presentation to community members and staff on the programs and services of NALSC.

On August 31, 2012, NALSC staff attended the community of Big Trout Lake to conduct a workshop on Elder Abuse. The Victim Witness Liaison-West was part of the visit, and it was a good opportunity for her to visit one of the communities she services. The Victim Witness Liaison-West was also part of the community visit to Weagamow Lake. She attended the community on September 20, 2012 and assisted with presentations at the two elementary schools in the community.

On December 6, 2012 the Victim Witness Liaison–East attended the Talking Together Program (TTP) Advisory Committee meeting. The Advisory Committee is composed of Elders and stakeholders of TTP. The VWL-East spoke to the elders about the possibility of working together to help victims in the northeast region (Zone 3).

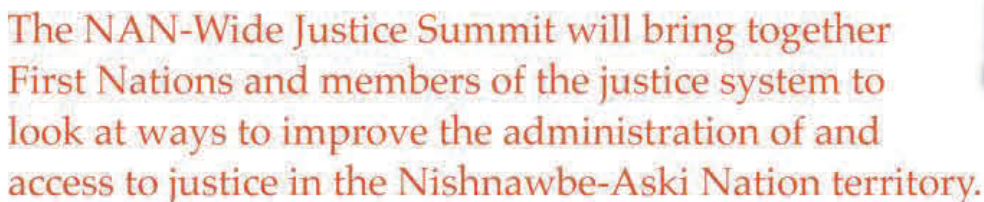
Since the new fiscal year, NALSC hired a new Victim Witness Liaison-East. Her name is Chantal Sutherland and she will be based at the Timmins office location.

We have also produced a newsletter that is dedicated exclusively to the VWL Program. Copies will be available at the Keewaywin conference.

The Executive Director has started an initiative to provide support for victims when they go to the police to report the crime. We were made aware of some cases of victims being treated disrespectfully by the police and are making ourselves available to attend with the victim when they initially attend to report the crime.

NOVEMBER 19-21, 2013
VALHALLA INN, THUNDER BAY

EMPOWERING COMMUNITIES.
JUSTICE NOW



This don't miss event will provide valuable information through an examination of the issues in facilitated workshops, presentations, panel discussions and circle sessions. There will be an emphasis placed upon restorative justice practices and to increase the number of diversions to restorative justice programs, as well as building capacity within the Communities to deal with more of their own justice issues.

- Chiefs, Leaders and Executives from NAN communities
- Band Council Members or Officials
- Federal, Provincial and Municipal Government Officials and Employees (e.g. AANDC, Dept. of Justice, Ministry of Aboriginal Affairs, Ministry of the Attorney General & Ministry of Children and Youth Services)
- Members of the justice system including: Lawyers, Judges, Crowns, Legal Aid, Victim Witness workers, Justices of the Peace, Probation Officers, OPP, NAPS, APS

Meet and learn from experts and peers. The focus will be on restorative justice practices and working with the NAN First Nations to assist in the administration of justice for their Communities. This conference will cover a wide range of important topic areas including:

- The workshops, discussion and presentations will provide information about how a culturally based Circle process will empower Communities to deal with more of their own justice issues and promote healing. Do not miss this opportunity to share knowledge with professionals and experts, to ask questions and engage in dialogue. This conference will be educational, interactive and a great networking opportunity.

Nishnawbe-Aski Legal Services

Financial Statements

For the year ended March 31, 2013

**Nishnawbe-Aski Legal
Services Corporation
Financial Statements**
For the year ended March 31, 2013

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Independent Auditor's Report

To the Members Nishnawbe-Aski Legal Services Corporation

We have audited the accompanying financial statements of Nishnawbe-Aski Legal Services Corporation, which comprise the statement of financial position as at March 31, 2013, March 31, 2012 and April 1, 2011, and the statements of equity in capital assets, operations and surplus and cash flows for the years ended March 31, 2013 and March 31, 2012, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Nishnawbe-Aski Legal Services Corporation as at March 31, 2013, March 31, 2012 and April 1, 2011 and the results of its operations and its cash flows for the years ended March 31, 2013 and March 31, 2012 in accordance with Canadian accounting standards for not-for-profit organizations.

BDO Canada LLP

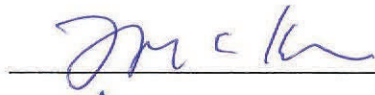
Chartered Accountants, Licensed Public Accountants

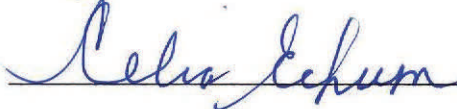
Thunder Bay, Ontario
July 10, 2013

Nishnawbe-Aski Legal Services Corporation Statement of Financial Position

	March 31 2013	March 31 2012	April 1 2011
Assets			
Current			
Cash (Note 3)	\$ 531,242	\$ 426,867	\$ 388,242
Accounts receivable (Note 4)	121,866	144,575	184,172
Government remittances receivable	211,650	186,310	135,377
Prepaid expenses	13,323	11,928	13,973
	878,081	769,680	721,764
Capital assets (Note 5)	30,564	51,814	47,889
	\$ 908,645	\$ 321,494	\$ 769,653
Liabilities and Members' Equity			
Current			
Accounts payable and accrued liabilities (Note 6)	\$ 311,281	\$ 443,513	\$ 415,139
Deferred revenue (Note 7)	205,094	73,215	
	516,375	516,728	415,139
Members' equity			
Surplus	361,706	252,952	306,625
Equity in capital assets	30,564	51,814	47,889
	392,270	304,766	354,514
	\$ 908,645	\$ 821,494	\$ 769,653

On behalf of the Board:


 _____ Director


 _____ Director

The accompanying notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation
Statement of Equity in Capital Assets

For the year ended March 31	2013	2012
Balance, beginning of year	\$ 51,814	\$ 47,889
Additions	17,606	59,886
Amortization	(38,856)	(55,961)
Balance, end of year	\$ 30,564	\$ 51,814

The accompanying notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation Statement of Combined Operations and Surplus

For the year ended March 31	2013	2012
Revenue		
Legal Aid Ontario	\$ 1,915,125	\$ 1,905,785
Department of Justice - Aboriginal Justice Directorate	479,373	420,536
Ministry of Children and Youth Services		
- Community Partnerships	11,000	11,000
Ministry of Children and Youth Services		
- Community Youth and Justice Initiative	353,177	369,279
Ministry of the Attorney General	243,879	4,191
Ministry of Community and Social Service		
- Talking Together Program	500,000	532,000
Ministry of Children and Youth Services - Integration Services	500,746	483,800
	4,003,300	3,726,591
Expenditure		
Legal Aid Ontario	1,822,850	1,854,446
Department of Justice - Aboriginal Justice Directorate	479,373	510,739
Ministry of Children and Youth Services		
- Community Partnership	11,000	11,000
Ministry of Children and Youth Services		
- Community Youth and Justice Initiative	353,177	375,409
Victim Witness Liaison	243,879	4,191
Ministry of Community and Social Service		
- Talking Together Program	501,994	540,206
Ministry of Children and Youth Services - Integration Services	482,273	502,273
	3,894,546	3,780,264
Excess (deficiency) of revenue over expenditure for the year	108,754	(53,673)
Surplus, beginning of year	252,952	306,625
Surplus, end of year	\$ 361,706	\$ 252,952

The accompanying notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation

Statement of Cash Flows

For the year ended March 31	2013	2012
Cash flows from operating activities		
Excess (deficiency) of revenue over expenditure for the year	\$ 108,754	\$ (53,673)
Changes in non-cash working capital balances		
Accounts receivable	22,709	39,597
Sales tax receivable	(25,340)	(50,933)
Prepaid expenses	(1,395)	2,045
Accounts payable	(132,232)	28,374
Deferred revenue	131,879	73,215
	(4,379)	92,298
Increase in cash	104,375	38,625
Cash, beginning of year	426,867	388,242
Cash, end of year	\$ 531,242	\$ 426,867

The accompanying notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation
Legal Aid Ontario
Statement of Operations and Surplus

For the year ended March 31	2013	2012
Revenue		
Legal Aid Ontario	\$ 1,764,600	\$ 1,719,753
Ministry of Children and Youth Services—Talking Together		
- management fee	19,800	24,800
Department of Justice - management fee	37,000	44,000
Ministry of Children and Youth Services - management fee	33,941	43,371
MYSC/MCYSYI - management fee	30,488	34,994
Expense recoveries	-	38,867
Victim Witness Liaison - management fee	29,296	-
	1,915,125	1,905,785
Expenditure		
Annual meeting of members	15,000	15,000
Board of Directors - meetings	64,763	51,616
By-law workshop	-	27,023
Special Board of Directors - personnel matters	-	3,213
Executive committees - meetings	-	4,870
Community legal workers training	26,136	25,835
Rental costs	129,669	124,792
Insurance and security	15,984	12,905
Law Society fees	4,515	4,076
Operating costs (Schedule 1)	195,302	197,584
Personnel (Schedule 1)	1,266,448	1,272,547
Public legal education	5,870	5,815
GST expense	10,717	32,009
Staff travel	85,000	77,161
Strategic planning	3,450	-
	1,822,854	1,854,446
Excess of revenue over expenditure for the year	92,271	51,339
Surplus, beginning of year	410,873	359,534
Surplus, end of year	\$ 503,144	\$ 410,873

The accompanying notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation
Department of Justice - Aboriginal Justice Directorate
Statement of Operations and Deficit

For the year ended March 31	2013	2012
Revenue		
Department of Justice	\$ 501,006	\$ 498,910
Prior year's recovery	-	(78,374)
Repayable to funder	(21,633)	-
	479,373	420,536
Expenditure		
Annual meeting of members	21,061	17,072
Management fee	37,000	37,000
Operating costs (Schedule 2)	49,582	93,888
Personnel (Schedule 2)	251,069	246,745
Staff travel	94,348	86,383
Training (Schedule 2)	26,313	29,651
	479,373	510,739
Excess (deficiency) of revenue over expenditure for the year	-	(90,203)
Deficit, beginning of year	(93,723)	(3,520)
Deficit, end of year	\$ (93,723)	\$ (93,723)

The accompanying notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation
Ministry of Children and Youth Services - Community
Partnership
Statement of Operations and Surplus

For the year ended March 31	2013	2012
Revenue		
Ministry of Children and Youth Services	\$ 11,000	\$ 11,000
Expenditure	11,000	11,000
Excess of revenue over expenditure for the year	\$ -	\$ -

The accompanying notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation
Ministry of the Attorney General - Victim Witness Liaison
Statement of Operations and Surplus

For the year ended March 31	2013	2012
Revenue		
Opening deferred revenue	\$ 73,215	\$ -
Ministry of Attorney General	192,000	77,406
Deferred revenue	-	(73,215)
Repayable to funder	(21,336)	-
	243,879	4,191
Expenditure		
Advertising	10,832	-
Computers	15,080	1,586
Elders honorarium	4,550	-
Management fee	29,296	-
Office supplies	12,553	-
Rent	11,957	-
Training	46,578	2,605
Travel	15,863	-
Telephone	6,504	-
Wages and benefits	90,666	-
	243,879	4,191
Excess of revenue over expenditure for the year	\$ -	\$ -

The accompanying notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation
Talking Together Program
Statement of Operations and Deficit

For the year ended March 31

2013

2012

Revenue

Ministry of Community and Social Services

\$	500,000	\$	532,000
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Expenditure

Wages - co-ordinator	56,112	48,497
Wages - F/T assistant	40,454	35,844
Wages - facilitators	163,382	149,683
Benefits	45,270	38,900
Administration fee	19,800	24,800
Advertising	2,752	3,606
Computers	7,003	3,555
Elder honorarium	14,750	24,923
Evaluation - program	-	46,709
Office rental	21,196	18,386
Office supplies	22,857	41,885
Professional fees (recovery)	15,062	-
Training	6,789	15,105
Training video	3,020	4,561
Travel - co-ordinator	12,570	8,443
Travel - facilitators (remote)	53,689	57,830
Utilities	17,288	17,479

501,994	540,206
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Deficiency of revenue over expenditure for the year

(1,994)	(8,206)
---------	---------

Deficit, beginning of year

(19,020)	(10,814)
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Deficit, end of year

\$	(21,014)	\$	(19,020)
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The accompanying notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation
Ministry of Children and Youth Services - Community Youth
and Justice Initiative
Statement of Operations and Surplus

For the year ended March 31	2013	2012
Revenue		
Ministry of Children and Youth Services	\$ 369,279	\$ 369,279
Repayable to funder	(16,102)	-
	353,177	369,279
Expenditure		
Administration	145,916	138,434
Computer supplies	6,195	13,371
Evaluation (recovery)	(22,551)	15,503
Office supplies/public relations	10,234	11,455
Training	14,582	17,377
Wages and benefits	198,801	161,269
	353,177	357,409
Excess of revenue over expenditure for the year	-	11,870
Surplus, beginning of year	11,870	-
Surplus, end of year	\$ 11,870	\$ 11,870

The accompanying notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation
Ministry of Children and Youth Services - Integration Services
Statement of Operations and Deficit

For the year ended March 31	2013	2012
Revenue		
Ministry of Children and Youth Services		
Integration Services Subsidy	\$ 502,029	\$ 483,800
Repayable to funder	(1,283)	-
	500,746	483,800
Expenditure		
Administration	70,376	73,948
Evaluation (recovery)	(12,878)	15,000
Office supplies	15,538	26,452
Rent	46,294	30,310
Resource material to support Community Integration Worker	5,418	3,233
Salaries and benefits	295,600	269,821
Training	48,485	58,749
Travel	13,440	24,760
	482,273	502,273
Excess (deficiency) of revenue over expenditure for the year	18,473	(18,473)
Deficit, beginning of year	(18,473)	-
Deficit, end of year	\$ -	\$ (18,473)

The accompanying notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation Notes to Financial Statements

1. Significant Accounting Policies

March 31, 2013

Basis of Accounting

These financial statements have been prepared using Canadian accounting standards for not-for-profit organizations. These standards use the accrual basis of accounting. The accrual basis recognizes revenues as they become available and measurable; expenditures are recognized as they are incurred and measurable as a result of receipts of goods or services and the creation of a legal obligation to pay.

Nature and Purpose of Organization

Nishnawbe-Aski Legal Services Corporation was incorporated by Letters Patent dated March 31, 1990 as a non-taxable Corporation without share capital under the Canada Corporations Act.

The objectives of the Corporation are to plan, develop, deliver, co-ordinate and administer the provision of legal and paralegal services, including community legal education and restorative justice, for the people of the Nishnawbe-Aski Nation in a manner sensitive to and respectful of their unique cultural heritage.

Financial instruments

Financial instruments are recorded at fair value when acquired or issued. All guaranteed investment certificates have been designated to be in the fair value category, with gains and losses reported in operations. All other financial instruments are reported at cost or amortized cost less impairment, if applicable. Financial assets are tested for impairment when changes in circumstances indicate the asset could be impaired. Transaction costs on the acquisition, sale or issue of financial instruments are expensed for those items remeasured at fair value at each balance sheet date and charged to the financial instrument for those measured at amortized cost.

Cash

Cash consists of cash on hand and bank balances with a maturity of three months or less.

Nishnawbe-Aski Legal Services Corporation Notes to Financial Statements

March 31, 2013

2. Significant Accounting Policies (cont'd)

Capital Assets and Equity in Capital Assets

The acquisition costs of capital assets are expensed to the program in the year of expenditure. These expenditures are also recorded as an addition to capital assets with a corresponding increase in equity in capital assets. Capital assets are amortized annually with a corresponding reduction in equity in capital assets. Amortization is provided on the straight line basis as follows:

System database software	- 5 years
Computer hardware	- 3 years
Furniture and fixtures	- 5 years
Leasehold improvements	- 5 years
Computer software	- 1 year

Revenue Recognition

The Corporation recognizes revenues on an accrual basis of accounting, based on specific annual approvals from funding sources. Where funds have been approved for specific projects, and the funds have not yet been expended, the revenue is deferred into the subsequent year and will be recognized in the same period as the actual expenditure is incurred. If it is the intention not to proceed with the project, the funds are then included in the current year's income. Any resulting surplus is refunded unless all parties agree to an alternate Disposition.

Use of Estimates

The preparation of financial statements in accordance with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported period. The principal estimates used in the preparation of these financial statements are the estimated useful life of equipment, and sales tax receivable write off. Actual results could differ from management's best estimates as additional information becomes available in the future.

Nishnawbe-Aski Legal Services Corporation Notes to Financial Statements

March 31, 2013

2. First Time Adoption

Effective April 1, 2012, the Corporation adopted the requirements of the new accounting framework, Canadian Accounting Standards for Not-for-Profit Organizations (ASNPO) or Part III of the requirements of the Canadian Institute of Chartered Accountants (CICA) Handbook - Accounting. These are the Corporation's first financial statements prepared in accordance with this framework and the transitional provisions of Section 1501, First-time Adoption have been applied. Section 1501 requires retrospective application of the accounting standards with certain elective exemptions and mandatory exceptions. The accounting policies set out in Note 1 have been applied in preparing the financial statements for the year ended March 31, 2013, the comparative information presented in these financial statements for the year ended March 31, 2012 and in the preparation of an opening ASNPO balance sheet at the date of transition of April 1, 2011.

The Corporation issued financial statements for the year ended March 31, 2012 using generally accepted accounting principles prescribed by the CICA Handbook - Accounting Part V - Pre-changeover Accounting Standards. The adoption of ASNPO resulted in no adjustments to the previously reported assets, liabilities, surplus, excess of revenue over expenses and cash flows of the Corporation.

3. Cash

The current accounts earn interest at rates (depending on the balance) of bank prime less 4.0%.

4. Accounts Receivable

	2013	2012
Department of Justice	\$ 49,946	\$ 24,946
Staff advances	12,602	16,232
Nishnawbe-Aski Nation	-	25,990
Ministry of the Attorney General	57,600	77,407
Other	1,718	-
	\$ 121,866	\$ 144,575

Nishnawbe-Aski Legal Services Corporation Notes to Financial Statements

March 31, 2013

5. Capital Assets

	2013		2012	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
System database software	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
Computer hardware	325,803	305,090	308,197	276,322
Furniture and fixtures	146,430	136,579	146,430	126,491
Leasehold improvements	32,319	32,319	32,319	32,319
Computer software	62,502	62,502	62,502	62,502
	\$ 587,054	\$ 556,490	\$ 569,448	\$ 517,634
Net book value		\$ 30,564		\$ 51,814

6. Accounts Payable and Accrued Liabilities

	2013	2012
Trade	\$ 128,004	\$ 218,152
Wages and employee benefits	80,638	76,213
Ministry of Community and Social Services - Talking Together	20,464	20,464
Ministry of Children and Youth Services - Integration Service	1,283	86,555
Department of Justice - Aboriginal Justice Directorate	21,805	172
Legal Aid Ontario - Talking Together	21,649	21,649
Ministry of Children and Youth Services - Community Youth and Justice Initiative	16,102	20,308
Ministry of the Attorney General - Victim Witness Liaison	21,336	-
	\$ 311,281	\$ 443,513

Nishnawbe-Aski Legal Services Corporation Notes to Financial Statements

March 31, 2013

7. Deferred Revenue

	2013	2012
Legal Aid Ontario	\$ 147,494	\$ -
Legal Aid Ontario - Talking Together	57,600	-
Ministry of the Attorney General - Victim Witness Liaison	-	73,215
	\$ 205,094	\$ 73,215

8. Line of Credit

The Corporation has a \$30,000 operating line of credit that bears interest at prime plus 2% and is secured by a general security agreement. At year end, the Corporation had drawn \$Nil (2012 - \$Nil) on this line of credit.

9. Lease Commitment

The Corporation has an operating lease for its Cumberland location at \$7,479 per month, expiring in April 2016; an operating lease for its City Road location at \$1,200 per month, expiring June 2013; an operating lease for its postage machine at \$1,793 per month, expiring in December 2014; an operating lease for its voicemail system at \$3,242 per year, expiring November 2015; an operating lease for a copier machine at \$64 per month, expiring in March 2015; an operating lease for another copier machine at \$811 per year, expiring in November 2015; and an operating lease for a fax machine at \$495 per year, expiring April 2016.

The minimum annual lease payments for the next three years are as follows:

Year	Amount
2014	\$ 11,300
2015	94,600
2016	11,500

10. Economic Dependence

The Organization is dependent upon subsidy payments from various government agencies to finance its continuing operations.

Nishnawbe-Aski Legal Services Corporation

Notes to Financial Statements

March 31, 2013

11. Financial Instruments

a) Credit Risk

Credit risk is the risk of financial loss to the Corporation if a customer or counter-party to a financial instrument fails to meet its contractual obligations, and arises principally from the Corporation's receivables. Allowances are provided for potential losses that have been incurred at the balance sheet date, and the amounts in the balance sheet are net of any allowances for bad debts. No allowance was deemed necessary for the current or prior year.

b) Liquidity Risk

Liquidity risk is the risk that the Association encounters difficulty in meeting its obligations associated with financial liabilities. Liquidity risk includes the risk that, as a result of operational liquidity requirements, the Association will not have sufficient funds to settle a transaction on the due date; will be forced to sell financial assets at a value, which is less than what they are worth; or may be unable to settle or recover a financial asset. Liquidity risk arises from accounts payable and accrued liabilities and commitments. Management feels they are not exposed to significant liquidity risk.

c) Currency and Interest Rate Risks

Unless otherwise noted, it is management's opinion that the Corporation is not exposed to significant interest or currency risk arising from financial instruments.

Nishnawbe-Aski Legal Services Corporation
Legal Aid Ontario
Schedule 1 - Expenditure

For the year ended March 31

2013**2012****Operating costs**

Advertising	\$ 8,438	\$ 8,421
Annual report (recovery)	(3,319)	2,635
Bank service charges	6,638	4,526
Janitorial services	13,390	11,217
Lease rentals	5,928	5,509
Leasehold improvements	453	-
Office supplies and equipment	26,780	31,083
Computers	18,294	27,206
Postage	13,337	15,200
Printing	485	961
Professional development	1,941	724
Program development	-	3,354
Professional fees	15,408	22,587
Resource materials	19,337	4,075
Subscriptions	2,824	429
Telephone	56,530	50,986
Utilities	8,838	8,670
	\$ 195,302	\$ 197,583

Personnel

Administration	\$ 325,645	\$ 339,574
Benefits	178,088	179,154
Community legal workers	418,696	437,100
Support staff	344,019	316,719
	\$ 1,266,448	\$ 1,272,547

The accompanying notes form an integral part of these financial statements.

Nishnawbe-Aski Legal Services Corporation
Department of Justice - Aboriginal Justice Directorate
Schedule 2 - Expenditure

For the year ended March 31	2013	2012
Operating costs		
Accounting and audit	\$ 8,000	\$ 9,000
Advertising	5,878	10,111
Bank service charges	1,025	1,447
Evaluation (recovery)	(15,365)	18,062
Office supplies	16,625	22,946
Rent	20,279	20,371
Telephone	13,140	11,951
	\$ 49,582	\$ 93,888
Personnel		
Administration	\$ 21,425	\$ 21,433
Salaries	181,271	191,030
Benefits	48,373	34,282
	\$ 251,069	\$ 246,745
Training		
Restorative justice worker	\$ 26,313	\$ 29,651

The accompanying notes form an integral part of these financial statements.