



2013-2014 ANNUAL REPORT OF THE NISHNAWBE-ASKI LEGAL SERVICES CORPORATION

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Published by: Nishnawbe-Aski Legal Services  
86 South Cumberland Street  
Thunder Bay, ON P7B 2V3  
Phone: (807) 622-1413  
Fax: (807) 622-3024  
Toll Free: 1-800-465-5581  
Email: [info@nanlegal.on.ca](mailto:info@nanlegal.on.ca)  
Website: [www.nanlegal.on.ca](http://www.nanlegal.on.ca)

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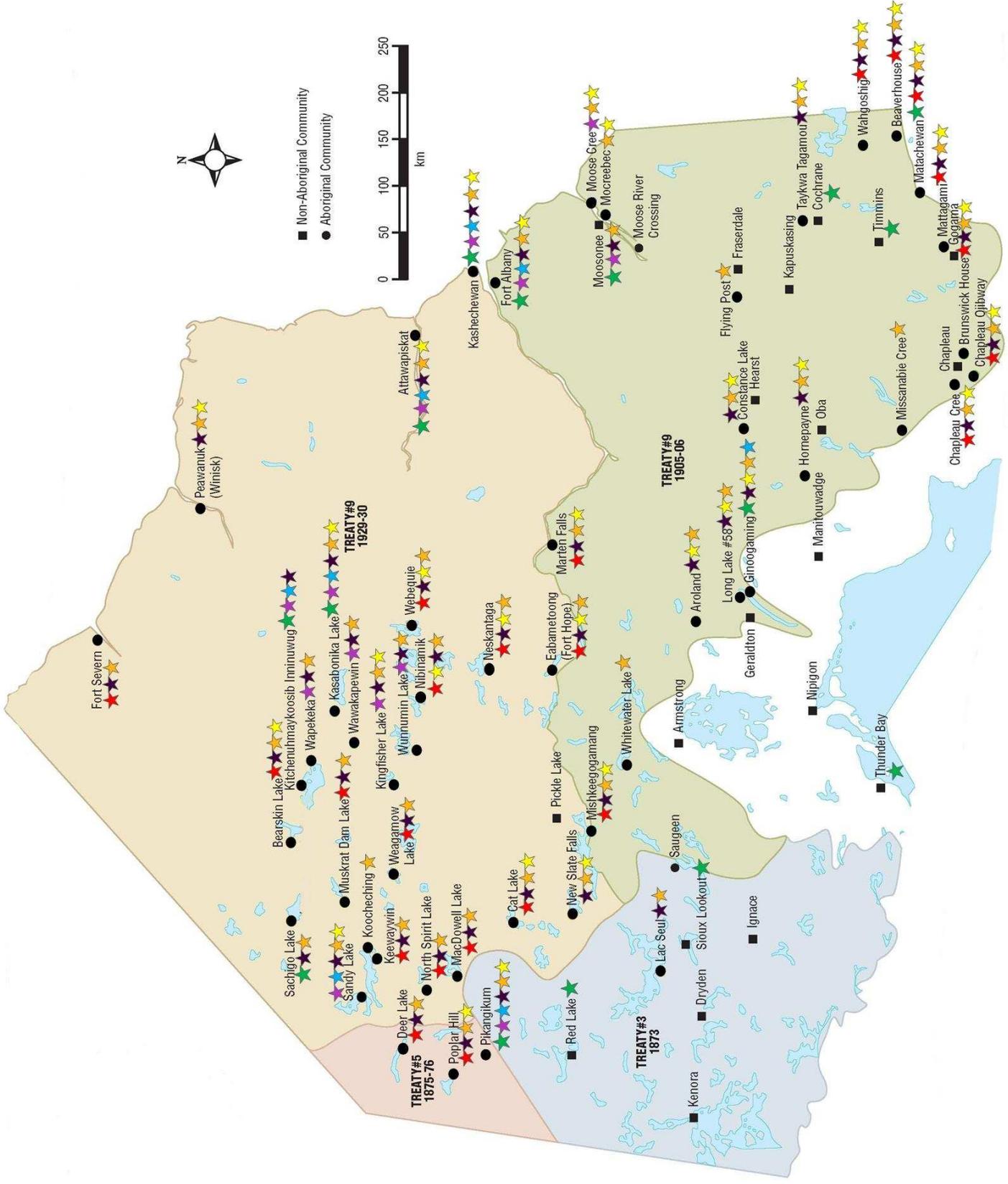




### Program Services Legend

- ★ Restorative Justice Program
- ★ Youth Justice Program
- ★ Youth Intervention Program
- ★ Community Legal Workers
- ★ Talking Together
- ★ Victim Witness Liaisons
- ★ NALSC Office Locations

- All NAN Communities
- Non-Aboriginal Community





# Corporate Governance & Structure

Nishnawbe-Aski Legal Services Corporation (NALSC) is governed by a Board of Directors who are all members of a First Nation from Nishnawbe Aski Nation (NAN). They provide overall direction to ensure NALSC serves the needs of NAN community members, and NALSC programs and services are delivered as mandated and in accordance with its mission.

The Board of Directors ensure NALSC fulfills its financial and legal obligations to funders. The directors provide accountability and transparency of NALSC. An Annual Report is delivered to the NAN Chiefs at the Keewaywin Conference.

The Board of Directors consist of:

- Seven directors appointed by the Tribal Councils, and one director from the unaffiliated First Nations; three directors serve either as Chair, Vice-Chair or Secretary-Treasurer;
- Three Elders from the East, West and Central NAN regions; and,
- An ex-officio member from the NAN Executive has non-voting capacity.

Management consists of the:

- Executive Director;
- Financial Controller;
- Talking Together Manager;
- Restorative Justice Manager-East;
- Restorative Justice Manager-West; and,
- Area Director for Legal Aid Ontario (LAO).

Other staff include the Administrative/Support Staff, Legal Aid Staff, Community Legal Workers, Restorative Justice Workers, Community Youth Justice Workers, Talking Together Facilitators, Community Youth Intervention Workers, Victim Witness Liaisons, and the Public Legal Education & Communications Officer.

## L'IFCL'AD' bADJAF'ADsN'LB' GA bDAEFbS'D'

ad' (NAN) N'cds'q'AD' 'dF"AD'V'ADa' D'AF'D'ADa' D'CALCL'q' V'b bPa D'CALCL'q' D'fNV'CD'f'D' 'd'f's's'AD C'f'q'ADs's' D'"DL a'x D'CALCL'q' D'Cs'D's'Ca' d' q'd's'f'LC'p'a's' d's's' V'ab'f'AD' a' (NAN) N'cds'q'AD' 'dF"AD'V'ADa' 'b' f'd'p'a's' d' f'd'f' d'b' d' d's's'AD' GA AF'D'f'q'ADa' b' 'dF"AD'V'ADa' V'AD'f'bu'p' b'AD'f'AD'V'AD' b' GA b'p' DA'f'bu' D'"D'V' L'IFCL'AD'x

D'CALCL'q' D'a'b'f'AD' NAN N'cds'q'AD' L'IFCL'AD's's' 'b' f'AF'D'ab'p's' 's'p' GA b'AD'f'AD'V'AD' b' AF'D'f'q'AD' b'c'p'f'AD' 's'p' a'x D'CALCL'q' D'a'b'f'AD' 'b' f'AF'D'f'bu' NALSCx <P'f'bu' V'f'd'f'p' N'c'f'AD' V'f'ab'p' d' d's'f'q'V' d'f'p' D'PLba' 'f' b' b'LL' d'f'AD' 'd'AL C'f' d'f'p' p'V'AD' L' d'f'AD'AD's's'x

D'CALCL'q' b'c'f'AD' d's'f'q'AD' b'f'AD':

- d's'f's's'AD D'a'w'V'ADa' (Tribal Councils) D'AD'a'AD' s'w'f' D'CALCL'q' GA V'f' D'CALCL'q' D'f'ab'p' 'd'AL b'AD' <V'f'd' AF'CL'f'AD' d's'f's's'AD C'f'q'ADa' d'f' D'CALCL'q' D'a'PLba'AD' D' b' D's'ba'ALCL'q' b' d'f'AD' D's'ba'ALCL'q' a'c' b' b'f'p'AD' - b'AF' a'ab'f'AD' 's'p' a'x,
- s'f' p'f'AD' D'a'f'ba'AD' 'd' d'AD' <P'f'f' V'b 'p'a' D'"DL d's'f'q'V' d'f'p' V'D'f'AD' b'f'
- 'd'AD'f'AD' V'f' d's'f'q'V' d'f'p' D'PLba' V'd'ALCL'q' q'AD' w'd' C' b'AD' f'p' D's'c' q'd'a'x

N'cds'q'AD' L'IFCL'AD's's' b'D'PL'AD'AD' d's' f'q'AD' b'f'AD':

- D'PL b's'b's' L'IFCL'AD's's'
- 's'p' a'x b'AF' a'ab'f'AD'
- LL' d's'f'q'AD' D'PL
- LF'AD'f'AD' D'a'AD'q'AD' D'PL - 'd' d'AD'
- LF'AD'f'AD' D'a'AD'q'AD' D'PL - <P'f'f' AD'q' b'f'
- b's'b' - b'a' d'AD' 'd' b'x V'f' d'f'AD' (LAO)

d'CP'f' d'p'ab'a' b' d'p'CL'q'AD' d's' f'q'AD' b'f'AD', b'f'q'AD'q'CL'q'AD' / b' d'f'q'AD' d'p'ab'a', 'd' b'x V'f' d'p'ab'a', C'f'q'AD' N'cds'q'AD' d'p'ab'a', LF'AD'f'AD' D'a'AD'q'AD' d'p'ab'a', C'f'q'AD' D'f'bu' N'cds'q'AD' d'p'ab'a', LL' d's'f'q'AD' d'p'ab'a', C'f'q'AD' D'f'bu' D' d'AD'f'AD'V'AD' d'p'ab'a', d'p'ab' b' d'AD'f'AD' b'LL's'b'AD' b'p's', b'f' N'cds'q'AD' p'p'a' d'f'q'AD' b'f' N'c'f'AD' d'p'ab'a'x



## Board of Directors

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### CHAIR:

Jim Beardy

### VICE-CHAIR:

Shawn Batise.....Wabun Tribal Council

### SECRETARY / TREASURER:

Chief Celia Echum..... Matawa First Nations Management

### DIRECTORS:

Simon Winnepetonga.....Shibogama First Nations

Frank McKay.....Windigo First Nations Council

Theresa Hall .....Mushkegowuk Tribal Council

Ross Mamakeesic (Interim).....Keewaytinook Okimakanak

Vacant.....Independent First Nations Alliance

Vacant.....Unaffiliated Independent First Nations

### EX-OFFICIO:

Alvin Fiddler, Deputy Grand Chief.....Nishnawbe Aski Nation

### ELDERS:

Greg Koostachin, Elder East.....Mushkegowuk Tribal Council

Vacant, Elder Central.....Matawa First Nations Management

Abe Kakepetum, Elder West.....Keewaytinook Okimakanak

## Management

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Executive Director.....Celina Reitberger

Financial Controller.....Marlene Sabourin

Area Director/ LAO Area 48.....Mary Bird

Restorative Justice Manager—West.....Vernon Morris

Restorative Justice Manager—East.....Joyce Crawford

Talking Together Manager.....Carol Kakegabon



# REPORT OF THE CHAIR

Jim Beardy

## MESSAGE FROM THE CHAIR

This past year 2013/14 has been an important and successful year in advancing culturally-based First Nation justice within the Ontario legal system. The NAN-Wide Justice Summit held on November 2013 was well attended by provincial counter parts and all sectors of the mainstream justice system. As the final report of this special summit strongly indicated, the legal issues encountered by First Nations people, for the first time, were explicitly presented to the mainstream justice society.

A major challenge in 2013/14 was securing funds to recruit Gladue workers for the regions of Timmins, Sioux Lookout, and Thunder Bay. Nishnawbe-Aski Legal Services Corporation (NALSC) has significantly enhanced its goal to offer greater flexibility in its services tailoring them to adequately meet client needs. NALSC will use a combination of community legal workers and Gladue workers to provide reports to courts on behalf of clients who lack appropriate representation and support in court.

Community based solutions are so critical for our First Nations to address the escalating crime in our communities. Once again, Talking Together and alternative justice programs are greatly taking shape and can potentially become very effective to curb crime to protect our children and families. We, as First Nations people, must lobby the government intensely to continue funding the Corporation to enhance these two services as an alternate measure of justice for aboriginal people.

Another major concern facing our First Nations people is the police misconduct that plague our people; especially, at large urban centres. Rather than serving and protecting, police on many occasions are responsible for the mishap of aboriginals. As individuals, police members struggle to protect our people, failing to uphold their sworn duties of justice. As these injustices are being reported, NALSC is tracking and documenting such occurrences.

Each year, the financial status of NALSC is fair according to the audit report. On odd occasion, the Corporation may experience some financial turbulence, but through good management and decision-making, the audit, in most years, neglects to report a major deficit.

Although one key staff member retired on March 2014, I'm impressed by the quality of service provided to clients by NALSC staff. They are true professionals dedicated to social justice. NALSC will continue to be the leader in aboriginal legal services within the NAN territory.

As a closing note for this year's message from the Board Chair of NALSC, stand with me and the rest of the board, as we bid farewell to Mary Jean Robinson, Area Director for NALSC. We thank her for her many years of dedicated and sincere commitment to serve and stand by First Nations people of Nishnawbe Aski Nation.

Let's stand together as a true Nation as we continue to fight for our rights, title and ownership, and may our Creator go before us.

Yours in Unity,

Jim Beardy  
Chair



# REPORT OF THE EXECUTIVE DIRECTOR

Celina Reitberger

I am pleased to update you on the activities and achievements in the last 12 months at Nishnawbe-Aski Legal Services Corporation (NALSC). I will discuss the NAN-Wide Justice Summit and some of the positive fall out from the summit; our proposal for Gladue workers; the new Area Director; police complaints; and finally, a brief paragraph on the state of the Corporation.

Following my report will be lists of communities and meetings I have travelled to, as well as presentations.

## **NAN-Wide Justice Summit**

The NAN-Wide Justice Summit was a very major undertaking and took a great deal of time and effort. However, the conference was a success. It was well attended by a cross-section of community members and justice representatives. Overall, I think there was a very steep learning curve for mainstream justice attendees and, dare I say, they now seem to 'get it'.

I have noticed an increase in willingness to divert more serious charges to the Restorative Justice program. Legal Aid Ontario seems more open to our suggestions moving forward. We have a very good relationship with the Head Crown of the North, John Luczak; in fact he was instrumental in getting eight Crowns to attend the conference. Whenever there is an issue, he is willing to hear us out. He also indicated that he is meeting with his Crowns to look at diverting more cases in communities where the justice system is clearly not functioning well, for example Pikangikum.

## **Gladue Workers**

With respect to Gladue, a proposal was re-submitted to both the Ministry of Attorney General and Legal Aid Ontario. We have received confirmation that there will be funding for Gladue Workers. We have applied for three: one for Timmins, one for Sioux Lookout and one for Thunder Bay, and we are hopeful that we get all three positions.

As well, the Ministry of Attorney General has invited the submission of a proposal from Sandy Lake for their justice initiative. Willow (Fiddler) Blasizzo has been hired to complete the proposal. We look forward to working with the community to bring this particular project to fruition.

## **Complaints Against Police**

I have become the 'go to' person when there are issues in communities concerning police excessive use of force and other misbehaviour. There was a successful defence of M.R.K. who was assaulted by the Ontario Provincial Police (OPP) in Moosonee. She initially did not get Legal Aid because she was not going to get a jail sentence. M.R.K. does not speak English and she was ably represented and the charge was stayed. Her lawyer is now looking at civil proceedings. In Fort Hope (Eabametoong) there was an issue of police excessive use of force concerning prisoners being transported. I met with the investigating Nishnawbe-Aski Police Services Sergeant from Timmins and he was in the community the next day. Interestingly enough the witnesses videotaped the behaviour. This is one thing we have been encouraging people to do who see police acting improperly. We have a good relationship with Thunder Bay police and I sit on the Executive Committee of the Aboriginal Liaison for Thunder Bay Police Department. Any cases are immediately brought to the attention of the Chief of Police. We presently have one case that is with the Special Investigations Unit and we are following up with that.

Finally, it appears that the biggest problems are areas policed by the Ontario Provincial Police. Mary Bird and I had a meeting with Brad McCallum from the OPP to discuss how we can address the issue in the northwest. It was very positive and I believe we will be able to collaborate on positive changes. A meeting with OPP Northeast is next.

## NALSC

Finally I would like to briefly outline strides we have made within the Corporation. Financial transformation has been completed. We are now able to get financial information much more quickly and keep track of expenditures. We have been able to reconcile travel expenses with travel requests and the Corporation is fiscally responsible. We have also implemented a program called SoftWorks for the mechanization of timesheets and it has turned out to be a very time saving and effective program.

We have had a major transition with the retirement in May of Mary Jean Robinson. She was a force to be reckoned with and an advocate for the rights of NAN citizen's (vis-a-vis Legal Aid Ontario). She will be missed. Mary Bird has taken her place and the transfer has been seamless.

In the future we will be looking at following up on the recommendations from the NAN-Wide Justice Summit and holding Summits for Youth and Elders. I am excited with the prospect of a NAN-Wide Child Welfare Summit. All of which is respectfully submitted for your consideration and questions are welcome.

**TABLE 1: COMMUNITY VISITS**

DATE	LOCATION	DESCRIPTION
July 3 & 4, 2013	MOOSE FACTORY	Met with Mushkegowuk Tribal Council
July 16, 2013	BEARSKIN LAKE FIRST NATION	Chief and Council re: By-law enforcement Went with Nishnawbe-Aski Police
July 31 & August 1, 2013	LONG LAKE #58	Attended Matawa Annual General Meeting
August 21&22, 2013	AROLAND FIRST NATION	Attended Tikinagan Annual General Meeting
September 2013	VARIOUS LEARNING CENTRES IN THUNDER BAY	First Week of September I did presentations at Matawa Learning Centre, Dennis Franklin Cromarty High School and Oshki-Pimache-O-Win re: what to do if stopped by the police. Also attended the opening of the Law School and did a presentation on our programs
November 4, 2013	TORONTO	Travelled with Mary Jean Robinson to meet with the Ontario Children's Lawyer (Cultural Training needed)
November 8, 2013	TORONTO	Met with the Aboriginal Advisory Committee
November 19, 20 & 21, 2013	THUNDER BAY	NAN-Wide Justice Summit
February 4 & 5, 2014	TIMMINS AND COCHRANE	Travelled with Mary Jean Robinson, we attended meetings with the local Bail Committees and re-organize our Timmins Office.
February 17 – 21, 2014	KEEWAYTINOOK OKIMAKANAK	Travelled to Keewaywin, Deer Lake, North Spirit Lake, and Poplar Hill for community presentations and Square Dancing. Via 'The Ice Road'
March 25-27, 2014	THUNDER BAY	All staff in Thunder Bay for training including OIPRD and complaints against police.
April 15, 2014	TORONTO	Legal Aid Ontario – Aboriginal Advisory Committee meetings with Mary Jean Robinson and Mary Bird
June 18, 2014	LAC SEUL FIRST NATION	Meeting with Windigo First Nation Council Re: our programs
June 26, 2014	SIOUX LOOKOUT	Sioux Lookout to meet with Shibogama First Nation Council Re: their By-law questions and our programs





# Report of the Area Director—Legal Aid Ontario

Mary Bird

I am pleased to provide the Annual Report of the Legal Aid Program at Nishnawbe-Aski Legal Services (NALSC). First I would like to introduce myself. I commenced as the Area Director on 16 April 2014 replacing Mary Jean Robinson who has retired. The 2013-2014 fiscal year was again busy issuing Legal Aid certificates to eligible members of Nishnawbe Aski Nation (NAN) First Nations, throughout Northern Ontario. We also provided Duty Counsel services for criminal, family matters and child welfare issues at the regularly scheduled courts in the communities. We also provide Advice Duty Counsel at our Thunder Bay office three afternoons a week. For the first time, we have an Advice Duty Counsel, Gilbert Deschamps, who is fluent in Ojibway and is available every Monday afternoon in the Thunder Bay Office. We continue to give priority to the promotion of alternative justice services including Restorative Justice, Talking Together, Victim Witness and Youth Integration.

## **Legal Aid Certificates**

The Ontario Legal Aid Services Act regulates the requirements to qualify for a Legal Aid Certificate. These include the probability of incarceration and the financial income of the applicant when looking at criminal certificates. People not facing custody are referred to Duty Counsel for assistance. As indicated in the last annual report the financial eligibility requirements are being examined due to their inadequacy. On a positive note, the Liberal government had committed \$1.5 million dollars in the failed budget to increasing the financial guidelines for qualification for Legal Aid. Premier Wynne announced after being elected as a majority government that this same budget is to be tabled.

Statistics for certificates issued in 2013-2014 are included with this report.

## **Over Incarceration of Aboriginal People**

This continues to be a problem and Legal Aid has indicated that they agree that past efforts such as the extra hours on certificates for “Gladue” are not achieving the hoped for goals and are re-evaluating. A proposal has been submitted for three Gladue workers by NALSC which will go some way to assisting with this problem. These workers would be placed in Sioux Lookout, Timmins and Thunder Bay.

## **Community Legal Workers (CLW)**

We have nine Community Legal Workers across the NAN territory and one assistant CLW in Timmins to provide support to the Wabun and Mushkegowuk workers. Every community has a CLW responsible for assisting members with legal services whether it is a legal aid certificate, firearms licences, delayed birth registrations or a referral to an advice lawyer. All CLWs are members of NAN First Nations and the majority are fluent in the dialect of the communities they serve.

All CLWs now have access to Legal Aid Ontario computerized application system for the purpose of entering an application, correcting information and determining the status of the application. This allows the workers to provide up to date information to the applicants and follow up on anything further that may be required to complete the application in a timely manner. This is allowing us to make a decision on eligibility for most certificates within 24 hours of the application.

## **Quality of Legal Representation**

One issue arising from the NAN-Wide Justice Summit was the quality of legal representation. There are a number of committed, competent lawyers on the NALSC panel who are knowledgeable about the issues in the communities. That being said, we are committing ourselves to developing a system of review for certificates granted to ensure that clients receive quality legal representation, including an evaluation of the Guaranteed Daily Rates, Block Fee system and the provision of Gladue services.

### Court Charters

The charters are part of Ontario Shared Services and Legal Aid Ontario pays on a per seat basis for defence lawyers, Community Legal Workers and, if space is available, other NALSC staff. The plane is shared with the provincial crown, federal crown, probation and victim witness staff. We are not allowed to carry passengers who are not part of the court party and do not transport any item not personally packed by the passenger.

### Fly-in Courts

Commencing January 2014, Webequie and Nibinamik courts are being administered out of Thunder Bay instead of Kenora. This was to ensure that the courts were in line with support services for clients. This was particularly important for bail issues as members of these communities turned to Thunder Bay for support services thus contact with family members and travel options are now more readily available.

We are experiencing increasing problems in the administration of the fly-in courts as Court Services is relying more often on video courts; the communities are often not advised beforehand; inadequate infrastructure exists resulting in improper use of other community services such as Tele-Health for court; and putting two smaller courts on the same day, resulting in very late arrivals for the second court. We continue to make it a priority to have the courts attend in person except when weather or other circumstances make it impossible. This is particularly a concern with regard to the often strict conditions placed on accused persons awaiting the final outcome in court. We have made this issue a priority and are working both with Nishnawbe-Aski Police Service and the Office of the Crown Attorney to address this.

We welcome and greatly appreciate the advice, support and guidance from the communities and, in particular, the elders.

Respectfully submitted by

NISHNAWBE-ASKI LEGAL SERVICES  
MARY BIRD – Area Director – Legal Aid Ontario

**TABLE 1: STATISTICS FOR ANDREAS ASMUS—APRIL 2013 TO MARCH 2014**

Month	Number of Files Opened Nishnawbe-Aski Legal Services Certificates Only	Summary Advice Nishnawbe-Aski Legal Services Areas Only
April	0	2
May	2	8
June	0	3
July	0	2
August	0	5
September	0	2
October	0	6
November	0	4
December	0	0
January	0	4
February	0	0
March	0	0
<b>TOTAL</b>	<b>2</b>	<b>36</b>

FILE BREAKDOWN BY TYPE	
Custody, Child Support, Access	1
Family - Advice Only	1

NEW FILES BREAKDOWN BY LOCATION	
Frenchman's Head	1
Sioux Lookout	1
Enhanced Duty Counsel Files	1

TABLE 2: CERTIFICATES ISSUED FOR APRIL 2013-MARCH 2014

	Target	Issued	Variance to Target # (over)/under
<b>CRIMINAL</b>			
Homicide	7	9	(2)
Sexual Assault	131	159	(28)
Narcotics-Cocaine & Heroin	60	119	(59)
Robbery	36	55	(19)
Break & Enter	147	183	(36)
Weapons Offences	57	65	(8)
Assault	817	1,120	(303)
Theft	90	153	(63)
Threatening Death/Bodily Harm	27	37	(10)
Fraud	3	9	(6)
Impaired Driving	19	54	(35)
Other Vehicle Offences	11	16	(5)
Mischief	36	78	(42)
Other Drug Offences	3	1	2
Fail to Comply	308	376	(68)
Other	34	81	(47)
<b>Criminal Total</b>	<b>1,786</b>	<b>2,515</b>	<b>(729)</b>
<b>FAMILY</b>			
Family Law/Children's Law Reform	146	242	(96)
Child and Family Services Act	93	86	7
Divorce	1	0	1
Other Domestic	0	0	0
<b>Family Total</b>	<b>240</b>	<b>328</b>	<b>(88)</b>
<b>CIVIL</b>			
Mental Health	1	10	(9)
Prison	0	0	0
Civil Tribunal	0	0	0
Civil Litigation	0	0	0
Other Civil	1	0	1
<b>Civil Total</b>	<b>2</b>	<b>10</b>	<b>(8)</b>
<b>TOTAL</b>	<b>2,028</b>	<b>2,853</b>	<b>(826)</b>

**TABLE 3: STATISTICS FOR SUMMARY ADVICE—APRIL 2013 to MARCH 2014**

<b>TOTALS</b>	Criminal	156	Phone Calls	418	Males	247
	Family	197	Walk In	123	Females	328
	Employment	16	Email	0		
	Civil	73	Follow-Up	34		
	Admin.	1				
	Estate	35				
	First Nation	22				
	Treaty	0				
	Other	75				

<b>MATAWA</b>	<b>140</b>	<b>WINDIGO</b>	<b>35</b>
Aroland	5	Bearskin Lake	15
Constance Lake	37	Cat Lake	7
Eabametoong	32	Koocheching	0
Ginoogaming	16	North Caribou Lake	10
Hornepayne	0	Sachigo Lake	2
Long Lake #58	15	Slate Falls	1
Marten Falls	15	Whitewater Lake	0
Neskantaga	7	<b>WABUN</b>	<b>28</b>
Nibinamik	6	Beaverhouse	6
Webeqie	8	Brunswick House	4
<b>IFNA</b>	<b>56</b>	Chapleau Ojibway	0
Kitchenuhmaykoosib Inninuwug	13	Matachewan	8
Lac Seul	24	Mattagami	8
Muskrat Dam	9	Wahgoshig	2
Pikangikum	9	<b>MUSHKEGOWUK</b>	<b>58</b>
Whitesand	1	Attawapiskat	14
<b>INDEPENDENTS</b>	<b>87</b>	Chapleau Cree	1
Mishkeegogamang	26	Fort Albany	20
Flying Post	3	Kashechewan	5
Mocreebec	0	Missanabie	3
Sandy Lake	57	Moose Cree	12
Weenusk	1	Taykwa Tagamou	1
<b>KEEWAYTINOOK OKIMAKANAK</b>	<b>48</b>	<b>SHIBOGAMA</b>	<b>16</b>
Deer Lake	9	Kasabonika Lake	6
Fort Severn	5	Kingfisher Lake	3
Keewaywin	9	Wapekeka	1
MacDowell Lake	8	Wawakapewin	2
North Spirit Lake	9	Wunnumin Lake	4
Poplar Hill	2	<b>Other</b>	<b>103</b>

**TOTAL CLIENTS ASSISTED = 575**









# Report of the Restorative Justice Managers

Joyce Crawford & Vernon Morris

We are pleased to report that the Restorative Justice (RJ) program continues to be in high demand. Within the last year we have seen an increase in the number of referrals in the eastern and western district. The number of facilitated circles has also increased.

Over the past year, the Restorative Justice team has continued to work hard in setting up and facilitating circles in their respective zones. They continue to be very busy with the on-going increase of diversions. Processing and managing each diversion requires ongoing daily attention. The staff and managers have been able to balance their regular duties such as community visits, administration duties and public relations work as well as spending quality time with clients.

A highlight of this year was the presentation of the NAN-Wide Justice Summit. Despite many challenges we were able to make this event a success. Management and staff worked hard and diligently to make this happen. The event was well attended and we are proud to say that we had an overwhelmingly positive response and feedback from all who participated. Staff had the opportunity to promote their programs and network with various service providers throughout this three day event. Staff including managers conducted a variety of circles with the participants. Upon completion of circles the overall evaluations completed were very positive.

The conference was truly a success.

## **Data Base**

We are pleased to announce that the electronic database is now in full swing. We are happy to report that we have achieved our goal by implementing reports and statistics in the data base system with few obstacles. All staff has now completed their training. This system has definitely improved quality assurance as well as eased the workload and allowed the monitoring of all statistics for each program.

## **RJ Program Staff Training**

At the end of the last fiscal year March 2013, our entire staff at Nishnawbe-Aski Legal Services (NALSC) gathered in Thunder Bay for a staff retreat. Each staff member from every department provided a presentation on their programs. Some of the topics included: bullying, assaults, breaches, domestic assaults, residential school era, suicide, alcohol/drug abuse, the circle process, child welfare, building working relationships, and self-care. This retreat went very well and we are looking forward to the next one.

## **Youth Intervention Program**

Since the new fiscal year, NALSC hired a new Youth Intervention Worker - East. Her name is Martha Kataquapit and she will be based at the Attawapiskat office location.

During the week of June 16-20, 2014 our Youth Intervention Worker Martha Kataquapit from Attawapiskat came to Thunder Bay to assist with the people that were evacuated from Kashechewan. During this time Martha provided assistance to the Recreational Coordinator by organizing activities for the youth. They arranged recreational activities and a movie night for the children. According to Martha all children who participated had a very good time and showed appreciation.

Currently we are expanding the Youth Intervention Worker job description to include facilitating circles and assisting with presentations on the RJ program.

## **Relationship Building/ Networking**

Promoting our Programs and meeting with community members, community resource workers and Chiefs and Council of the Nishnawbe Aski Nation Territory is one of the priorities for staff and management. There is on-going planning and scheduling of meetings and community visits in the areas we serve. The network between staff, management and other service providers including the courts in the communities has improved significantly.

Nishnawbe-Aski Legal Services continues to provide workshops and presentations for both First Nations communities and urban First Nation service providers. This important initiative provides our First Nations with an opportunity to have a better understanding of the Alternative Dispute Resolution programs that are available to them.

We continue to receive positive comments and feedback - about our work - from the courts and service providers we work with.

### **Protocol with Nishnawbe-Aski Police Service (NAPS)**

NALSC has a protocol in place with NAPS where pre-charge diversions can be made to our Restorative Justice and Community Youth Justice programs. Although this initiative has good merit it has taken a bit of time to implement and exercise. Recently, we have started receiving pre-charge diversions from some of the NAN communities - with positive results and conclusions.

With the advent of the Youth Criminal Justice Act, we can say that we have very few matters referred to us by the police at the pre-charge stage. What seemed to be a very good source for new diversions has not proven so over the past year. Our plan for this year is to continue networking with the police and to educate them on this program.

### **Education Authority/School Projects**

Rather than limiting our referral base to Crown Attorneys, Police, and Probation Officers, we intend to broaden our base over the next year by setting up diversion programs in local schools where teachers and parents would make referrals for Restorative Justice Intervention. To date, schools in Eabametoong and Attawapiskat First Nations have begun the program set-up stage. Attawapiskat has already begun the process of dealing with instances of bullying and minor assaults. This proactive approach restores relations at the primary and secondary level for youth in the community. It is our intention to continue to give the youth and parents a voice to be heard in the Restorative Justice Circle.

### **Conclusion**

We see the continuation of a confident Restorative Justice Program and Youth Intervention program delivery to the NAN communities. We are happy to see that our Restorative Justice Workers continue to work diligently with the diversions they are receiving. The managers for this program are always ready to give their support and guidance to the workers. The restorative justice program continues to be recognized as a meaningful and effective program for alternative dispute resolution by all stakeholders. Overall, we are pleased with the programs progress over the past year.

**TABLE 1: RESTORATIVE JUSTICE/YOUTH JUSTICE/YOUTH INTERVENTION—SUMMARY STATISTICS FOR APRIL 1, 2013—MARCH 31, 2014**

<b>Referrals by Referral Source</b>	
Crown	180
Lawyer	81
Legal Aid	16
Police	2
Probation	35
Community	8
NAPS	2
CLW	18
VW	1
Self	7
Other	<u>29</u>
<b>Total Referrals:</b>	<b>379</b>

<b>Total Files Opened/Closed/Carried Forward</b>	
Carried Forward:	271
+ Opened:	379
- Closed:	<u>364</u>
<b>Total Open Files (at end of period):</b>	<b>286</b>

<b>Files Opened by Program</b>	
RJ	238
YI	42
YJ	<u>99</u>
<b>Total Files Opened</b>	<b>379</b>

<b>Files Closed by Outcome</b>	
Charges Stayed	5
Charges Withdrawn	273
Community Conflict Resolved	8
Community Diversion Incomplete	8
Conditional Discharge	8
Probation Complete	39
Probation Incomplete	2
Referred Back to Court	<u>21</u>
<b>Total Files Closed</b>	<b>364</b>

**TABLE 2: RESTORATIVE JUSTICE/YOUTH JUSTICE—DETAILED STATISTICS FOR APRIL 1, 2013—MARCH 31, 2014**

Referrals by Referral Source	
Crown	180
Lawyer	81
Legal Aid	16
Police	2
Probation	3
Community	1
NAPS	2
CLW	18
VW	1
Self	6
Other	<u>27</u>
<b>Total Referrals:</b>	<b>337</b>

Total Files Opened/Closed/ Carried Forward	
Carried Forward:	169
+ Opened:	337
- Closed:	<u>294</u>
<b>Total Open Files (at end of period):</b>	<b>212</b>

Files Opened by Primary Offence	
Theft	38
Assault	123
Mischief	64
Break & Enter	51
Breaches	12
Domestic	7
Possession	9
Other	<u>33</u>
<b>Total Opened</b>	<b>337</b>

Files Opened by Charge (Pre/Post)	
Pre-charge	5
Post-charge	<u>332</u>
<b>Total Opened</b>	<b>337</b>

Files Opened by Type	
Criminal Code	221
YCJA	112
CDSA	<u>4</u>
<b>Total Opened</b>	<b>337</b>

Files Closed by Outcome	
Charges Stayed	5
Charges Withdrawn	244
Community Conflict Resolved	8
Community Diversion	8
Incomplete	8
Conditional Discharge	<u>21</u>
Referred Back to Court	<u>21</u>
<b>Total Closed</b>	<b>294</b>

Offenders by First Nation	
Attawapiskat	38
Brunswick House	2
Chapleau Cree	1
Constance Lake	27
Eabametoong	33
Fort Albany	1
Fort Severn	1
Ginoogaming	1
Kasabonika	7
Kashechewan	70
Keewaywin	2
Kingfisher Lake	21
Kitchenuhmaykoosib Inninuwig	37
Long Lake #58	1
Marten Falls	6
Matachewan	4
Mattagami	2
Mishkeegogamang	23
Missanabie Cree	2
Moose Cree	16
Muskrat Dam	2
Neskantaga	2
Nibinamik	1
North Caribou Lake	16
North Spirit Lake	2
Other	8
Pikangikum	143
Poplar Hill	4
Sandy Lake	34
Taykwa Tagamou	4
Wahgoshig	6
Wapekeka	9
Webequie	7
Wunnumin Lake	<u>4</u>
<b>Total Offenders:</b>	<b>537</b>

**TABLE 2 (CON'T): RESTORATIVE JUSTICE/YOUTH JUSTICE—DETAILED STATISTICS FOR APRIL 1, 2013—MARCH 31, 2014**

<b>Offenders (Primary) by Youth/Adult</b>	
Adult	349
Youth	<u>156</u>
<b>Total Offenders:</b>	<b>505</b>

<b>Circle Types</b>	
Initial	292
Follow-up	<u>4</u>
<b>Total Circles:</b>	<b>296</b>

<b>Circles for Offenders</b>	
Offenders With Circles Pending	223
Offenders With Circles	<u>282</u>
<b>Total Offenders Involved:</b>	<b>505</b>

<b>Circle Participants</b>	
Number	<b>1319</b>
<b>Court Outcomes:</b>	
Remanded	256
Charges Withdrawn	228
Charges Transferred	62
Charges Stayed	6
Proceed with Charges	52
Adjourned	34
Bench Warrant	<u>3</u>
<b>Total Court Sessions:</b>	<b>641</b>

**TABLE 3: COMMUNITY YOUTH INTERVENTION—DETAILED STATISTICS FOR APRIL 1, 2013—MARCH 31, 2014**

<b>Referrals by Referral Source</b>	
Probation	32
Community	7
Self	1
Other	<u>2</u>
<b>Total Referrals:</b>	<b>42</b>

<b>Total Files Opened/Closed/Carried Forward</b>	
Carried Forward:	102
+ Opened:	42
- Closed:	<u>70</u>
<b>Total Open Files (at end of period):</b>	<b>74</b>

<b>Files Closed by Outcome</b>	
Probation Complete	68
Probation Incomplete	<u>2</u>
<b>Total Closed</b>	<b>70</b>

<b>Offenders by First Nation</b>	
Attawapiskat	17
Fort Albany	15
Kasabonika	5
Kashechewan	6
Kitchenuhmaykoosib	20
Other	1
Pikangikum	66
Sandy Lake	<u>10</u>
<b>Total Offenders:</b>	<b>140</b>









# Report of the Talking Together Manager

Carol Kakegabon

We continue to develop awareness of the program in the Nishnawbe Aski Nation (NAN) communities and districts of northern Ontario specifically in the Treaty #9 area. Presentations booths and Package/Pamphlet drop off is ongoing. The highlight of this past year was the NAN-Wide Justice Summit that was held November 19-21, 2013 which gave us the opportunity to exhibit and demonstrate the Talking Together Program (TTP)/Alternative Dispute Resolution (ADR)-Aboriginal Approach to other organizations and the legal sector. A number of inquiries about our program from other organizations, like Kina Gbezhgomi Child & Family Services and LAO Sioux Lookout-Treaty #3, are interested in seeking training services as a partnership initiative and/or capacity development.

As for the day to day operations in TTP since the development of the training manual and database, a result from the Supportive Program Review, we are able to act on referrals immediately, input and compile data accordingly. As of 2014-15 it will be three years since our last review and we look forward to a follow up review to ensure service.

## **Training/Capacity Building**

Three of our facilitators have completed the 2<sup>nd</sup> part of Mediation. This will enhance their skills and is applied to their professional development in the delivery of services to the clients in their respective areas. They are in the process of becoming associate members of the Association for Family Mediation. Moving forward it is important that our facilitators are recognized as professional practitioners with the duty to serve and protect the public interest. Training commenced with Tikinagan Child & Family Services in Sioux Lookout in January and we had a Talking Together Advisory Committee meeting with some of our members. We also worked in partnership with Thunder Bay Counselling Centre in a three day event where we provided a presentation/seminar on our program (ADR-Aboriginal Approach) which included the Residential School video by the Dennis Franklin Cromarty High School students. There was much discussion and learning from all participants.

Nishnawbe-Aski Legal Services (NALSC) training was held March 25-27, 2014 brought staff to Thunder Bay. We were able to obtain Tannis Smith to provide "The Native Provisions of the Child and Family Services Act" one day and Betty Kamalatisit who presented her Customary Care work with Payokutayno Child & Family Services the next day. We were also able to participate in a presentation by the Office of the Independent Police Review Director, and participate in requirements of the Accessibility for Ontarians with Disabilities Act and standards. NALSC Talking Together Program and the Community Counselling Center of North Bay Partnership/Project made presentations to a number of agencies and First Nation communities in the Northeast Region.

As part of cultural competency we had the opportunity to have elder recruitment training at our head office in August 2013. We presented our program and did some sharing amongst ourselves along with providing our packages and refreshments. We now have two more elders to add to our list as well as one being recruited to the board.

## **Staffing**

Currently we have five facilitators: Lucie Longpeter – Moosenee-Cochrane, Teri Raymond - Timmins, Madonna Hardy - Thunder Bay, Ken Kamenawetamin - Sioux Lookout, and Staci Etherington - Northeast Region (Project), and Zelda Watt, Administrative Assistant, and Carol Kakegabon, Manager. We have had some challenges filling the facilitator positions for TTP in a number of areas. However, we now have a full complement of facilitators for each region.

## Protocols Updated

Protocols signed thus far are North Eastern Ontario Family and Children’s Services, Dilico Child & Family Services, Payukotayno Child & Family Services, Kunuwanimano Child & Family Services, and Tikinagan Child & Family Services. Continued work toward talks with Kenora-Rainy River District Child & Family Services is a work in progress. Timmins Native Friendship Centre and Moosonee satellite office are in progress as well.

## Community Visits

A number of community presentations by our staff continue to take place in their respective areas. A monthly planner for scheduled community visits cover communities not yet served in the Nishnawbe Aski Nation territory. Radio shows on Wawatay Radio about the Talking Together Program continue to take place and will continue in the 2014-15 fiscal year.

Submitted by

Carol Kakegabon—Talking Together Manager  
Nishnawbe Aski Legal Services

**TABLE 1: STATISTICS FOR TALKING TOGETHER PROGRAM - APRIL 1, 2013 to MARCH 31, 2014**

Talking Together Quarterly Service Data	April 1, 2013 to March 31, 2014					
	Total # of Open Client Files at start of the Fiscal Year (April 1, 2013)	Total # of New Referrals To Talking Together	Total # of Client Files Opened During the year	Total # of Cases Waiting For Talking Together Services (Wait List) at the end of Fiscal Year	Total # of Circles Held during the year	Total # of Cases where there was an Agreement reached during the Talking Together circle
Moose Factory	10	27	27	22	17	4
Timmins	19	39	39	28	40	10
Sioux Lookout	16	12	12	25	4	2
Thunder Bay	16	48	48	35	51	9
<b>Year to Date (Cumulative) Total</b>	61	126	126	110	112	25
<b>Service Contract Year End Forecast</b>		<b>180</b>	<b>180</b>		<b>218</b>	<b>54</b>
<b>Revised Year End Forecast</b>						

Talking Together Quarterly Service Data	April 1, 2013 to March 31, 2014			
	Total # of Children who are the focus of Talking Circle	Total # of Families Involved	Total # of Circle Participants	Total # of Participant Surveys Completed and returned
Moose Factory	102	37	159	0
Timmins	124	58	267	138
Sioux Lookout	77	28	36	9
Thunder Bay	146	64	278	118
<b>Year to Date (Cumulative) Total</b>	449	187	740	265
<b>Service Contract Year End Forecast</b>	<b>551</b>	<b>240</b>	<b>1631</b>	
<b>Revised Year End Forecast</b>				





# Report of the Public Legal Education & Communications Officer

Martha Loon

For the Public Legal Education (PLE) program, the 2013-2014 year was an interesting and busy one for community visits, promotion sessions or events, radio shows, and producing communications & promotional resources. Workshop and presentation material for community visits included topics such as:

- elder abuse,
- bullying,
- lateral violence,
- youth crime,
- Indian Act and Indian status,
- cultural awareness training,
- rights when dealing with police, and
- NALSC programs and services.

Nishnawbe-Aski Legal Services (NALSC) program workers were part of a team to deliver legal education and promotions activities to people of Nishnawbe Aski Nation (NAN). Lawyers were part of the team for some community visits. It was not always easy to get lawyers to go to communities, mainly due to their very busy schedules. Regardless the Public Legal Education & Communications Officer (PLECO) and NALSC staff made great effort to make this possible when requested. Table 3 lists the community visits, promotion events, and other sessions for the year.

Bullying and cyber-bullying were the main topic of presentation for school visits. The legal consequences of bullying and cyber-bullying were emphasized. Social media is changing how people interact with others on the Internet. Unfortunately, some people think it is “okay” to harass, threaten or bully someone online. When they do this, they may not know the legal implications of their online behaviour nor do they understand how this behaviour is affecting others - socially and psychologically. In an effort to counter this, respect and empathy are taught as positive reinforcements by doing an art activity, puppet show or Circle.

What is notable from teaching students about bullying and cyber-bullying is the need to also educate adults. During the year, a session on bullying was held for parents and other caregivers, and community stakeholders. The session was well-received and the people who attended the session found they also had a lot to learn about bullying or cyberbullying. Some even said they would do more of their own research to educate themselves. Educated and empowered caregivers, or even the community as a whole, can go a long way in preventing and stopping bullying among children.

Cyber-bullying is such a huge topic today because of the increased use of social media as a means of communication for many people. It is also a hot button issue. As a result, the legal landscape is changing how incidents of cyber-bullying are being dealt with under the law. Some provinces have passed legislation in relation to cyber-bullying. Other provinces and the federal government are working on similar legislation.

PLECO helped throughout the planning of the NAN-Wide Justice Summit, and attended the Summit in November 2013. The planning phase included NALSC publishing a special issue newsletter as a precursor for the Summit. The newsletter covered justice/legal topics to prepare delegates about the issues affecting First Nations in the NAN territory, and for discussion at the Summit.

The NAN-Wide Justice Summit was an excellent opportunity to hear about the issues or problems in the NAN communities, and which might be addressed by the PLE program. It was interesting to hear from chiefs & council members, community members, lawyers, justice personnel and others who attended the Summit about the issues relating to the administration of justice. Some of the legal education work done by PLECO so far, e.g. radio shows, came from issues identified at the Summit.

In the communications component of the PLE program, the usual materials and resources were produced (see Table 2). A project to translate NALSC short videos into Cree was completed. Late last fiscal year, NALSC started doing radio shows on Wawatay Radio. Initially the shows were broadcast every week but changed to bi-weekly radio shows. Using radio has been an excellent way to deliver legal education to the NAN communities, and to promote NALSC programs. The current contract ends at the end of August 2014. Hopefully NALSC will continue to utilize the radio as a promotions and legal education delivery method benefitting both NALSC and people in the NAN communities. Completed radio shows are listed in Table 1.

Throughout the year, people were helped with birth registrations, Indian status or registration, day school class action, and 60s Scoop class action inquiries. Former residential school students, and family members of former students, were helped on issues relating to the Common Experience Payment (CEP), Independent Assessment Process, and Personal Credits components of the Indian Residential Schools Settlement Agreement (IRSSA). Questions were about appealing decisions, lawyer referrals, changing lawyers, or getting the necessary documents for applications for estate of deceased former students. In early 2014, CEP recipients received forms in the mail regarding the non-cash Personal Credits of \$3000. The Personal Credits can be used for educational purposes and this was explained to people if they or their family members wanted to use the credits. Table 4 contains the statistics for IRSSA issues and other areas people received assistance.

Despite the challenges of covering the huge NAN territory, the PLE program continues to deliver the legal education program to the people of NAN using creative and (cost) effective methods. It was a fun, wonderful year. The PLECO looks forward to the next year in meeting and fulfilling your legal education needs.

**TABLE 1: RADIO SHOWS**

RADIO SHOW TOPICS
Talking Together Program
Restorative Justice Program
Public Legal Education
Victim Witness Liaison & Criminal Injuries
Compensation
Community Legal Workers
Community Youth Intervention
Elder Abuse
Youth & Back to School in an Urban Setting
NAN-wide Justice Summit
Bullying & Community
Over Incarceration of Aboriginal People and Bail
The Sixties Scoop
Indian Residential School Settlement: Personal Credits
Wills & Estates
Record Suspensions (formerly called Pardons)
Human Rights & Elder Abuse
Retirement of Mary Jean Robinson

**TABLE 2: RESOURCES & COMMUNICATIONS**

RESOURCES & COMMUNICATIONS	
Posters	Produced posters for Legal Aid, Victim Witness Liaison, and Talking Together
Videos	Completed voice-over project for Cree version of NALSC program videos
Radio Shows	Conduct bi-weekly radio shows through the Wawatay Radio Network
Promo Items	Purchased items for use in promotions
Table Display	Purchase new display; poster panels to be produced.
PLE props	Produce puppets & stage for use in school PLE activities
Annual Report	Produced the 2012-2013 report; distributed at the Keewaywin Conference 2013
Newsletters	Produced the NAN-Wide Justice Summit newsletter
Monday Memo	Produced weekly, and contains all staff schedules
Christmas Greeting	Produced a Christmas card; sent to stakeholders including First Nations

**TABLE 3: COMMUNITY & SCHOOL VISITS, PROMOTIONS EVENTS, OTHER FOR APRIL 1, 2013—MARCH 31, 2014**

<b>DATE</b>	<b>EVENT &amp; LOCATION</b>	<b>PURPOSE</b>
April 3, 2013	Nishnawbe-Aski Police Service, Thunder Bay	Restorative Justice program presentation
April 9-10, 2013	School Visit, Eabametoong	Lateral Violence & Bullying presentations
May 7, 2013	NAN Open House, Thunder Bay	Booth display & NALSC programs promotion
June 5, 2013	Community Visit, Ginoogaming	Elder Abuse presentation
June 6, 2013	School Visit, Long Lake #58	Bullying presentations
June 7, 2013	Friendship Centre Visit, Geraldton	Elder Abuse presentation
June 27, 2013	Northwestern Ontario Women's Centre, Thunder Bay	NALSC Legal Aid & NALSC programs presentation
August 28, 2013	Northern Nishnawbe Education Council Staff Sessions, Sioux Lookout	Talking Together program presentation
September 19, 2013	Ka-Na-Chi-Hih SAAFE Walk, Thunder Bay	Booth display & NALSC programs promotion
October 1, 2013	Ministry of Children & Youth Services, Thunder Bay	Cultural Awareness Training
October 4, 2013	Dennis Franklin Cromarty High School, Thunder Bay	"Safety and rights when dealing with police" presentation
October 17, 2013	School Visit, Mishkeegogamang	Youth crime & Bullying presentations
October 23, 2013	CYC Now Conference, Thunder Bay	Restorative Justice program presentation
November 1, 2013	Festival of Services, City of Thunder Bay	Booth display & NALSC programs promotion
November 6-7, 2013	NAN Chiefs Special Assembly, Thunder Bay	Recruitment for NAN-Wide Justice Summit
November 18, 2013	Lakehead Public Schools, Churchill High School, Thunder Bay	Media Event for the launch of the App on Bullying
November 19-21, 2013	NAN-wide Justice Summit, Thunder Bay	Booth display & NALSC programs promotion
January 14, 2014	John Howard Society, Thunder Bay	Record Suspension & Bail presentations
January 28, 2014	Friendship Centre Visit, Geraldton	Bullying presentation
January 29, 2014	School Visit, Aroland	Bullying presentations
February 7, 2014	Alternatives to Justice class, Confederation College, Thunder Bay	Restorative Justice program presentation
February 14, 2014	Career Fair, Pelican Falls First Nations High School, Sioux Lookout	Booth display & careers information
March 3, 2014	Office of Independent Police Review Director, Kinna-aweya Legal Clinic, Thunder Bay	Information session on Police Complaints
March 4, 2014	Creighton Youth Centre, Thunder Bay	Restorative Justice program presentation
March 5, 2014	School Career Fair, Sachigo Lake	Booth display & careers information
March 24, 2014	Native Studies Class, Dennis Franklin Cromarty High School, Thunder Bay	History of Indian Act & Indian Status presentation
March 25-26, 2014	Staff Training, Thunder Bay	Staff training

**TABLE 4: PLE PROGRAM STATISTICS FOR APRIL 1, 2013—MARCH 31, 2014**

ACTIVITY	APR '13	MAY '13	JUN '13	JUL '13	AUG '13	SEP '13	OCT '13	NOV '13	DEC '13	JAN '14	FEB '14	MAR '14	TOTAL BY ACTIVITY
IRSS CEP	6	10	3	4	3	6			1	1	2	1	37
IRSS IAP	3	5	3	4	7	16	1			1			40
Referrals to Advice Lawyer													0
Referrals to Other Lawyer													0
Day School Inquiry													0
Sixties Scoop Inquiry		1											1
Birth Registration & Certificate		1		1									2
Indian Status							1				2		3
Resource Requests	1	1											2
Promo Participants			60			34				19	15		113
Presentations/ Workshops (# of Participants)	36	22	12	17	90	143	71	285	21		14	23	749
Other	2	2	1	1	1	1	2	1					11
<b>TOTAL PER MONTH</b>	<b>48</b>	<b>42</b>	<b>79</b>	<b>27</b>	<b>101</b>	<b>200</b>	<b>75</b>	<b>286</b>	<b>22</b>	<b>21</b>	<b>33</b>	<b>24</b>	<b>958</b>

**NOTE:**

IRSS: Indian Residential School Settlement  
 CEP: Common Experience Payment  
 IAP: Independent Assessment Process









# **Report on the Victim Witness Liaison Program**

**Joyce Crawford**

The Victim Witness Liaison (VWL) Program has been busy this past year. We continue to work diligently at delivering services such as community visits, attending court, outreach, one on one client service, publicizing our program and public relations work within the communities the Victim Witness Liaisons serve.

I took over management of this program in November 2013. I must say it presents quite a challenge and I am still learning the intricacies of the program as I go along. It is a very interesting program to oversee.

The Victim Witness Liaisons travel regularly into remote First Nation communities and provide a meaningful and much needed service. They do this in spite of challenges of demanding flight schedules and coordinating all of their responsibilities including organizing and planning their day to day tasks.

In August 2012, NALSC signed a protocol with the Ontario Provincial Police-Northwest Region Police. The protocol covers the First Nations of Pikangikum, Weagamow Lake, and Big Trout Lake. The VWL services are part of the protocol, i.e. should an investigating officer determine the victim involved could benefit from the services of Nishnawbe-Aski Legal Services the investigating officer will contact the Victim Witness Liaison. Unfortunately, we have very few matters referred to our program. We have a work plan in place where we plan to continue networking/meeting with the police and courts, and to provide more presentations/promotions to these communities.

Despite of the above noted challenges regarding the lack of referrals from the west, we are happy to report that referrals for the Matawa region have increased significantly.

We are pleased to announce that the electronic database is now in full swing. We have achieved our goal by implementing reports and statistics in the database system with few obstacles. All staff has now completed their training. This system has improved quality assurance as well as eased the workload and allowed the monitoring of all statistics for each program.

The Criminal Injuries Compensation Board (CICB) awareness in the Nishnawbe Aski Nation (NAN) territory continues to increase, which is resulting in a steady flow of applications being completed by NAN applicants. The statistics compared to last year has increased approximately by 20 percent.

A highlight of this year was the presentation of the NAN-Wide Justice Summit. Staff had the opportunity to promote their programs and network with various service providers throughout this three day event.

The conference was truly a success and opened doors for this program where Victim Witness Liaisons had the opportunity to network with other service providers that will benefit the program.

In October 2013, we had the opportunity to network by meeting with two service providers Pauline Murphy, Coordinator of Victim Services from the Mushkegowuk Territory, and Coordinator Debbie Sault from Matawa First Nations. All parties see the need to work together with our program in order to benefit the victim needs and gaps in services in the remote First Nation Communities.





# **Nishnawbe-Aski Legal Services**

## **Financial Statements**

**For the year ended March 31, 2014**

**Nishnawbe-Aski Legal  
Services Corporation**  
Financial Statements  
For the year ended March 31, 2014

Contents

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<b>Independent Auditor's Report</b>	2
<b>Financial Statements</b>	
Statement of Financial Position	3
Statement of Equity in Capital Assets	4
Statement of Combined Operations and Surplus	5
Statement of Cash Flows	6
Statement of Operations and Surplus - Legal Aid Ontario	7
Statement of Operations and Deficit - Department of Justice - Aboriginal Justice Directorate	8
Statement of Operations and Surplus - Ministry of Children and Youth Services - Community Partnership	9
Statement of Operations and Surplus - Ministry of the Attorney General	10
Statement of Operations and Deficit - Talking Together Program	11
Statement of Operations and Surplus - Ministry of Children and Youth Services - Community Youth and Justice Initiative	12
Statement of Operations and Deficit - NAN-Wide Justice Summit	13
Statement of Operations and Deficit - Community Counselling Centre of Nipissing	14
Statement of Operations and Deficit - Ministry of Children and Youth Services Integration Services	15
Notes to Financial Statements	16
Schedule 1 - Legal Aid Ontario - Expenditure	23
Schedule 2 - Department of Justice - Aboriginal Justice Directorate - Expenditure	24

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## Independent Auditor's Report

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### To the Members Nishnawbe-Aski Legal Services Corporation

We have audited the accompanying financial statements of Nishnawbe-Aski Legal Services Corporation, which comprise the statement of financial position as at March 31, 2014, and the statements of equity in capital assets, operations and surplus and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Nishnawbe-Aski Legal Services Corporation as at March 31, 2014 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

*BDO Canada LLP*

Chartered Accountants, Licensed Public Accountants

Thunder Bay, Ontario

July 18, 2014

## Nishnawbe-Aski Legal Services Corporation Statement of Financial Position

March 31	2014	2013
<b>Assets</b>		
<b>Current</b>		
Cash (Note 3)	\$ 197,266	\$ 531,242
Accounts receivable (Note 4)	330,366	121,866
Government remittances receivable	234,301	211,650
Prepaid expenses	27,732	13,323
	789,665	878,081
<b>Capital assets</b> (Note 5)	23,322	30,564
	\$ 812,987	\$ 908,645

### Liabilities and Members' Equity

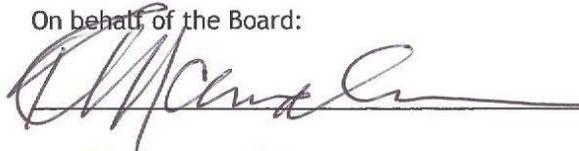
#### Current

Accounts payable and accrued liabilities (Note 6)	\$ 313,280	\$ 311,281
Deferred revenue (Note 7)	52,367	205,094
	365,647	516,375

#### Members' equity

Surplus	424,018	361,706
Equity in capital assets	23,322	30,564
	447,340	392,270
	\$ 812,987	\$ 908,645

On behalf of the Board:

 Director  
 Director

The accompanying notes form an integral part of these financial statements.

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**Nishnawbe-Aski Legal Services Corporation**  
**Statement of Equity in Capital Assets**

<b>For the year ended March 31</b>	<b>2014</b>		2013	
<b>Balance</b> , beginning of year	\$	<b>30,564</b>	\$	51,814
Additions		<b>18,193</b>		17,606
Amortization		<b>(25,435)</b>		(38,856)
<b>Balance</b> , end of year	\$	<b>23,322</b>	\$	30,564

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The accompanying notes form an integral part of these financial statements.

## Nishnawbe-Aski Legal Services Corporation Statement of Combined Operations and Surplus

For the year ended March 31	2014	2013
<b>Revenue</b>		
Legal Aid Ontario	\$ 1,951,947	\$ 1,915,125
Department of Justice - Aboriginal Justice Directorate	500,682	479,373
Ministry of Children and Youth Services		
- Community Partnerships	11,000	11,000
Ministry of Children and Youth Services		
- Community Youth and Justice Initiative	363,688	353,177
Ministry of the Attorney General	191,955	243,879
NAN-Wide Justice Summit	215,600	-
Ministry of Community and Social Service		
- Talking Together Program	512,022	500,000
Community Counselling Centre of Nipissing	16,006	-
Ministry of Children and Youth Services - Integration Services	592,098	500,746
	<b>4,354,998</b>	<b>4,003,300</b>
<b>Expenditure</b>		
Legal Aid Ontario	1,926,300	1,822,850
Department of Justice - Aboriginal Justice Directorate	500,682	479,373
Ministry of Children and Youth Services -		
Community Partnership	11,000	11,000
Ministry of Children and Youth Services		
- Community Youth and Justice Initiative	363,688	353,177
Victim Witness Liaison	191,955	243,879
NAN-Wide Justice Summit	155,271	-
Ministry of Community and Social Service -		
Talking Together Program	526,588	501,994
Community Counselling Centre of Nipissing	16,006	-
Ministry of Children and Youth Services - Integration Services	601,196	482,273
	<b>4,292,686</b>	<b>3,894,546</b>
<b>Excess of revenue over expenditure for the year</b>	<b>62,312</b>	<b>108,754</b>
<b>Surplus, beginning of year</b>	<b>361,706</b>	<b>252,952</b>
<b>Surplus, end of year</b>	<b>\$ 424,018</b>	<b>\$ 361,706</b>

The accompanying notes form an integral part of these financial statements.

## Nishnawbe-Aski Legal Services Corporation Statement of Cash Flows

<b>For the year ended March 31</b>	<b>2014</b>	<b>2013</b>
<b>Cash flows from operating activities</b>		
Excess of revenue over expenditure for the year	<u>\$ 62,312</u>	<u>\$ 108,754</u>
<b>Changes in non-cash working capital balances</b>		
Accounts receivable	(208,500)	22,709
Sales tax receivable	(22,651)	(25,340)
Prepaid expenses	(14,409)	(1,395)
Accounts payable	1,999	(132,232)
Deferred revenue	(152,727)	131,879
	<u>(396,288)</u>	<u>(4,379)</u>
<b>Increase (decrease) in cash</b>	<b>(333,976)</b>	<b>104,375</b>
<b>Cash, beginning of year</b>	<b>531,242</b>	<b>426,867</b>
<b>Cash, end of year</b>	<b>\$ 197,266</b>	<b>\$ 531,242</b>

The accompanying notes form an integral part of these financial statements.

**Nishnawbe-Aski Legal Services Corporation**  
**Legal Aid Ontario**  
**Statement of Operations and Surplus**

<b>For the year ended March 31</b>	<b>2014</b>	<b>2013</b>
<b>Revenue</b>		
Legal Aid Ontario	\$ 1,788,422	\$ 1,764,600
Ministry of Children and Youth Services—Talking Together		
- management fee	19,800	19,800
Department of Justice - management fee	37,000	37,000
Ministry of Children and Youth Services - management fee	34,994	33,941
MYSC/MCYSYI - management fee	44,669	30,488
Miscellaneous	7,862	-
Victim Witness Liaison - management fee	19,200	29,296
	<b>1,951,947</b>	<b>1,915,125</b>
<b>Expenditure</b>		
Annual meeting of members	15,000	15,000
Board of Directors - meetings	42,790	64,759
Childcare	1,867	-
Executive committees - meetings	7,514	-
Community legal workers training	7,173	26,136
Rental costs	144,529	129,669
Insurance and security	18,150	15,984
Law Society fees	4,745	4,515
Operating costs (Schedule 1)	232,492	195,302
Personnel (Schedule 1)	1,336,213	1,266,448
Public legal education	-	5,870
Program Evaluation	(3,425)	-
GST expense	-	10,717
Staff travel	114,453	85,000
Strategic planning	4,242	3,450
Workshop	557	-
	<b>1,926,300</b>	<b>1,822,850</b>
<b>Excess of revenue over expenditure for the year</b>	<b>25,647</b>	<b>92,275</b>
<b>Surplus, beginning of year</b>	<b>503,148</b>	<b>410,873</b>
<b>Surplus, end of year</b>	<b>\$ 528,795</b>	<b>\$ 503,148</b>

The accompanying notes form an integral part of these financial statements.

**Nishnawbe-Aski Legal Services Corporation**  
**Department of Justice - Aboriginal Justice Directorate**  
**Statement of Operations and Deficit**

<b>For the year ended March 31</b>	<b>2014</b>	<b>2013</b>
<b>Revenue</b>		
Department of Justice	\$ 521,505	\$ 501,006
Repayable to funder	(20,823)	(21,633)
	<b>500,682</b>	479,373
<b>Expenditure</b>		
Annual meeting of members	15,000	21,061
Childcare	140	-
Management fee	37,000	37,000
Operating costs (Schedule 2)	55,652	49,582
Personnel (Schedule 2)	280,829	251,069
Staff travel	105,571	94,348
Training (Schedule 2)	5,119	26,313
Workshop	1,371	-
	<b>500,682</b>	479,373
<b>Excess (deficiency) of revenue over expenditure for the year</b>	-	-
<b>Deficit, beginning of year</b>	<b>(93,723)</b>	(93,723)
<b>Deficit, end of year</b>	<b>\$ (93,723)</b>	\$ (93,723)

The accompanying notes form an integral part of these financial statements.

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**Nishnawbe-Aski Legal Services Corporation  
Ministry of Children and Youth Services - Community  
Partnership  
Statement of Operations and Surplus**

<b>For the year ended March 31</b>	<b>2014</b>		2013	
<b>Revenue</b>				
Ministry of Children and Youth Services	\$	<b>11,000</b>	\$	11,000
<b>Expenditure</b>		<b>11,000</b>		11,000
<b>Excess of revenue over expenditure for the year</b>	\$	-	\$	-

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The accompanying notes form an integral part of these financial statements.

**Nishnawbe-Aski Legal Services Corporation**  
**Ministry of the Attorney General - Victim Witness Liaison**  
**Statement of Operations and Surplus**

<b>For the year ended March 31</b>	<b>2014</b>	<b>2013</b>
<b>Revenue</b>		
Opening deferred revenue	\$ -	\$ 73,215
Ministry of Attorney General	<b>191,955</b>	192,000
Repayable to funder	-	(21,336)
	<b>191,955</b>	243,879
<b>Expenditure</b>		
Advertising	<b>1,411</b>	10,832
Computers	-	15,080
Elders honorarium	-	4,550
Management fee	<b>19,200</b>	29,296
Office supplies	<b>8,874</b>	12,553
Program Evaluation	<b>10,000</b>	-
Rent	<b>10,956</b>	11,957
Training	<b>444</b>	46,578
Travel	<b>28,613</b>	15,863
Telephone	<b>3,834</b>	6,504
Wages and benefits	<b>108,623</b>	90,666
	<b>191,955</b>	243,879
<b>Excess (deficiency) of revenue over expenditure for the year</b>	<b>\$ -</b>	<b>\$ -</b>

The accompanying notes form an integral part of these financial statements.

**Nishnawbe-Aski Legal Services Corporation**  
**Talking Together Program**  
**Statement of Operations and Deficit**

<b>For the year ended March 31</b>	<b>2014</b>	<b>2013</b>
<b>Revenue</b>		
Ministry of Community and Social Services	\$ 500,000	\$ 500,000
Miscellaneous	4,892	-
Administration Fee	7,130	-
	<b>512,022</b>	500,000
<b>Expenditure</b>		
Wages - co-ordinator	57,036	56,112
Wages - F/T and P/T assistants	55,034	40,454
Wages - facilitators	146,296	163,382
Benefits	43,797	45,270
Administration fee	19,800	19,800
Advertising	4,821	2,752
Board Expenses	5,210	-
Computers	3,726	7,003
Elder honorarium	9,705	14,750
Evaluation - program	-	-
Miscellaneous	1,578	-
Office rental	24,995	21,196
Office supplies	21,538	22,857
Professional fees	-	15,062
Training	18,383	6,789
Training video	-	3,020
Travel - co-ordinator	-	12,570
Travel - facilitators (remote)	92,667	53,689
Utilities	16,195	17,288
Workshop	5,807	-
	<b>526,588</b>	501,994
<b>Deficiency of revenue over expenditure for the year</b>	<b>(14,566)</b>	(1,994)
<b>Deficit, beginning of year</b>	<b>(21,014)</b>	(19,020)
<b>Deficit, end of year</b>	<b>\$ (35,580)</b>	\$ (21,014)

The accompanying notes form an integral part of these financial statements.

**Nishnawbe-Aski Legal Services Corporation**  
**Ministry of Children and Youth Services - Community Youth**  
**and Justice Initiative**  
**Statement of Operations and Surplus**

<b>For the year ended March 31</b>	<b>2014</b>	<b>2013</b>
<b>Revenue</b>		
Ministry of Children and Youth Services	\$ 369,279	\$ 369,279
Repayable to funder	(5,591)	(16,102)
	<b>363,688</b>	353,177
<b>Expenditure</b>		
Administration	101,699	145,916
Computer supplies	-	6,195
Evaluation (recovery)	11,500	(22,551)
Management fee	34,994	-
Office supplies/public relations	6,854	10,234
Professional Fees	2,200	-
Training	5,175	14,582
Wages and benefits	201,266	198,801
	<b>363,688</b>	353,177
<b>Excess of revenue over expenditure for the year</b>	-	-
<b>Surplus, beginning of year</b>	<b>11,870</b>	11,870
<b>Surplus, end of year</b>	<b>\$ 11,870</b>	\$ 11,870

The accompanying notes form an integral part of these financial statements.

**Nishnawbe-Aski Legal Services Corporation**  
**NAN-Wide Justice Summit**  
**Statement of Operations and Surplus**

<b>For the year ended March 31</b>	<b>2014</b>	<b>2013</b>
<b>Revenue</b>		
Legal Aid Ontario	\$ 20,000	\$ -
Department of Justice - management fee	50,000	-
Ontario First Nations Limited Partnership	40,000	-
Thunder Bay Credit Counselling (TALK)	11,500	-
Internal transfers - Program Evaluation Fees	32,500	-
Donations	15,200	-
Conference fee	46,400	-
	<b>215,600</b>	<b>-</b>
<b>Expenditure</b>		
Advertising and promotion	11,895	-
Consulting fees	48,435	-
Hosting	-	-
Office supplies	2,555	-
Miscellaneous	3,715	-
Salaries and benefits	3,200	-
Telephone	-	-
Travel	85,471	-
	<b>155,271</b>	<b>-</b>
<b>Excess of revenue over expenditure for the year and surplus, end of year</b>	<b>60,329</b>	<b>-</b>
<b>Surplus, beginning of year</b>	<b>-</b>	<b>-</b>
<b>Surplus, end of year</b>	<b>\$ 60,329</b>	<b>\$ -</b>

The accompanying notes form an integral part of these financial statements.

**Nishnawbe-Aski Legal Services Corporation  
Community Counselling Centre of Nipissing  
Statement of Operations and Surplus**

<b>For the year ended March 31</b>	<b>2014</b>	<b>2013</b>
<b>Revenue</b>		
CCCN revenue	\$ 67,373	\$ -
Deferred revenue	(51,367)	-
	<b>16,006</b>	-
<b>Expenditure</b>		
Administration fee	7,130	-
Training	-	-
Travel	3,462	-
Wages	5,414	-
	<b>16,006</b>	-
<b>Excess of revenue over expenditure for the year and surplus, end of year</b>	<b>-</b>	<b>-</b>

The accompanying notes form an integral part of these financial statements.

**Nishnawbe-Aski Legal Services Corporation**  
**Ministry of Children and Youth Services - Integration Services**  
**Statement of Operations and Deficit**

<b>For the year ended March 31</b>	<b>2014</b>	<b>2013</b>
<b>Revenue</b>		
Ministry of Children and Youth Services		
Integration Services Subsidy:		
Core funding	\$ 603,800	\$ 502,029
Travel Reimbursement	8,054	-
Settlement recovery	(19,756)	-
Repayable to funder	-	(1,283)
	<b>592,098</b>	<b>500,746</b>
<b>Expenditure</b>		
Administration	53,634	70,376
Evaluation (recovery)	11,000	(12,878)
Office supplies	21,883	15,538
Rent	19,818	46,294
Management fees	44,669	5,418
Salaries and benefits	334,630	295,600
Training	17,179	48,485
Childcare	1,609	-
Travel	94,168	13,440
Workshop	2,606	-
	<b>601,196</b>	<b>482,273</b>
<b>Excess (deficiency) of revenue over expenditure for the year</b>	<b>(9,098)</b>	18,473
<b>Deficit, beginning of year</b>	-	(18,473)
<b>Deficit, end of year</b>	<b>\$ (9,098)</b>	\$ -

The accompanying notes form an integral part of these financial statements.

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## Nishnawbe-Aski Legal Services Corporation Notes to Financial Statements

March 31, 2014

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### 1. Significant Accounting Policies

#### **Basis of Accounting**

These financial statements have been prepared using Canadian accounting standards for not-for-profit organizations. These standards use the accrual basis of accounting. The accrual basis recognizes revenues as they become available and measurable; expenditures are recognized as they are incurred and measurable as a result of receipts of goods or services and the creation of a legal obligation to pay.

#### **Nature and Purpose of Organization**

Nishnawbe-Aski Legal Services Corporation was incorporated by Letters Patent dated March 31, 1990 as a non-taxable Corporation without share capital under the Canada Corporations Act.

The objectives of the Corporation are to plan, develop, deliver, co-ordinate and administer the provision of legal and paralegal services, including community legal education and restorative justice, for the people of the Nishnawbe-Aski Nation in a manner sensitive to and respectful of their unique cultural heritage.

#### **Financial instruments**

Financial instruments are recorded at fair value when acquired or issued. All guaranteed investment certificates have been designated to be in the fair value category, with gains and losses reported in operations. All other financial instruments are reported at cost or amortized cost less impairment, if applicable. Financial assets are tested for impairment when changes in circumstances indicate the asset could be impaired. Transaction costs on the acquisition, sale or issue of financial instruments are expensed for those items remeasured at fair value at each balance sheet date and charged to the financial instrument for those measured at amortized cost.

#### **Cash**

Cash consists of cash on hand and bank balances with a maturity of three months or less.

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## Nishnawbe-Aski Legal Services Corporation Notes to Financial Statements

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**March 31, 2014**

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### 1. Significant Accounting Policies (cont'd)

**Capital Assets and Equity in  
Capital Assets**

The acquisition costs of capital assets are expensed to the program in the year of expenditure. These expenditures are also recorded as an addition to capital assets with a corresponding increase in equity in capital assets. Capital assets are amortized annually with a corresponding reduction in equity in capital assets. Amortization is provided on the straight line basis as follows:

System database software	- 5 years
Computer hardware	- 3 years
Furniture and fixtures	- 5 years
Leasehold improvements	- 5 years
Computer software	- 1 year

**Revenue Recognition**

The Corporation recognizes revenues on an accrual basis of accounting, based on specific annual approvals from funding sources. Where funds have been approved for specific projects, and the funds have not yet been expended, the revenue is deferred into the subsequent year and will be recognized in the same period as the actual expenditure is incurred. If it is the intention not to proceed with the project, the funds are then included in the current year's income. Any resulting surplus is refunded unless all parties agree to an alternate disposition.

**Use of Estimates**

The preparation of financial statements in accordance with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported period. The principal estimates used in the preparation of these financial statements are the estimated useful life of equipment, and sales tax receivable write off. Actual results could differ from management's best estimates as additional information becomes available in the future.

## Nishnawbe-Aski Legal Services Corporation Notes to Financial Statements

**March 31, 2014**

### 3. Cash

The current accounts earn interest at rates (depending on the balance) of bank prime less 4.0%.

### 4. Accounts Receivable

	2014	2013
Community Counselling Centre of Nipissing	\$ 67,373	\$ -
Legal Aid Ontario	23,822	-
Ministry of Children and Youth Services	9,776	-
Department of Justice	80,242	49,946
Staff travel advances	24,152	12,602
Nishnawbe-Aski Nation	-	-
Ministry of the Attorney General	96,000	57,600
Other	29,001	1,718
	<b>\$ 330,366</b>	<b>\$ 121,866</b>

### 5. Capital Assets

	2014		2013	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
System database software	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
Computer hardware	343,503	325,834	325,803	305,090
Furniture and fixtures	146,430	140,777	146,430	136,579
Leasehold improvements	32,319	32,319	32,319	32,319
Computer software	62,995	62,995	62,502	62,502
	<b>\$ 605,247</b>	<b>\$ 581,925</b>	<b>\$ 587,054</b>	<b>\$ 556,490</b>
Net book value		<b>\$ 23,322</b>		<b>\$ 30,564</b>

## Nishnawbe-Aski Legal Services Corporation Notes to Financial Statements

**March 31, 2014**

### 6. Accounts Payable and Accrued Liabilities

	<b>2014</b>	2013
Trade	\$ <b>85,213</b>	\$ 128,004
Wages and employee benefits	<b>130,315</b>	80,638
Ministry of Community and Social Services - Talking Together	<b>20,464</b>	20,464
Ministry of Children and Youth Services - Integration Service	<b>1,283</b>	1,283
Department of Justice - Aboriginal Justice Directorate Talking Together	<b>3,441</b>	21,805
Ministry of Children and Youth Services - Community Youth and Justice Initiative	<b>21,649</b>	21,649
Ministry of the Attorney General - Victim Witness Liaison	<b>29,579</b>	16,102
	<b>21,336</b>	21,336
	<b>\$ 313,280</b>	\$ 311,281

### 7. Deferred Revenue

	<b>2014</b>	2013
Legal Aid Ontario	\$ -	\$ 147,494
Talking Together	<b>1,000</b>	57,600
Community Counselling Centre of Nipissing	<b>51,367</b>	-
	<b>\$ 52,367</b>	\$ 205,094

### 8. Line of Credit

The Corporation has a \$30,000 operating line of credit that bears interest at prime plus 2% and is secured by a general security agreement. At year end, the Corporation had drawn \$Nil (2012 - \$Nil) on this line of credit.

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## Nishnawbe-Aski Legal Services Corporation Notes to Financial Statements

**March 31, 2014**

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### 9. Lease Commitment

The Corporation has an operating lease for its Cumberland location at \$7,479 per month, expiring in April 2016; an operating lease for its postage machine at \$529 per month, expiring in August 2017; an operating lease for its voicemail system at \$3,242 per year, expiring November 2015.

The minimum annual lease payments for the next three years are as follows:

Year	Amount
2014	\$ 11,300
2015	94,600
2016	11,500

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### 10. Economic Dependence

The Organization is dependent upon subsidy payments from various government agencies to finance its continuing operations.

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### 11. Financial Instruments

#### a) Credit Risk

Credit risk is the risk of financial loss to the Corporation if a customer or counter-party to a financial instrument fails to meet its contractual obligations, and arises principally from the Corporation's receivables. Allowances are provided for potential losses that have been incurred at the balance sheet date, and the amounts in the balance sheet are net of any allowances for bad debts. No allowance was deemed necessary for the current or prior year.

#### b) Liquidity Risk

Liquidity risk is the risk that the Association encounters difficulty in meeting its obligations associated with financial liabilities. Liquidity risk includes the risk that, as a result of operational liquidity requirements, the Association will not have sufficient funds to settle a transaction on the due date; will be forced to sell financial assets at a value, which is less than what they are worth; or may be unable to settle or recover a financial asset. Liquidity risk arises from accounts payable and accrued liabilities and commitments. Management feels they are not exposed to significant liquidity risk.

#### a) Currency and Interest Rate Risks

Unless otherwise noted, it is management's opinion that the Corporation is not exposed to significant interest or currency risk arising from financial instruments.

**Nishnawbe-Aski Legal Services Corporation**  
**Legal Aid Ontario**  
**Schedule 1 - Expenditure**

<b>For the year ended March 31</b>	<b>2014</b>	<b>2013</b>
<b>Operating costs</b>		
Advertising	\$ 5,722	\$ 8,438
Annual report (recovery)	-	(3,319)
Bank service charges	3,842	6,638
Janitorial services	14,509	13,390
Lease rentals	5,447	5,928
Leasehold improvements	-	453
Library	5,954	-
Office supplies and equipment	29,023	26,780
Computers	41,569	18,294
Postage	11,890	13,337
Printing	1,495	485
Professional development	-	1,941
Miscellaneous	1,188	-
Professional fees	48,443	15,408
Resource materials	-	19,337
Subscriptions	-	2,824
Telephone	53,244	56,530
Utilities	10,166	8,838
	<b>\$ 232,492</b>	<b>\$ 195,302</b>
<b>Personnel</b>		
Administration	\$ 419,488	\$ 325,645
Benefits	176,830	178,088
Community legal workers	663,072	418,696
Coordinator	56,954	-
Support staff	19,869	344,019
	<b>\$ 1,336,213</b>	<b>\$ 1,266,448</b>

The accompanying notes form an integral part of these financial statements.

**Nishnawbe-Aski Legal Services Corporation**  
**Department of Justice - Aboriginal Justice Directorate**  
**Schedule 2 - Expenditure**

<b>For the year ended March 31</b>	<b>2014</b>	<b>2013</b>
<b>Operating costs</b>		
Accounting and audit	\$ 6,159	\$ 8,000
Advertising	2,983	5,878
Bank service charges	1,730	1,025
Computer	3,419	-
Cleaning	1,500	-
Evaluation (recovery)	-	(15,365)
Freight	811	-
Miscellaneous	100	-
Office supplies	5,617	16,625
Rent	20,141	20,279
Telephone	13,192	13,140
	<b>\$ 55,652</b>	<b>\$ 49,582</b>
<b>Personnel</b>		
Administration	\$ 37,555	\$ 21,425
Salaries	183,861	181,271
Honorariums	12,626	-
Benefits	46,787	48,373
	<b>\$ 280,829</b>	<b>\$ 251,069</b>
<b>Training</b>		
Restorative justice worker	\$ 5,119	\$ 26,313

The accompanying notes form an integral part of these financial statements.