



# Nishnawbe-Aski Legal Services Corporation Employment Opportunity

Nishnawbe-Aski Legal Services Corporation is presently recruiting for a

## **GLADUE WRITER** **(Term Contract - Ending March 31, 2025, with Possible Extension)** Timmins, ON

Under the direction of the Gladue Manager, the **Gladue Writer** will prepare Gladue Reports for Nishnawbe-Aski Nation (NAN) members in the court system process in accordance with the Gladue sentencing principles as per section 718.2(e) of the Criminal Code. The Gladue Reports provide the courts with a comprehensive picture of an Aboriginal offender's life circumstances and systemic barriers. This information is gathered by interviewing the offender and corroborating the life circumstances of the offender by interviewing third parties, such as family, extended family, and community members.

### **Qualifications:**

- Post-secondary education in Law, Criminal Justice, Social Work, or related work experience in the justice field;
- Coordinate the facilitation of the Gladue Report;
- Ability to research primary and secondary sources for historical discourse for Gladue Reports;
- Experience working in courts, Gladue Writing, and restorative justice programs will be considered an asset;
- Knowledge of the judicial process, Criminal Code, and other related federal and provincial statutes, and related court decisions regarding Aboriginal persons;
- Self-motivated individual with the ability to work with minimal supervision;
- Exceptional writing skills;
- Effective interviewing skills;
- Ability to interact with clients, build rapport and trust, effective verbal and listening skills;
- Able to work under pressure and meet deadlines;
- Ability to work flexible hours including evenings and weekends;
- Proficient working knowledge of MS Office Software, internet, and general office equipment
- Ability to speak Cree, Oji-Cree, or Ojibway an asset.

**Location:** Timmins, ON

**Hours:** Full Time – Contract (35 Hours Per Week)

**Salary:** In accordance with established pay grid and commensurate with education/experience

**CLOSING DATE:** December 28, 2024

### **Please send cover letter, and resume to:**

Human Resources, Nishnawbe-Aski Legal Services Corporation,  
101 Syndicate Ave N, Suite 101, Thunder Bay, ON, P7C 3V4

Email: [hr@nanlegal.on.ca](mailto:hr@nanlegal.on.ca)

NALSC invites applications from qualified members of NAN. Please indicate in your cover letter how you meet the criteria for the position and whether you are a NAN member. We thank all candidates for their interest; however, only those selected for an interview will be contacted.

Nishnawbe-Aski Legal Services Corporation welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

For more information, please visit our website: <https://nanlegal.on.ca/jobs/>